

Transcript of July 26, 2022 Santa Barbara County Board of Education Special Meeting

[00:00:01]

Judy Frost: It's two o'clock and I will call this special meeting of the Santa Barbara County Board of Education to order. I'm going to start by mentioning that we have audio interpretation with Hugo who is with us today. Welcome, Hugo. Would you like to make your announcement?

[00:00:30]

Hugo Santos: My name is Hugo Santos and I'm here to provide interpretation from English to Spanish [inaudible 00:00:56]. Thank you.

[00:00:56]

Judy Frost: Thank you, Hugo. Now, Mr. Porter, we will do the Pledge of Allegiance.

[00:01:04]

Bruce Porter: I ask you to join me as we salute our community. I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

[00:01:22]

Judy Frost: Thank you very much, Mr. Porter. I've all ready introduced Hugo, we've taken care of that. Anna, roll call.

[00:01:32]

Anna Freedland: Mrs. Carty?

[00:01:33]

Marybeth Carty: Here.

[00:01:34]

Anna Freedland: Mrs. Daane?

[00:01:36]

Maggi Daane: Here.

[00:01:37]

Anna Freedland: Mrs. de Werd?

[00:01:38]

Michelle de Werd: Here.

[00:01:38]

Anna Freedland: Mrs. Frost?

[00:01:39]

Judy Frost: Here.

[00:01:40]

Anna Freedland: Mr. Howell?

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[00:01:41]

Joe Howell: Here.

[00:01:42]

Anna Freedland: Mr. Porter?

[00:01:43]

Bruce Porter: Present.

[00:01:44]

Anna Freedland: Thank you.

[00:01:47]

Judy Frost: All right. I know of no changes to the agenda for today. We move right on to President's comments from board comments. Today, I would like to make my comments specifically to our dear Peter MacDougall and how much I personally will miss his presence here. I've known Peter for over 20 years. Served with him on the Santa Barbara Foundation and he followed me as chair there. You could say so much about Peter but one thing will always stick in my mind about Peter. He normally would frame his remarks one, two, and three, and one would always be to commend the staff on the excellent job they did putting together the presentation and I miss him for that reason more than anything. I hope he will be able to join us at some point or we can work on some type of recognition of his time on the board, so, to be determined. Any other board comments today?

[00:03:04]

Maggi Daane: I just echo your sentiments, he will be missed.

[00:03:09]

Joe Howell: I was getting ready to use the word echo, so I can't use that. But Judy's comment about three. I've been on a couple of boards with Peter before this one. One of my law partners was on a board with him. We both have a lot of affection for Peter. But if either of us had been at a meeting with Peter, we would go into the other's office and say, "I had a really great meeting and one of the speakers talked about three things." My partner would say, "oh, you were in a meeting with Peter."

[00:03:42]

Judy Frost: Yes.

[00:03:43]

Joe Howell: But it really worked. He was very eloquent.

[00:03:47]

Judy Frost: Yes, definitely. Marybeth.

[00:03:50]

Marybeth Carty: I concur, he was. I met him probably closer to maybe thirty years ago and I thought, "is he one of the Kennedys?" He just had that aura about him and I quickly found out he is one of the most persuasive people I've ever met and that there was no, "no." When Peter came to you with a question, or a favor, or a suggestion it was "yes." I remember him explicitly talking me into chairing a team for Santa Barbara City College fundraising at a time when the last thing in the world I wanted to do is pick

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up a phone 500 times and call people to get support for Santa Barbara City College; they'd never done it before. "Sure Peter, I'll do it. Oh, and you want me to assemble a team?" "Okay, and how much did you? Done." He was a lion and, we were talking about him in the past tense, but he's got good years in front of him and I pray that he stays well and...

[00:04:52]

Judy Frost: Yes.

[00:04:52]

Marybeth Carty: I'm really going to miss him.

[00:04:55]

Judy Frost: Yes. Moving right along do we have any public comment on the agenda today? If there is, it has to be directed only to items that are on the agenda. None. All right. Information item. Anna has left at our places hard copies of the handouts for today and the first one is the correspondence of the attachment of the letter that Peter gave Susan on July 7th. That is primarily, I think that is why we're meeting today. This is directed towards how in the world do we fill that vacancy? We don't replace Peter, we just fill the vacancy. You've seen his letter and now we're going to discuss how to fill the vacancy. We basically have two options. One is a special election and the other is a provisional appointment. I'll ask Susan to fill in the blanks on what that means.

[00:06:13]

Susan Salcido: Sounds great. Thank you very much and good afternoon everyone. It's wonderful to see all of you. The board will have many decisions to make today including whether or not to have a special election or a provisional appointment. In the memo that Austin Payne and Craig Price provided several weeks ago, two weeks ago, they talked about that special election. Just to repeat that information, the election would be with the Santa Barbara County elections it would occur March 2023. The estimate that was received by Elections for us was between \$150,000 and \$200,000 for that special election for in-person polling with an additional 80 to 90,000 for at-home mail-in ballot options. That's one lane. Bruce, yes.

[00:07:13]

Bruce Porter: Why can we not piggyback on the November 2022 election cycle? I assume it's a timing issue.

[00:07:19]

Susan Salcido: Excuse me, what's the last part?

[00:07:21]

Bruce Porter: I assume it's a timing issue or something like that.

[00:07:22]

Susan Salcido: It's exactly a timing issue in terms of number of days and the window days, but I'm going to ask to Austin to give us the exact numbers.

[00:07:35]

Austin Payne: You're exactly right. It all comes down to timing and right now we're too close to the November election so the Ed Code statute that governs it, it's 5091, says, occur within a certain period

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of time then it goes to the next election, and that happens to be in March of next year. The option at this point would be to make a provisional appointment who would serve to the end of his term which would be year 2024.

