An important role of the Santa Barbara County Education Office (SBCEO) is to support and partner with public schools and districts throughout Santa Barbara County. There has never been a year in which these strong partnerships have been more critical. COVID-19 has presented acute challenges throughout the world, and we have all felt the impacts close to home. In schools, this pandemic has changed everything – from registering for preschool to graduating high school to beginning college or a career. I want to express my sincere appreciation for students, teachers, staff, parents, school board members, and community partners who continue to respond to the evolving and multi-faceted challenges of this unprecedented time.

Throughout this pandemic, individuals have demonstrated examples of resilience, optimism, agility, kindness and grace. Others have shown, through their words and actions, what equity and access for all look and feel like for youth and families. In schools, we strive to exhibit all of these attributes throughout our classrooms and systems, and importantly, to teach, through example, that it takes practice, grit, and perseverance to improve and succeed.

At SBCEO, we are deeply committed to providing service and leadership, through an equity lens, for the nearly 70,000 public school students, and educators and staff in over 120 schools countywide. Although some of the programs and services reflected in this brochure may change throughout the 2020-21 school year because of the pandemic, we will remain flexible, adaptable, and creative to meet the changing needs of our schools and our community.

Thank you for your interest and support of public education in Santa Barbara County.

DR. SUSAN SALCIDO

Susan Salcido
OUR ROLE AS THE COUNTY EDUCATION OFFICE

The Santa Barbara County Education Office is one of 58 county offices of education in California. Our office provides service and leadership for the 20 school districts that are located within the county’s boundaries. Public school enrollment in Santa Barbara County is 69,006 students based on 2019-20 enrollment data.

Our wide range of programs and services support professional learning, leadership, and continuous improvement in our local districts and schools.

STUDENTS

We provide classroom instruction and support to special populations of students, including underserved and at-promise students between the ages 0-22.

EDUCATORS

We provide valuable professional development, training, and support to educators countywide.

BUSINESS SERVICES

We provide critical business and information technology services to 20 school districts, one Joint Powers Agency, as well as our own organization.

We facilitate classroom instruction and support to special populations of students, and we offer professional learning and support to teachers and administrators countywide. We also provide business and information technology services to 20 school districts, one Joint Powers Agency, and our departments.

SBCEO also provides a wide range of instructional programs, including special education, college and career readiness, programs for youth at-promise, instruction in juvenile detention facilities, and child development.

Our programs and services reach over 70,000 students, parents, and community members each year. We invite you to explore our many programs and to attend some of our annual events including Author-Go-Round, Battle of the Books, Breakfast with the Authors, County Spelling Bee, Education Celebration, I Madonnari Italian Street Painting Festival, Principal for a Day, and A Salute to Teachers.
KEY FUNCTIONS OF OUR COUNTY EDUCATION OFFICE

SUPPORT LOCAL EDUCATION AGENCIES
SBCEO supports school districts in meeting state and local requirements. Our team is responsible for reviewing, advising, and approving district budgets, interim reports, year-end financial statements, audit reports, and Local Control and Accountability Plans (LCAPs). We also provide differentiated assistance to qualifying districts and monitor facilities, textbooks, and instructional materials.

INSTRUCT STUDENTS
SBCEO provides direct instruction to special populations of students who receive individualized support from our special education programs and Court and Community schools.

OFFER INSTRUCTIONAL AND TECHNICAL SUPPORT
SBCEO provides support to districts in curriculum and instruction, assessment, instructional technology, and preschool and childcare quality improvement. We also provide technical assistance to support student performance and accountability, including LCAP development and differentiated assistance.

DEVELOP THE EDUCATION WORKFORCE
SBCEO is committed to developing a high-quality and diverse workforce in educational institutions across the county. We provide teacher recruitment, induction, administrator credentialing, teacher and administrator development programs, and support to classified employees.

FACILITATE COUNTYWIDE NETWORKS
SBCEO coordinates a variety of professional networks to support district operations, administrators, educators and staff, including Curriculum Council, the Language Education Network, and the Human Resources Network. See page 24 for more information.
The Santa Barbara County Board of Education is committed to providing service and leadership to support the educational needs of a diverse student population and to increase student success.

The County Board is comprised of seven elected members who serve four-year terms. In accordance with the California Education Code and other regulations, the board sets SBCEO board policy, approves the SBCEO budget, approves the SBCEO Local Control and Accountability Plan, and serves as an appeals board for inter-district transfer requests, student expulsions, and charter school applications.

While the County Board provides oversight in areas such as those listed previously, local district boards govern each school district in Santa Barbara County. District-specific decisions, whether it be in regard to staff, educational programs, or extra-curricular activities, are under the direct authority of each school district.

ABOUT THE BOARD

The Santa Barbara County Board of Education is committed to providing service and leadership to support the educational needs of a diverse student population and to increase student success.

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KEY FUNCTIONS OF THE BOARD

- 7 Trustees 65 Years of Service
- Set SBCEO Board Policy
- Approve SBCEO Budget
- Appellate Board
  - Student Expulsions
  - Charter Applications
  - Interdistrict Transfers
- Approve SBCEO Local Control and Accountability Plan

MAJOR DIVISIONS

**ADMINISTRATIVE SERVICES**
Assistant Superintendent Bill Ridgeway
Extension 5700

**CURRICULUM AND INSTRUCTION**
Assistant Superintendent Ellen Barger
Extension 5066

**EDUCATIONAL SERVICES**
Assistant Superintendent Bridget Baublits
Extension 5265

**HUMAN RESOURCES**
Assistant Superintendent Mari Minjarez Baptista
Extension 5279

**SPECIAL EDUCATION**
Assistant Superintendent Kirsten Escobedo
Extension 5410

OUR OFFICE SITES

**SOUTH COUNTY OFFICE**
4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307
(805) 964-4711

**NORTH COUNTY OFFICE**
402 Farnel Road, Suite M
Santa Maria, CA 93458-4960
(805) 349-0443

**HOPE CENTER OFFICE**
3970 La Colina Road
P.O. Box 6307
Santa Barbara, CA 93160-6307
(805) 964-4711
HOW CALIFORNIA SCHOOLS ARE FUNDED

LOCAL CONTROL FUNDING FORMULA
The Local Control Funding Formula (LCFF) determines the minimum funding level a district receives, based on student enrollment and unduplicated student numbers. If local property taxes do not meet the minimum funding level, the state apportions funds through the LCFF so that the district reaches that level. The LCFF has three components: base, supplemental, and concentration funding.

BASIC PER PUPIL FUNDING
All districts receive a uniform base rate, per pupil, adjusted by grade.

2020-21 Adjusted Base Rates for Grade Spans

<table>
<thead>
<tr>
<th>Grade Span</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten - 3rd Grade</td>
<td>$8,503*</td>
</tr>
<tr>
<td>4th - 6th Grade</td>
<td>$7,818</td>
</tr>
<tr>
<td>7th - 8th Grade</td>
<td>$8,050</td>
</tr>
<tr>
<td>9th - 12th Grade</td>
<td>$9,572**</td>
</tr>
</tbody>
</table>

* Plus a grade span adjustment of $801, if the district qualifies.
** Plus a grade span adjustment of $243.
Districts receive additional funding for unduplicated students (English learners, homeless students, low-income students, and foster youth).

**SUPPLEMENTAL FUNDING**

1. **ADJUSTED BASE RATE X 0.2**
2. **AVERAGE DAILY ATTENDANCE**
3. **PERCENT OF UNDUPLICATED STUDENTS**

**CONCENTRATION FUNDING**

Additional funding is provided when the number of unduplicated students exceeds 55% of a district’s total enrollment.

1. **ADJUSTED BASE RATE X 0.5**
2. **AVERAGE DAILY ATTENDANCE**
3. **PERCENT OF UNDUPLICATED STUDENTS EXCEEDING 55%**

**COMMUNITY-FUNDED OR BASIC AID FUNDING STATUS**

Community-funded or basic aid are terms used for those districts whose local property taxes exceed the LCFF minimum funding level.

When a district’s funding through property taxes does not meet the required funding level, the State provides the remaining necessary funding through the LCFF.

When a district’s funding through property taxes meets or exceeds the required funding level, the district benefits from excess funds and receives an Education Protection Account and Minimum State Aid apportionment under the formula.