[00:08:04]

Bruce Porter: Maybe this is the wrong time to discuss this but it just bothers me a little bit that we would make a provisional appointment that would last longer than one half of a full term. But I don't know how to fix that without spending a huge amount.

[00:08:21]

Susan Salcido: I think that the two options are the two options.

[00:08:28]

Austin Payne: Unfortunately, yeah. The Ed Code statute is really interesting. Basically, if the vacancy had occurred a little bit earlier it would have gone to the November '22 election and it could have been filled that way and you wouldn't even have the option to make a provisional appointment. But because the vacancy occurred when it did, we're inside that 130 period.

[00:08:57]

Joe Howell: To follow that, if it is March 2023, by definition, the vacancy remains between now and March.

[00:09:07]

Austin Payne: Yeah, that's right. The way that we'd end up in March is that you either decide to do an election to fill the seat or if you fail to make an appointment within 60 days then Susan would be required by the Ed Code to actually call for an election and it would take place the first Tuesday after the first Monday in March.

[00:09:27]

Judy Frost: Which would mean maintaining six people, six positions on the board until that election.

[00:09:33]

Susan Salcido: I wanted to see if there was any... This is an opportunity to process out loud so if there's anything more on that at this time, I'll give you space.

[00:09:50]

Bruce Porter: Three hundred thousand dollars is too much money.

[00:09:52]

Susan Salcido: Yeah.

[00:09:55]

Judy Frost: Would someone like to make a motion that we proceed with the provisional appointment?

[00:10:02]

Maggi Daane: So move that we make a provisional appointment to extend through Peter's term of 2024.

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[00:10:07]

Marybeth Carty: Second.

[00:10:11]

Judy Frost: Second, Marybeth. Any further discussion? All those in favor signify by saying aye. Aye. Opposed? Motion passes. Now, we get to go into peeling back the layers of the onion to what does having a provisional appointment mean? What is the process, and what will other decisions will we have to make? Susan.

[00:10:45]

Susan Salcido: You got it.

[00:10:46]

Susan Salcido: We provided the board with some draft materials for consideration rather than come without any, we wanted to put something down for you to consider, and so put some dates together and some committee actions together for you as well. I thought what I would do is start with the calendar. If you have it in front of you from what Anna provided, it's in a goldenrod color. We'll go through that and of course stop at any time. We have the 26th on the calendar, July 26th, that's today. Tomorrow or tonight, based on the board's decision, which you've just made, we wanted to couple the announcement of Dr. McDougall's retirement or resignation with how the Board intends to fill the seat. That announcement will go out likely tomorrow to the media. Then in it, we'll talk about the window opening for the applications to be received. Right now, the draft date for that window to open, the draft date is August 8th, and would close five o'clock on August 17th. It's a 10-day window where the application would be open. If it's available before that, we would be glad to post it before that. The intention, by the way, is to point everyone to the website. There'll be a specific page for a person to apply. It'll be both on the homepage, it'll also be on the board webpage, but there'll be a separate page so it doesn't get confused. They'll have information about the trustee area, the application, and all of the things that gets decided will be on that page of SBCEO. That would be tomorrow. Between tomorrow and the regular board meeting for next Thursday, the thought is that the Board Organization and Development Committee would need to go over the materials that you're seeing today, but in greater detail, really pick it apart and have greater detail. But then come Thursday for the regular board meeting to provide and share for the whole board all of those materials. You'd see these draft materials but in more of a final form. To be more specific, August 1, 2, or 3, depending on availability, it needs to be 1, 2, or 3 so that we could put the notice together with 72 hours. But they would review the timeline, information that would be in the application and the interview questions, in a more final form. The Board Organization Committee members are currently comprised of Maggi Daane as chair and Joe Howell as a member, and Peter MacDougall was a member as well, so we'll need to talk about that committee as well.

[00:13:59]

Judy Frost: Susan and I talked about intentionally waiting to talk about filling Peter's position on this committee so that everyone could get an idea of what's going to be involved if they were to serve on that committee. The first thing would be that there will be a meeting next week. That's one, more to follow.

[00:14:24]

Susan Salcido: Great. Then on Thursday's, regular board meeting, we'll have this again on the agenda, but then it will be really to review all of the materials that the Board Organization Committee has

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basically finalized. Then on the 8th, if we go with that day, the application or the website and all of the links will be open for anyone to apply, and it will remain open through August 17th. It could be the 18th as well, just for wiggle room. But what we're wanting to do is if the Board Organization Committee does meet on the 19th, I think myself and Anna, our team needs some time to download them and check trustee areas so we're wanting a little bit of time. Of course, an unknown factor is how many applications there'll be. There's one, that's one thing, if there's 10, that's another thing, so we don't know. You can see some just notes here too, where we would post the agenda for the Board Organization Committee on the August 16th in preparation for the Board Organization Committee to meet on the 19th or 22nd, or 23rd, either there're some dates there that we have not scheduled those meetings. During that time, these are obviously open meetings that anyone could attend, but they would be reviewing the applications and selecting candidates for a final interview. These are some of the details that we'll want to discuss today, but that's really the intent there, reviewing the applications including ensuring that the applicants are from the correct trustee area. I want us to pause here and talk about the correct trustee area. Because this individual would be serving out Peter's term, current term, this individual would need to reside in Peter's current trustee area, not the newly established and adjusted trustee areas.

[00:16:34]

Bruce Porter: That's a big difference.