11 OF 20 SANTA BARBARA COUNTY SCHOOL DISTRICTS ARE CURRENTLY COMMUNITY-FUNDED
The California School Dashboard is a key element of the California Department of Education’s new school accountability system. First unveiled in March 2017, it provides educators, parents, and the public with information about how local schools and districts are performing. Compared to previous systems, the Dashboard:

- Uses multiple measures to track success
- Emphasizes equity by displaying data for student groups
- Focuses on continuous improvement
- Enables local education agencies to make decisions addressing local needs

The Dashboard currently includes data in ten areas that the state has identified as predictors of student success. These areas, called indicators, are based on state and local data. State-generated data is transmitted through five color-coded performance levels for each indicator and student group. Local Education Agencies (LEAs) can create additional indicators that reflect local data in areas most meaningful to its community.

The Dashboard organizes this information in multiple ways to allow comparisons of current and past performance as well as comparisons of performance among student groups. More information about school and district data may be found at https://www.caschooldashboard.org.
In partnership with the CA Statewide System of Support, SBCEO provides differentiated and customized assistance to support local districts and their schools to meet the needs of each student they serve, with a focus on building local capacity to sustain improvement and to effectively address disparities in opportunities and outcomes.

This assistance takes the form of individualized training, workshops, coaching, facilitated data analysis, and plan development with the goal of aligning, prioritizing, and utilizing resources to meet student needs identified in the Local Control and Accountability Plan (LCAP).
The 20 school districts in Santa Barbara County range from Carpinteria in the southeast corner to Guadalupe and Santa Maria-Bonita in the northwest corner. The largest unified (TK-12) district in the county is Santa Barbara Unified, with approximately 15,000 students. The largest elementary district (TK-8) is Santa Maria-Bonita, with approximately 17,000 students. The largest secondary district is Santa Maria Joint Union High School District, with nearly 8,000 students.

By way of comparison, the smallest unified district is Cuyama, with 240 students. The smallest elementary district is Vista del Mar, with 24 students, and the smallest secondary district is Santa Ynez Valley Union High School District, with 956 students.
### Districts

- **Ballard School District (TK-6)**  
  Superintendent Allan Pelletier
- **Blochman Union School District (TK-8)**  
  Superintendent Doug Brown
- **Buellton Union School District (TK-8)**  
  Superintendent Dr. Randal Haggard
- **Carpinteria Unified School District (TK-12)**  
  Superintendent Diana Rigby
- **Cold Spring School District (TK-6)**  
  Superintendent/Principal Dr. Amy Alzina
- **College School District (TK-8)**  
  Superintendent/Principal Maurene Donner
- **Cuyama Joint Unified School District (TK-12)**  
  Superintendent/Principal Alfonso Gamino
- **Goleta Union School District (TK-6)**  
  Superintendent Dr. Donna Lewis
- **Guadalupe Union School District (TK-8)**  
  Superintendent Dr. Emilio Handall
- **Hope Elementary School District (TK-6)**  
  Superintendent Dr. Anne Hubbard
- **Lompoc Unified School District (TK-12)**  
  Superintendent Trevor McDonald
- **Los Olivos School District (TK-8)**  
  Interim Superintendent/Principal Pam Able
- **Montecito Union School District (TK-6)**  
  Superintendent Anthony Ranii
- **Orcutt Union School District (TK-12)**  
  Superintendent Dr. Holly Edds
- **Santa Barbara Unified School District (TK-12)**  
  Superintendent Hilda Maldonado
- **Santa Maria-Bonita School District (TK-8)**  
  Superintendent Luke Ontiveros
- **Santa Maria Joint Union High School District (9-12)**  
  Superintendent Antonio Garcia
- **Santa Ynez Valley Union High School District (9-12)**  
  Superintendent Scott Cory
- **Solvang School District (TK-8)**  
  Superintendent Dr. Steven Seaforth
- **Vista del Mar Union School District (TK-8*)**  
  Superintendent/Principal Dr. Lois Peterson  
  (*6-8th grade students are served by Buellton Union School District)

### Public Charter Schools

- **Adelante Charter School (TK-6)**  
  Executive Director/Principal David Bautista
- **California Connections Academy-Central Coast (TK-12)**  
  Executive Director Richard Savage
- **Family Partnership Charter School (TK-12)**  
  Executive Director Steven Torres
- **Manzanita Public Charter School (TK-6)**  
  Superintendent/Principal Suzanne Nicastro
- **Olive Grove Charter School (TK-12)**  
  Executive Director Meg Rydman
- **Orcutt Academy Elementary School (TK-8)**  
  Superintendent Dr. Holly Edds
- **Orcutt Academy High School (9-12)**  
  Superintendent Dr. Holly Edds
- **Peabody Charter School (TK-6)**  
  Superintendent/Principal Demian Barnett
- **Santa Barbara Charter School (TK-8)**  
  Director of Education Laura Donner
- **Santa Ynez Valley Charter School (TK-8)**  
  Executive Director Dr. John Dewey
- **Trivium Charter School (TK-12)**  
  Executive Director Trisha Vais

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### SCHOOLS BY TYPE (2020-2021)

<table>
<thead>
<tr>
<th>Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Schools (TK-5 or TK-6)</td>
<td>62</td>
</tr>
<tr>
<td>Elementary + Middle Schools (TK-8)</td>
<td>6</td>
</tr>
<tr>
<td>Junior High Schools</td>
<td>14</td>
</tr>
<tr>
<td>High Schools</td>
<td>11</td>
</tr>
<tr>
<td>Public Charter Schools</td>
<td>11</td>
</tr>
<tr>
<td>Other</td>
<td>16</td>
</tr>
</tbody>
</table>

SPECIAL EDUCATION

Special Education provides educational services to over 700 students throughout the county, including infants, preschool and school-aged students with low incidence disabilities and severe or profound disabilities, students with disabilities in juvenile court schools, and students with disabilities in various preschool settings throughout the county. Related services include speech/language instruction, orientation/mobility instruction, counseling, occupational therapy, vision services, deaf education services, nursing services, and specialized academic instruction in general education and special education classrooms. We also support students with disabilities who live within the boundaries of several districts with 900 or fewer pupils. Currently, SBCEO is serving students in Cold Spring School District, Cuyama Joint Unified School District and Montecito Union School District.
EARLY START SERVICES
SBCEO serves 125 infants and toddlers with special needs from birth to age 3 throughout Santa Barbara County. Infants and toddlers are served in the family’s naturally occurring environments focusing on family supports. The Individual Family Service Plan (IFSP) addresses strengths, needs of the infant or toddler, parent concerns, and early intervention services. The earliest years of a child’s life are critical and the most important time to access support for a developmental delay or special need.

PRESCHOOL SERVICES
SBCEO provides Special Education Preschool Services for students ages 3-5 with Individualized Education Plans (IEP) at the request of a school district. Private and public preschools, family daycare settings, community environments, and self-contained special education programs all support the referral process to insure every child has access to these services.

REGIONAL SERVICES
Special education services are provided to students at the request of districts within these regionally clustered classes or program types:

- Students with severe to profound disabilities who may have specialized health care needs
- Students with low incidence disabilities such as visual impairments or those who are deaf or hard of hearing
- Students who require educational occupational therapy services
- Community-based transition services for students (ages 18-22) with severe to profound disabilities
- Students with mild/moderate disabilities who are enrolled in court schools

PRESCHOOL AND CHILD CARE CENTERS
SBCEO provides safe, healthy and developmentally appropriate preschool and infant/toddler programs to support early learning for lifelong support. Each child is recognized as a whole person with integrated social, emotional, cognitive, physical, and creative needs. The programs are designed to be supportive of all cultures, ages, roles, skills, and areas of diversity. Programs are available based on income-eligibility.