[00:16:36]

Susan Salcido: It is a big difference so I double-checked and triple-checked in terms of the serving out the current term and the current term being what was established in 2020 or what was in place in 2020 when Peter was elected, would need to be served out. Then in 2024, it would become the new trustee area, correct. There again, having the website, the separate from any other website would be important so we can post the trustee area. The trustee areas are actually in your packet here, and you'll notice that it looks a little bit not specific because at the time we had trustee areas established before the most recent changes when we had more of a Google map display, we didn't have that technology previously. These are pictures of PDFs and then zoomed-in trustee areas as well. We'll need to work with County Elections to be very specific.

[00:17:41]

Bruce Porter: Joe's favorite.

[00:17:42]

Susan Salcido: That's right. Drawn with crayon, I think he said at one point.

[00:17:49]

Joe Howell: Ultimately, I don't know anyone would remember this, but we actually had, in Lompoc, had someone who was appointed to served and was terrific in there. I don't know what the error was, but it was wrong and she had to step down, be replaced. It was just unfortunate for everyone, and honest mistake and I'm not sure what the cause was. But here, I know the maps, the 2010 maps are a challenge to understand from a math standpoint. However, the certainty would be that a candidate's address could be put in, their home address, can be put in the 2010 information and have absolute confirmation that their address is in Peter's old district.

[00:18:52]

Susan Salcido: Excuse me. Go ahead.

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[00:18:54]

Michelle de Werd: I just think, in addition, probably they should know that if they put their address in the 2020 trustee map, that they might be not in the trustee area. I think that needs to be really clarified for people.

[00:19:11]

Joe Howell: We just don't want anyone to be surprised.

[00:19:14]

Judy Frost: We don't want to be blindsided, right?

[00:19:16]

Marybeth Carty: Yeah.

[00:19:18]

Susan Salcido: That's right. We'll provide the maps, but we're wanting to do a double-check. In other words, have the applicant apply, understanding the trustee area. Then on the other hand, we will check, too, with County Elections. That's part of that review process before coming to final considerations.

[00:19:39]

Bruce Porter: One of the remaining holes is, if somebody gets a hold of the new map...

[00:19:43]

Susan Salcido: Yes.

[00:19:45]

Bruce Porter: He or she may count themselves out because they thought they weren't eligible. Maybe we should think about taking down our current map off the website for a couple of weeks, just so somebody doesn't think that that's the right one for this election. I'm just shooting from the hip.

[00:20:02]

Marybeth Carty: But it's on a dedicated website page, you can get the correct map.

[00:20:07]

Joe Howell: It seems to me if we're clear about it, they can see it. I mean, there are other reasons people are consulting the maps. There are elections that are about to... I mean there are a lot of things tied to that map. I think we just need to be absolutely clear because hearing Susan say that is like wait, how can that be? Well, it can be and it is.

[00:20:37]

Judy Frost: Well, I think another important factor is that we would prefer that we get applicants who could run in 2024. If they don't have the new map, they won't be able to determine that.

[00:20:49]

Maggi Daane: That would be in the ideal world.

[00:20:51]

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Judy Frost: Yeah. Which we all don't live in.

[00:20:55]

Bruce Porter: Maybe just add something to the current map, "do not use this map for the [inaudible 00:21:01].

[00:21:05]

Judy Frost: Exactly.

[00:21:07]

Susan Salcido: I'm looking over at Camie and Alli. Okay, got it, great.

[00:21:11]

Michelle de Werd: One more thing is that I don't think we should prevent a person from applying and that shouldn't be a factor in our consideration, if they aren't going to be in that.

[00:21:19]

Judy Frost: Just don't want [inaudible 00:21:20].

[00:21:22]

Maggi Daane: They do understand that they won't be able to run in 2024.

[00:21:26]

Susan Salcido: That's right. That's a good point. Great. Then we have interview candidates, or excuse me. Let me look back here. I think it was on August 19th, 22, 23, 24. There's going to be a discussion, I'm sure, a decision that would need to be made related to why we have a note on August 23rd and a different note on August 25th related to a meeting on August 26th. Where that is, let me skip over and come back to it. On the 26th, or the 29th as an alternative morning, there would be interviews, it seems, for the candidate and some discussion and decisions made by the board, for a board appointment on September 1st. Again, there's 60 days to fill the seat. That 60 days is up on September 5th, so it seemed timely to use the September 1st board meeting to appoint that individual. Rather than have interviews take place on the 1st and discussion and an appointment, we wanted to reserve the 1st for inviting that individual to come and take their seat on the 1st rather than have that process happened on the 1st. That's why you have the 26th and the 29th as interview dates and final discussion and determination. At that point, either the Board Organization Committee, depending on what the board decides, would hold those interviews, perhaps come to one or two individuals that they would recommend, how ever the board would want to decide, or it would be a full board interview of the final candidates. Again, an unknown factor being is there one candidate for this or 20? We don't know. But there's some decision-making to happen around the 26th and 29th so that there could be an appointment on September 1st.

[00:23:40]

Judy Frost: If the board wants to be involved with interviewing candidates that the Board Organizational Development Committee whittles it down to, the Board Organizational Development Committee would do the screening, first round of interviews, come up with a smaller pool, assuming there's more than one, then if the board wants to interview those applicants, it would have to be at least four of us would have to be able to be there to do that, because that would be a quorum of our board of six.

[00:24:26]

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Maggi Daane: That would be on the 26th instead of the Board Organization Committee meeting it would be a special meeting.

[00:24:34]

Judy Frost: Yeah, or on the 29th.

[00:24:35]

Maggi Daane: Right.

[00:24:37]

Susan Salcido: It'd be a special meeting.

[00:24:38]

Maggi Daane: Understood.

[00:24:38]

Judy Frost: It would have to be a special board meeting.

[00:24:40]

Maggi Daane: Before we go to our regularly scheduled one on the 1st.