Part-Day State Preschools
DeColores State Preschool at Clarence Ruth School
501 North W Street, Room 1, Lompoc, CA 93436
(805) 742-2455 • decolorespresch@sbceo.org

Just for Kids State Preschool at Arthur Hapgood School
324 South A Street, Room 41, Lompoc, CA 93436
(805) 742-2169 • justforkids@sbceo.org

La Honda State Preschool
608 E. Central Ave., Lompoc, CA 93436
(805) 742-0433 • lahondastatepre@sbceo.org

Learning Place State Preschool on Crestview (at VAFB)
VAFB Utah Ave., K1, Lompoc, CA 93437
(805) 742-2077 • learningplaceprek@sbceo.org

Los Alamos State Preschool at Olga Reed School
480 Centennial Street, Room 1, Los Alamos, CA 93440
(805) 344-1024 • losalamosprek@sbceo.org

Santa Ynez Valley State Preschool at College School
3525 Pine Street #2, Santa Ynez, CA 93460
(805) 686-7317 • santaynezprek@sbceo.org

Young Learners State Preschool at La Canada School
621 West North Ave, Room 37, Lompoc, CA 93436
(805) 742-2229 • younglearnerspreschool@sbceo.org

Full-Day State Preschool
Early Steps to Learning
320 North J Street, Room 14, Lompoc, CA 93436
(805) 742-2575 • earlystepstolearning@sbceo.org

Infant/Toddler and Cal-SAFE Programs
Baby Steps and Lompoc Cal-SAFE
320 North J Street, Room 13, Lompoc, CA 93436
(805) 742-3134 • lompoccalsafe@sbceo.org

Santa Maria Cal-SAFE
Santa Maria High School
829 South Lincoln, Santa Maria, CA 93454
805-925-2567 ext. 1830 • smcalsafe@sbceo.org
CHILD DEVELOPMENT AND EARLY EDUCATION PROGRAMS provide valuable child-care, early learning, school readiness, and health support to 5,000 eligible children from birth to 12 years, their families, community agencies, and school districts countywide. This includes the California School Age Families Education (CalSAFE) program, Child Care Food Program, California Alternative Payment Program (APP), CalWORKs Stages 2 and 3 Child Care Services and State Preschool Programs. SBCEO also oversees the Early Care and Education Services program, which includes the Santa Barbara County Child Care Planning Council, and the Quality Counts Santa Barbara Partnership, that collaborates with countywide partners in planning, coordinating, and advocating for high quality, affordable, and accessible early care and education countywide.

NURSES AND PSYCHOLOGISTS support pupils in special education programs and in juvenile court schools. Our office provides vision, hearing, and scoliosis screenings, access to Epipens for emergency use by staff and students, and other health-related services.
JUVENILE COURT AND COMMUNITY SCHOOLS provide vital educational services in alternative settings for at-promise youth. Peter B. FitzGerald Community School offers support and instruction for students transitioning from a court-mandated school to a district school, students referred by probation or social services agencies, and students who have been expelled from their district. Los Robles High School at Los Prietos Boys Camp and Dos Puertas School at Santa Maria Juvenile Hall serve students and provide support in a residential environment.

COLLEGE AND CAREER READINESS/CAREER TECHNICAL EDUCATION (CTE) facilitates collaboration among schools, colleges, regional businesses and community partners to ensure that Santa Barbara County students are ready for college and career success through participation in learning experiences that integrate rigorous academics and career preparation. SBCEO’s CTE program creates countywide, self-sustaining support systems in partnership with schools, colleges, regional businesses, and community organizations to expand career pathway opportunities for increasing numbers of Santa Barbara County students.

TRANSITIONAL YOUTH SERVICES (TYS) in partnership with schools, districts, and community agencies throughout the county, works to remove barriers to academic achievement for children and youth who are experiencing homelessness or are in foster care. TYS serves as a countywide resource for information and referrals to ensure that students receive the services they need to achieve their educational and career goals.
SBCEO is proud to offer student, educator and community events that encourage and promote student learning, recognize outstanding and innovative educators, and involve the community in public education. We invite you to participate in or volunteer at one of our outstanding events.

**A Salute to Teachers**
We celebrate the Santa Barbara County Teacher of the Year, the Santa Barbara Bowl Performing Arts Teacher of the Year, and Distinguished New Educators and Mentors at A Salute to Teachers. This annual gala honoring outstanding Santa Barbara County educators is one of the highlights of the year.

**Author-Go-Round**
Students in upper elementary and junior high schools spend a morning meeting with authors and illustrators of books for youth. They gather in small groups to listen to presentations, discuss the author’s or illustrator’s work and artistic process, and ask questions. This event promotes the love of reading and appreciation for creative thinking, writing and illustration.