[00:24:43]

Judy Frost: If the board is acceptable with having the board Organizational Development Committee whittle it all the way down to the final person and do all the interviews, then there would be no special board meeting. There would be a special board interview committee meeting for them to do that work. Is that perfectly unclear?

[00:25:08]

Maggi Daane: No, it's clear.

[00:25:18]

Susan Salcido: That was the calendar.

[00:25:19]

Judy Frost: That's the calendar.

[00:25:20]

Susan Salcido: You've seen it. You've had a day to see this in advance. We're talking about it now and there's processing. If it's okay with you, I'd be glad to go through some of these other items as well so then you can have the full picture before you may have deliberation.

[00:25:36]

Bruce Porter: At some point we're going to come back and we're going to talk about whether we're going to have to the committee doing a lot of this or the board.

[00:25:42]

Judy Frost: Doing some of it.

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[00:25:43]

Bruce Porter: [inaudible 00:25:43].

[00:25:45]

Judy Frost: Yes.

[00:25:46]

Bruce Porter: Peel the onion first.

[00:25:48]

Judy Frost: Yes.

[00:25:48]

Susan Salcido: So, is that... Peel the onion, yes.

[00:25:49]

Judy Frost: We're peeling the onion.

[00:25:49]

Susan Salcido: Yes.

[00:25:49]

Susan Salcido: If you're looking at your materials, there's a tan handout, says draft process to fill vacancy for Trustee Area 2 by provisional appointment. Most of all of this actually has been covered now with the calendar. You can see what the draft ideas are for the Board Organization Development Committee meetings. We'll be publicizing the information both in the press release I shared coming out tomorrow. Then we'll have social media as well as the SBCEO website. The application, the draft dates right now, open process, August 8th. Deadline to apply, August 17th. The application, and you'll see the draft, talks about both questions to respond to plus a resume. Then interviews with an interview date to be determined here, that Friday or Monday. Some sample interview questions that I think that, rather than getting to the details here, the committee could decide, if that's where we go, to talk about what the questions would look like. A provisional appointment on page 2, Thursday, September 1st at two o'clock. They would be taking an oath before that newly appointed board member through 2024. Then by law, we will be posting that provisional appointment within 10 days of that appointment being made in the newspaper. That's what this speaks of. The two maps that you have are the trustee areas that are currently what Peter was elected to serve in. You have those two. One is zoomed out Trustee Area 2, and then one is a little bit more zoomed in, all in light blue. Those are the maps. Those would be the ones that would be posted. You can see in a banana/vanilla color, let me just see if there's any questions there.

[00:27:53]

Michelle de Werd: [inaudible 00:27:53] the 2010?

[00:27:55]

Judy Frost: These are both the 2010.

[00:27:56]

Michelle de Werd: Both 2010.

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[00:27:57]

Judy Frost: Correct. The one that has the whole county is the...

[00:28:03]

Michelle de Werd: Okay.

[00:28:03]

Susan Salcido: ...whole county view and then we have. Then, in more of that vanilla or banana, we have the draft application to fill a vacancy on the board. This is what would be on the website as well. Dates, the process, eligibility, the application itself on page 2 which has all the contact information. This would be made public to anyone who would want to access this, but we would redact the specific contact information and some of the questions that we are asking for responses and then the resume. I think that is the onion.

[00:28:55]

Judy Frost: Until we have questions.

[00:28:56]

Susan Salcido: Yeah.

[00:28:59]

Judy Frost: What we would like to discuss first is, what is the preference of the board in the role of the budget Organizational Development Committee, and the role, if any, of the board in the future process up to the appointment on the 1st? Thoughts?

[00:29:30]

Maggi Daane: I'm just going to put it out there, we haven't gone through this process in a really, really long time. We're charting new territory, if you will, to some extent. Joe and I are the committee right now and we need at least a third person to fill that committee out. When sit on boards, we have committees. We don't encumber the entire board and you have the confidence in your committee members. Having said that, I welcome the full board's participation either way. How's that for a non answer?

[00:30:22]

Joe Howell: In terms of efficiency, generally, any board member can attend any committee meeting he or she wishes?

[00:30:31]

Judy Frost: Without a vote.

[00:30:33]

Joe Howell: Without a vote, correct.

[00:30:34]

Maggi Daane: Ex officio.

[00:30:35]

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Joe Howell: Good point. But I mean they're open. A third person needs to be designated for sure. The big unknown, are there 10 candidates or two candidates? It's exponentially harder to process multiple candidates and to really give everyone a fair shake of interview considering their application, etc. That's a big unknown and we won't know that until the 17th, right? I'm sure we're going to get some before that as early as the 8th, but as of the 17th. I think, it seems to me the most efficient approach, then, looking back, there's a lot of work to be done that first week in August of timeline information, interview questions, etc. No substantive. We don't know who, what we are deciding. We don't know how many it will apply to, so there is no preference, no anything, because we're all going in the blind at that point. I think the Board Organization Committee focusing on that, if someone wants to attend. So a recommendation would be that we start with the Board Organization Committee, with the new third member, in early August to work on the details. If board members want to attend, they're invited to attend. Do we need to make the decision? Do we need to act now? We have a board meeting on the fourth.

[00:32:27]

Susan Salcido: Correct.

[00:32:27]

Joe Howell: We can report on the fourth. That's the answer I think. We report on the 4th what our thoughts are, timeline, information. We report that out to the board on the 4th, it seems to me we could make a decision at that time.

[00:32:46]

Maggi Daane: The first step, as I understand it, is we need a third member.

[00:32:50]

Judy Frost: Yes.

[00:32:52]

Joe Howell: I'm assuming a third.