**Battle of the Books**
Selected fourth through sixth grade students compete to test their knowledge of 30 selected books. A booklist is released in the late spring and the students spend the next year reading as many of the books as possible to expand their reading skills and increase their comprehension. At the event, they learn collaboration and teamwork as they compete in small teams with students from other schools across the county.

**Breakfast with the Authors**
Authors and illustrators of literature for youth gather over brunch with community members to discuss their work. Since 1952, SBCEO has been hosting this unique event which highlights the value of storytelling, illustration and reading.

**Education Celebration**
This annual event brings business leaders and educators together to recognize and honor Teachers Network grant and award recipients, the Bill Cirone Heart of Education recipient, Crystal Apple recipients, and distinguished school teams. A signature event, the Education Celebration honors our county’s outstanding educators.
Math Superbowl
Fourth, fifth, and sixth grade students in south Santa Barbara County participate in a mathematics competition event that is exciting and challenging. School-based teams practice throughout the year to prepare for this event in which students use their teamwork, creative thinking and problem-solving skills to collaborate and compete with their school team.

Mock Trial
The Mock Trial competition provides an educational opportunity for high school students to learn key concepts of the law, the legal process, and our justice system. Teams simulate a civic or criminal trial with attorneys and witnesses, learn how to construct a convincing and compelling case, and respond to legal arguments with competence and confidence. Participation requires intense preparation, critical analysis, and reasoned arguments. Students demonstrate their perseverance, passion, and composure as part of this process. The competition is sponsored by SBCEO, the Santa Barbara Courthouse, and the Constitutional Rights Foundation.

Principal for a Day
Principal for a Day brings business and community partners together with educators for a behind-the-scenes view of local schools. Participants discuss topics such as school culture, curriculum, operations, community needs, and facilities. The conversations are designed to provide insight and understanding and develop community connections.

Spelling Bee
In this annual countywide competition, students in the elementary and junior high divisions compete by spelling words correctly in front of an audience. First place winners compete in the state spelling bee. By participating in the spelling bee, students learn correct spelling, tenacity and perseverance, and they develop the skills to perform under pressure.
**Partners in Education** operates three award-winning programs that connect business and community resources to support youth, families, educators, schools and youth-serving programs in our community.

During the pandemic, Partners expanded their services countywide. Between March and August 2020, Computers for Families distributed over 600 computers and completed over 1,000 technical support calls. They provided online job readiness training to prepare students for future work opportunities. Partners also placed interns at organizations offering remote work or in environments with appropriate physical distancing.

- **Computers For Families** bridges the digital divide by providing free refurbished computers, sign-up assistance for low-cost Internet, and training to families with students in need of a home computer throughout Santa Barbara County. Donated computers are refurbished and upgraded with assistance from volunteers, and then distributed to families.

- **Countywide Volunteer Program** supports educators by recruiting, screening, and placing business and community volunteers into teacher-requested activities at school and youth-serving non-profit sites. In 2019-20, 26,030 volunteer hours were served at 77 school and non-profit sites.

- **Paid Student Internship Program** helps high school students prepare for careers by providing paid job readiness workshops and internship experience with local businesses. Fifty-eight high schoolers received paid work experience at 33 businesses in the 2019-20 school year.
Children’s Creative Project (CCP) provides arts education programs in the visual and performing arts for more than 50,000 students in more than 74 schools throughout Santa Barbara and San Luis Obispo counties. In 2019-20, students watched 400 performances, participated in workshops at their school sites in visual arts, dance, theater, and vocal music, and experienced touring national and international artists. CCP also hosts the annual I Madonnari Italian Street Painting Festival, which was held online in 2020.

Children and Family Resource Services offers four programs that focus on providing high quality, family-focused, strength-based services to build resilient communities throughout Santa Barbara County. In 2019-20, Welcome Every Baby nurses made 900 maternal-infant home visits; Health Linkages provided 850 preschoolers with health screenings, 4,200 students with dental screenings and helped 200 children receive braces; and Promotores assisted 7,000 individuals.

- **Collaborative on Social-Emotional Foundations for Early Learning** works to promote and sustain healthy social-emotional development of young children through collaborative planning, advocacy, and education.