[00:32:52]

Judy Frost: Yeah. We're taking care of that. Would you prefer to do that first?

[00:32:58]

Maggi Daane: I would.

[00:32:58]

Joe Howell: Sure.

[00:33:01]

Judy Frost: Then we will. Normally the chair or president of the board makes the appointments on committees every December. Whomever is appointed to this committee will only serve through December. The same with the Legal Committee because Peter's term would be up for those committees in December. I am more than happy to step in and fill that position, but I also want to open it up to Michelle and Bruce and Marybeth for their input on if they would like to volunteer to step forward and be on the Board Organizational Committee.

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[00:33:45]

Marybeth Carty: Through December?

[00:33:47]

Judy Frost: Pardon?

[00:33:48]

Marybeth Carty: Through December?

[00:33:49]

Judy Frost: Through December, with, hopefully, the work that's identified in August being the crux of it.

[00:34:00]

Maggi Daane: This really isn't the purpose of this meeting, but, would that the same person now step in and fill the position on the legal?

[00:34:07]

Judy Frost: Legal? No. We'll do that at a later time. We got enough on our plate for today. Right now there's no legal matters, so we can hold off on that.

[00:34:17]

Marybeth Carty: In a nutshell, the third member of this committee's basic responsibility would be to commit to meeting somewhere in that first week of August, 1st, 2nd, or 3rd. The purpose of that meeting is just to review all the material, come back to the board with a synopsis of what's in progress.

[00:34:37]

Susan Salcido: Excuse me. I'd say synopsis, but having done the detail work, yeah.

[00:34:40]

Marybeth Carty: And then making the decisions going forward. Then on August 19th to select from the pool of submitted applications. Then at that point, using the determinations made by the committee in that first week, whether or not it goes to the full board or decisions are made within that meeting. Is that accurate? Then the interviews would be either the 26th or the 29th and decision would be made directly following those and then probably on September 1st.

[00:35:20]

Michelle de Werd: I have a question.

[00:35:26]

Judy Frost: Yes.

[00:35:28]

Michelle de Werd: Is the Board Organization Committee, are those Brown Act meetings?

[00:35:31]

Susan Salcido: They are.

[00:35:32]

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Michelle de Werd: So, they'll be agendized?

[00:35:33]

Susan Salcido: Correct.

[00:35:33]

Michelle de Werd: If there's a third person appointed and then any board members may attend, they may not participate, they may not be able to add to the conversation. They are just there to listen and not part of the discussion?

[00:35:46]

Susan Salcido: They can make comments just like in public forum.

[00:35:53]

Michelle de Werd: But is it a three minute public comment or is this going to be a strict meeting with the Brown Act and where they have order? That's just the question I have about how that is. The other question I have is that at our regular board meeting on the 4th, to follow up on Marybeth Carty, I just understood that the committee is going to be formed for that first three days to have their meeting, but then we won't know the number of applications because that comes later. But I wanted to just make a recommendation. Just for me, first of all, in selecting candidates, if anybody is eligible to serve, I don't think their application should prevent them from having an interview. This is a public official. This is like anybody can sign up and run a campaign and be elected. I think it should kinda mirror of how our elections work. If you're eligible, you should be able to go before the board . Maybe you look great on paper and I think or you don't look great on paper, but you interview well. I think that opportunity should be for all eligible. I also want to make sure that this order, because we're going to have an opportunity as a board to decide the interview process because I believe it should be an open and transparent process. I believe that everybody's application that was submitted and when we see them that the whole community, that they're public, that they're posted, the completed applications, so everybody in the community sees who's running or who's interested in the position. Then our interview process is done in public as well. Not just a committee meeting, if it's Brown Act, but I think it needs to be a public meeting and open for all. That's the other...

[00:37:56]

Judy Frost: It would probably have to be a special board meeting.

[00:38:01]

Michelle de Werd: Yeah. That's fine. That's all I have for now.

[00:38:07]

Bruce Porter: We're starting things around with different decisions here.

[00:38:10]

Judy Frost: Right now, we want to add the third person on the committee for sure.

[00:38:20]

Bruce Porter: As we think about what the committee is going to do versus the full board, because that has an impact on who that third person's going to be, I do think it is a continuum of how we can do it. I would not like it to be on the extreme where the committee does everything up to choosing the last

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person and presents that person to the board for approval. I think that's too extreme. I think, not the full committee, the full board should be involved in at least the last segment of reviewing resumes and interviewing. Now, if we wind up having 20 people, perhaps the committee would do the first pass and widdle it down to some number, seven or five or three or something like that. I do think the final pool, whatever they look like, should be a decision of the full board and not of the committee. For what it's worth.

[00:39:18]

Maggi Daane: What I'm hearing you say, Bruce, is that on the 26th of August, you would like them to be a special board meeting?

[00:39:24]

Bruce Porter: Special meeting.

[00:39:27]

Marybeth Carty: These would be the decisions made by the board?

[00:39:29]

Maggi Daane: Yes.

[00:39:33]

Judy Frost: Now, Michelle has indicated her recommendation, if I got it right, Michelle, please correct me, that anyone who has applied and has been verified as being eligible would be interviewed that day.

[00:39:50]

Michelle de Werd: Yes, on August 26th.

[00:40:02]

Joe Howell: As a matter of workability if there are 20?

[00:40:07]

Maggi Daane: There is a lot of unknowns at this juncture. If in fact, we have 20, I would be exhausted trying to interview 20 people in one day it would have to, in my opinion, spill over into a second special board meeting on Monday. That is if we have 20.

[00:40:30]

Susan Salcido: What I'm hearing though is this three things. One is, what is the work of the Board Organization Committee? What is the work of the full board? Then, what happens if there's more than, and I've just put out there, five candidates or maybe even more than three candidates, or four or more or something like that? I think what I'm hearing is both keeping everything public and out for everyone to be a part of. In other words, see the applications or access who's applied and have everything happen in open board meetings which all of these meetings would be open. To being effective and efficient with our time and using the Board Organization Committee structure to help with that, but not make the final decision is what I'm hearing; is that right?

[00:41:29]

Maggi Daane: But I'm also hearing that every applicant will be interviewed by the full board.

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[00:41:38]

Susan Salcido: That's what I think Michelle was asking for and I think we're also hearing what happens if there's 20? It's different if there's three.

[00:41:45]

Joe Howell: Given the timelines, is there any way to defer that decision?

[00:41:54]

Marybeth Carty: That's a good idea.

[00:41:57]

Joe Howell: I just hate to say, no matter what, we're interviewing everyone. If it's impractical and we've done it but we don't have the critical information until...

[00:42:08]

Judy Frost: The 17th.

[00:42:09]

Joe Howell: The 17th.

[00:42:10]

Judy Frost: Well, actually, no because we want to give Susan and her staff a chance to verify eligibility.

[00:42:20]

Joe Howell: Right, so.

[00:42:20]

Judy Frost: So we got to give them the 18th.

[00:42:22]

Maggi Daane: And put the brackets together for the committee.

[00:42:23]

Joe Howell: So practically speaking the 19th, well...

[00:42:27]

Judy Frost: Yes.

[00:42:28]

Joe Howell: Susan and her staff can certainly report to us the number is x and first blush, it appears all but one or all.

[00:42:37]

Judy Frost: Yeah, but that wouldn't be till the 18th, and that would be too late to post a special board meeting.

[00:42:43]

Bruce Porter: We only need one day.

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[00:42:44]

Susan Salcido: Correct, 24 hours.

[00:42:46]

Bruce Porter: We'll know the number by the 17th.

[00:42:48]

Susan Salcido: Yes.

[00:42:48]

Bruce Porter: What we could do is keep a spot on the calendar for if we might need to call a special board meeting on 19th because we can do that.

[00:43:07]

Joe Howell: I guess we get practical.

[00:43:08]

Austin Payne: You're also still able to do a Zoom meeting because you've passed the resolution and continued to do that.

[00:43:19]

Maggi Daane: So we wouldn't be traveling each time we gather?

[00:43:25]

Joe Howell: I think, for example, for the committee, I think this is one situation that, I am no fan of Zoom, but it could be that, it's just, people's calendars are going to be, yours and mine and the third person on the committee. Far, it's, for you, it's a big difference of being here at two o'clock or being at your computer at two o'clock.

[00:43:55]

Maggi Daane: I'm prone to wanting to meet in person on this particular subject, frankly. I don't mind doing the driving because I think this is important and I think sometimes we lose the flavor on Zoom. So, I would like to really consider meeting live. And yes, I know I'm the one driving [inaudible 00:44:22].

[00:44:23]

Michelle de Werd: Well, I would like to nominate if Judy is interested in serving as that third committee member. I would nominate Judy. And knowing that these are open to everyone and that we're going to have a special meeting or that there's going to be an opportunity for us to look, for the full board, to look at all the applicants and interview.

[00:44:46]

Joe Howell: I will second that.

[00:44:49]

Judy Frost: All right, I am the lucky one. I don't know if I feel the same way Maggi does about driving but.

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[00:44:55]

Joe Howell: To be determined.

[00:44:58]

Judy Frost: To be determined.

[00:45:00]

Susan Salcido: Would you like to take an official vote on that? We have a first and a second.

[00:45:04]

Judy Frost: Discussion? All in favor?

[00:45:08]

Joe Howell: Aye.

[00:45:08]

Judy Frost: Opposed? Okay, that's done. I need to get in the weeds here on the 18th. The deadline on the 17th will be when you get your mail delivery for the day, is that correct? Or it could come in by email?

[00:45:33]

Susan Salcido: It could come in by email.

[00:45:34]

Judy Frost: Until midnight?

[00:45:36]

Susan Salcido: 5:00 PM.

[00:45:36]

Maggi Daane: Five o'clock.

[00:45:37]

Judy Frost: Okay.

[00:45:38]

Bruce Porter: It could be handed in, it could be mailed in, it has to arrive by 5 o'clock.

[00:45:39]

Susan Salcido: Correct, mailed in got it by 5 o'clock, yeah.

[00:45:43]

Judy Frost: Okay. Is it reasonable for the board to ask staff to send us an email the night of the 17th on how many were received?

[00:45:55]

Susan Salcido: Making sure that that's fine to do, yeah, that's correct.

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[00:45:58]

Judy Frost: Okay, so we'll get the number.

[00:46:00]

Joe Howell: Should we add names and numbers? They have the information, names and numbers and who the names are?

[00:46:11]

Judy Frost: Then on the 18th, we would have to Zoom, I would think, it's the only way. Well, we can't post a notice on the 17th that we're going to Zoom on the 18th because I'm still not resolved on the recommendation to interview every applicant that's eligible versus a pre-screening and then a final interview. The way it looks right now, on the 19th, we would review the eligible candidates and decide who's going to be interviewed. Then we would interview them the following week and then make our decision and then that's it. But if we're going to interview all of them, depending again, how many there are, which we won't know till the evening on the 17th. This isn't the number but, if there are four, somehow we're going to have to agree, then we're going to interview all four. I don't want to set a number now that's the number, the magic number, and say, okay, if there's five, then we're going to interview them all, and if there's six we are not. If that's what it's going to be, I personally would rather that we go ahead and post the notice on the 18th that we're going to have a special board and that one would be by Zoom, and that would be dependent upon staff being able to double-check eligibility of everyone and then get copies of the applications scanned and distributed to all of us so that on the 19th we could meet via Zoom and do a paper screening.