- **Welcome Every Baby/Family Connects** is an evidenced-based community-wide nurse home visitation program for parents of newborns, and is inclusive of all income and socioeconomic levels. The visits assess maternal/newborn health and psychosocial status, provide parent education, and lactation support and a warm handoff to community services.

- **Health Linkages Program** provides oral health education, oral treatments and fluoride varnishes to low-income children in targeted subsidized preschool, childcare, elementary and middle school programs in Santa Barbara County.

- **Santa Barbara County Promotores Network** members understand and respect the traditional beliefs of the Latinx community and help agencies integrate these cultural beliefs in their programs and services. Promotores support and advocate for healthy communities through education, policy change, and by linking resources.
SBCEO’s programs equip our county’s educators to be reflective practitioners and leaders committed to continuous improvement, competent in the implementation of research-based best practices, and prepared as advocates of inclusive practices and equitable conditions to ensure positive student outcomes.

**Clear Administrative Services Credential Program (CASC)** is a job-embedded, individualized coaching program for recently-hired school administrators seeking to clear their Preliminary Administrative Services Credential. This primarily coaching-based, two-year program includes an individual induction plan, professional learning opportunities, and ongoing assessment. The program provides candidates with the knowledge, skills, and dispositions necessary to be successful leaders in today’s dynamic educational environment.

**Preliminary Administrative Services Credential Program (PASC)** is designed for professionals who are seeking an administrative position in a school, district, or county office setting, or for teachers who desire to expand their leadership capacity. PASC is a state-accredited program designed to provide candidates with a practical and research-based framework effective educational leaders need to meet the demands of the 21st-century learning environment.

**Teacher Induction Program (TIP)** is a two-year, state-accredited induction program intended to ease new teachers’ transition into the profession, accelerate teacher effectiveness and enhance teacher retention. We offer general education and special education teachers, who hold a Preliminary Multiple Subjects, Preliminary Single Subject, or Preliminary Education Specialist credential, the opportunity to fulfill the requirements for the California Clear Credential. An early completion option is available for experienced and exceptional candidates.
SERVICES FOR EDUCATORS

Our Curriculum and Instruction division serves classroom teachers and administrators by providing high-impact professional learning opportunities, subject area workshops, curriculum support, and important resource materials. We also provide teacher recognition programs that promote innovative and results-driven practices.

Educational Technology Services (ETS) collaborates with and guides schools in the integration of technology, including Computer Science, in order to increase student access to 21st-century learning. ETS also organizes special events such as the Author-Go-Round, Battle of the Books, Breakfast with the Authors, County Spelling Bee and a digital showcase.

English Learner and Multi-Lingual Support Services offers instructional support for teachers and administrators working with over 18,000 students in language development programs. Our English Learner and Multi-Lingual team also provides assistance in the development of language learning master plans, implementation of dual language immersion programs, and in the administration of state language proficiency assessments.

Teachers Network promotes effective instruction by recognizing innovative and effective teaching practices. The Teachers Network offers awards and grants in all curricular areas with funding provided by local and national business partners. Annual events include the Education Celebration and A Salute to Teachers which celebrate, recognize, and support the award-winning teaching practices of our county’s teachers.
Our Curriculum and Instruction (C&I) division and Administrative Services division, through its School Business Advisory Services (SBAS) and Information Technology Services (ITS) departments, support districts in a number of ways:

- C&I oversees a wide range of programs and services that support professional learning, leadership, and continuous improvement of instructional practice in local districts and schools, many of which are displayed throughout this Programs & Services report. The division also supports districts in the development and review of Local Control and Accountability Plans (LCAP), and helps district teams build and implement equitable, excellent instructional programs for all students in their local contexts.

- SBAS provides financial oversight as well as quality advisory and support services to school business officials. The department reviews budgets, LCAPs, collective bargaining agreements, and other financial documents to promote fiscal solvency. They also work with external local, state, and federal agencies to deliver payroll tax and retirement reporting, accounts payable auditing and processing, general ledger management, and financial system technical support.

- ITS provides computer support to school districts primarily through hosting the financial management information system and facilitating data transfer requests.

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**Professional Networks**

SBCEO coordinates a variety of professional networks to assist district operations and educators. These networks provide information on policy, legislation, research, technology, best practices, and provide a collaborative environment for problem-solving.