[00:48:10]

Joe Howell: The full board.

[00:48:11]

Judy Frost: The full board.

[00:48:12]

Bruce Porter: So that would be a paper screening.

[00:48:21]

Susan Salcido: Madam Chair, I'm wondering if there's one step that might be missing, but that might just be my thinking, is the discussion around now what do we want to do. We have two, we have 19. Is that what the special meeting is about? Is to discuss how we want to go given how the Board would like to go given the number?

[00:48:54]

Judy Frost: Yeah, you're right. Because I just said there's no way we can set what that number is right now, because if it's one more than that, we may just say, okay, fine.

[00:49:05]

Maggi Daane: When do we set the number?

[00:49:06]

Judy Frost: Yeah. We're either going to interview all of them or we aren't.

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[00:49:11]

Maggi Daane: Yeah, that's the question.

[00:49:13]

Judy Frost: That's the question, and so when are we going to make that decision?

[00:49:15]

Maggi Daane: That's why we're sitting here confused.

[00:49:16]

Bruce Porter: We have a special board meeting on the 19th and, at the very least, we're going to do a paper scrub of resumes and applications. In that meeting, we can also decide, at that time we'll have the number, so we can decide the path forward from there. If the number is 50, we're probably going to have the Org Committee doing it all, we can make that decision. If the number is three, it's a board decision and we could set that. The 19th becomes a critical decision date based on actually what we know in addition to a paper scrub. That way we can stay flexible based on knowing the data, for that day.

[00:49:58]

Judy Frost: All right, that works. We're going to kick the can down the road until the 19th. That will be a full board, and it'll be a special meeting.

[00:50:24]

Susan Salcido: Would you like to scan the Board to see availability on the 19th?

[00:50:29]

Judy Frost: Yes.

[00:50:29]

Susan Salcido: Because this is new for everybody. Potentially, it could be the 18th, it could potentially be the 22nd. So, you would want to have a quorum.

[00:50:40]

Judy Frost: Yes.

[00:50:43]

Susan Salcido: We could start with the 19th. Everyone is getting their calendar, so we'll stop there for a minute.

[00:50:48]

Anna Freedland: It could be really any of those days that next week, 22, 23, 24?

[00:50:53]

Susan Salcido: Well, it depends. It depends on what the numbers are.

[00:50:59]

Maggi Daane: I have a conflict on the 19.

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[00:51:01]

Susan Salcido: You have a conflict.

[00:51:03]

Maggi Daane: I would be probably more comfortable, and so would staff, if we moved it to Monday the 22nd.

[00:51:12]

Marybeth Carty: I second that.

[00:51:13]

Maggi Daane: What?

[00:51:14]

Marybeth Carty: I second that.

[00:51:16]

Susan Salcido: Right now we're looking for 22nd. We need four members to make a quorum happen, of course.

[00:51:26]

Joe Howell: 22nd, it would be better for me.

[00:51:30]

Maggi Daane: Okay.

[00:51:30]

Joe Howell: Than the 18 or 19.

[00:51:31]

Michelle de Werd: Maybe we can Zoom Marybeth in? Can we Zoom someone in, is that allowed?

[00:51:36]

Judy Frost: Bruce?

[00:51:36]

Bruce Porter: I can do either day.

[00:51:38]

Judy Frost: Great. We've got four and with Michelle, you'd be five.

[00:51:42]

Michelle de Werd: But can we Zoom Marybeth in?

[00:51:44]

Austin Payne: Yeah.

[00:51:45]

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Judy Frost: Well, maybe she doesn't want to.

[00:51:47]

Marybeth Carty: Let me see if I can change those dates.

[00:51:55]

Maggi Daane: No, don't change.

[00:51:55]

Marybeth Carty: I'm just going see my son.

[00:51:59]

Susan Salcido: At this point, excuse me, Mrs. Frost.

[00:52:01]

Judy Frost: No, that's fine.

[00:52:02]

Susan Salcido: It sounds like Mr. Howell, everyone else is at this point available on the 22nd. Are you looking at a two o'clock time frame?

[00:52:09]

Judy Frost: Yes.

[00:52:09]

Susan Salcido: Okay. Then we could move forward, Mrs. Carty, without you making that process decision.

[00:52:18]

Judy Frost: Right.

[00:52:21]

Susan Salcido: You would still have all the paperwork.

[00:52:24]

Judy Frost: The question is, given that we don't know what the number is, is it going to be Zoom or in-person?

[00:52:34]

Maggi Daane: I still would like to be in person.

[00:52:37]

Bruce Porter: But the 22nd we're not interviewing?

[00:52:39]

Judy Frost: No.

[00:52:40]

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Bruce Porter: We're just doing a paper scrub and deciding.

[00:52:43]

Judy Frost: Or not.

[00:52:46]

Bruce Porter: Hopefully, we get somebody.

[00:52:48]

Susan Salcido: That's right.

[00:52:50]

Judy Frost: But if there's only two, we're going to interview them.

[00:52:50]

Maggi Daane: We have these delusions of grandeur here.

[00:52:55]

Judy Frost: Yes.

[00:52:55]

Bruce Porter: Then on the 22, via Zoom.

[00:52:57]

Judy Frost: It's the decision. So let's say that the 22nd, sorry Maggi, you're going to lose this one, is going to be Zoom and that's our paper screening.

[00:53:07]

Bruce Porter: But to be fair, Maggi, you think it would be better if we did do it face-to-face even if it was paper scrub?