- Administrative Services convenes meetings for School Business Officials and Information Technology staff.
- Human Resources runs the Cooperative Fingerprint Consortium and facilitates the Human Resources Network.

**Employee Grants for Teacher Credentials**

SBCEO oversees grants for both classified employees and certificated employees throughout the county. The Classified Credentialing Grant reimburses up to $4,000/year for classified employees to pursue Education Specialist, Multiple Subject, and Single Subject Teaching credentials. Employees working towards a Bachelor degree with the intent of pursuing a teaching credential are eligible.

The Local Solutions to the Shortage of Special Education Teachers Grant supports students enrolled in Education Specialist Credential programs and newly credentialed special education teachers who carry student debt with reimbursement of up to $20,000/year.

**Mental Health Supports for Districts**

The Santa Barbara County Department of Behavioral Wellness, in partnership with SBCEO, received a $4 million, four-year grant to increase access to mental health services in schools. Grant activities will focus on early intervention and prevention services for children and youth with a specific focus on underserved populations, including students identifying as LGBTQ+, students who have been suspended or expelled, homeless and foster youth. During this pilot, navigators and clinicians will support students and families working through a complex system of services. The mental health partnership, which include staff from the Mental Wellness Center and YouthWell, is working with districts to implement the services and create a sustainable model to address these critical needs.
Information Technology Services provides integrated financial systems application support to school districts. That same support is provided to SBCEO along with Internet, email, microcomputer and network services.

Internal Services oversees the operations, maintenance, and fiscal needs of SBCEO, including accounting, budgeting, payroll, and facilities management.

In addition to providing services for districts, SBCEO provides internal operations support throughout the organization:

**Communications**
Communications highlights the work of SBCEO through media relations, social media, website management, media releases, public service announcements, radio and television production, and event support.

**Human Resources**
Human Resources (HR) administers employment for both classified and certificated employees, provides credentialing support for teachers countywide, and provides regional State Teachers’ Retirement System counseling services. HR also manages a countywide substitute consortium and provides countywide school district support in human resources functions.

**Information Technology Services**

**Internal Services**
2020-2021 ADOPTED BUDGET
Combined General Fund and Child Development Fund Support Services Budgeted Expenditures

- Student support: 71%
  - Representative Programs:
    - Special Education
    - Child Development
    - College and Career Readiness
    - Juvenile Court & Community Schools

- District support: 11%
  - Curriculum & Instruction
  - Information Technology Services
  - Local Control and Accountability Plan
  - School Business Advisory Services

- Educator support: 3%
  - Curriculum workshops
  - Educational Technology Services
  - Teacher Induction Program
  - Teacher Programs

- Internal support: 7%
  - Fiscal Services
  - Human Resources
  - Maintenance and Operations

- Excess property tax transfer: 8%*
  * Returned to State

Total: $87,816,925

REGIONAL PROGRAMS, SERVICES, AND JOINT POWERS AGENCIES

SBCEO serves as the fiscal agent, regional agency, or participant in the following:

- **Santa Barbara County School Boards Association (SBCSBA)** A regional membership network that meets monthly and is open to representatives from each Santa Barbara County school district, community college district, and the county board of education.

- **Santa Barbara County Self Insurance Program for Employees (SIPE)** A Joint Powers Agency, is a self-insurance vehicle for workers’ compensation benefits. It involves most school districts in Santa Barbara County.


- **Special Education Local Plan Area (SELPA)** A Joint Powers Agency, governs education services for students with disabilities.
Operation Recognition awards high school diplomas to qualifying U.S. veterans who were unable to continue high school due to World War II, the Korean War, or the Vietnam War, as well as individuals who left high school due to internment in World War II relocation camps.

Recipients or surviving family members should be residents of Santa Barbara County. Surviving family members may submit an Operation Recognition application on behalf of an eligible individual who is deceased.

At our inaugural Operation Recognition ceremony in 2019, seven veterans were awarded high school diplomas, including two posthumously.

We look forward to honoring another class of distinguished veterans once large gatherings are permitted. For more information, contact Anna Freedland at (805) 964-4710, ext. 5216 or afreedland@sbceo.org.