[00:53:13]

Maggi Daane: Yeah, I do.

[00:53:14]

Bruce Porter: I hear you.

[00:53:16]

Joe Howell: We have a lot of face-to-face time following that.

[00:53:19]

Maggi Daane: I hear you, Joe. So, the 22nd is a Zoom meeting at two o'clock of a special board meeting.

[00:53:28]

Judy Frost: Full board. Special board, full board.

[00:53:31]

Maggi Daane: Yeah.

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[00:53:31]

Judy Frost: Two o'clock.

[00:53:32]

Maggi Daane: With the exception of Mrs. Carty.

[00:53:35]

Judy Frost: We will do paper screening and determine who gets interviewed and that could be everybody gets interviewed. It's going to depend. It depends. Then we can plan that the interviews, it's sounding like the Board would like to participate in all interviews. Is that what I'm hearing? Bruce?

[00:54:05]

Bruce Porter: I would prefer that.

[00:54:07]

Judy Frost: Okay.

[00:54:07]

Bruce Porter: Then again...

[00:54:10]

Maggi Daane: Based on the number?

[00:54:10]

Judy Frost: No, we're already going to make it not be 50.

[00:54:19]

Joe Howell: The interviews are not going to be set. We're all working on the same conclusion and it's a chicken and egg proposition scheduling the interviews. Every interview, it has to be a time that works for each interviewee.

[00:54:38]

Judy Frost: Correct.

[00:54:38]

Joe Howell: The more interviewees, the bigger the challenge. How long do they last? What's the gap? There's a lot of machinations to get it to work.

[00:54:51]

Maggi Daane: I think, Joe, when we meet as a committee to determine our process next week, that could be part of our discussion.

[00:55:00]

Judy Frost: Now, my understanding in these types of interviews is that you ask all candidates the same interview questions and you only ask a follow-up question if it's following the answer and just needs elaboration or something. You don't take a follow-up question and go off in another direction. We should have some idea based on the questions we come up with what time frame they would take.

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[00:55:37]

Susan Salcido: Mrs. Frost, if I can interrupt just to clarify on the 22nd, at two o'clock, it sounds like the actions there could be two, sounds like, or maybe not two. But one is you might paper screen and determine who will get interviewed. Or you might paper screen and say, you know what, we need to have the Board Organization Committee maybe on the 23, 24, or 25. In other words, it could be a process determination or a candidate determination, one or the other. We just don't know. We just don't know right today. We'll know better when you come to the 22nd.

[00:56:20]

Judy Frost: Yes. We'll know when we come, but we won't know until...

[00:56:24]

Maggi Daane: We're not coming, we're Zooming.

[00:56:25]

Judy Frost: I mean Zooming, but we will have an idea on the 17th because we'll know the number.

[00:56:32]

Susan Salcido: Sure.

[00:56:32]

Judy Frost: We can say the probability is that.

[00:56:35]

Susan Salcido: Right. Either coming out of the 22nd, either there will be a meeting on the 26th or 29th for interviews because there'll be three people and we're interviewing or talking about that. Or it'll be an action to ask the Board Organization Committee meeting too, well there's a lot of applications here, can you go through the process on either the 23rd, 24th, 25th?

[00:57:04]

Bruce Porter: We have to be the 24th because it is [inaudible 00:57:05]

[00:57:06]

Susan Salcido: Yeah, 23rd, 24th, and that also would be determined on the 22nd. What's the criteria? What's the number that you're looking for? The path forward depending on what you see on the 22nd. It's a bit of an open-ended dialog on the board.

[00:57:24]

Judy Frost: We're looking at positively a Zoom on the 22nd, more than likely interviews the 26th, 29th, by the full board, and possibly pre-screening by the Board Organizational Development committee on the 24th, 25th.

[00:57:48]

Susan Salcido: Twenty-third, 24th.

[00:57:52]

Maggi Daane: Twenty-third, 24th.

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[00:57:52]

Anna Freedland: If we do that, we'd have to post it by the week before. I just have a question about timing.

[00:58:00]

Susan Salcido: For posting which?

[00:58:01]

Anna Freedland: The Board Organization Committee, if they decide on the 22nd to have the Organization Committee to narrow it down, we have to comply with 72 hours. That really only allows...

[00:58:11]

Susan Salcido: Come to a special meeting of the Board Org? We'd have 24 hours and then it would need to be the...

[00:58:16]

Judy Frost: 24th or 25th.

[00:58:19]

Bruce Porter: We can just call this special committee meeting now and put it on the calendar, to buy ourselves...

[00:58:31]

Judy Frost: I see what you're saying. This is just for the Board Organ if we have 50, for example, then we turn it over to the Organization Committee to meet and screen it down. They're not going to have to talk to the... Because I was thinking we can't schedule interviews that quickly, what they're not going to be. We need to post a notice for this special board meeting now and then can we pull it? How do we cancel a special board meeting?

[00:59:05]

Austin Payne: You don't have to post it now. It's a 24-hour notice thing, so we might have a little more information closer to that time, but we can cancel it if we need to.

[00:59:15]

Maggi Daane: Do we have to post the Board Organization Development Committee meeting on the 24th prior to that meeting?

[00:59:25]

Joe Howell: Right.

[00:59:25]

Michelle de Werd: Question for counsel. If someone is eligible for this public seat and they don't have any conflicts, they're not an employee, and we reject an application and don't let them go through the full process, is there a precedent for that, that we could be liable for discrimination or something like that?

[00:59:50]

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Austin Payne: Sure, yeah, if it's for the wrong reasons, I guess. If there's some discriminatory reason, then potentially. But you've got a lot of discretion on your criteria.

[01:00:02]

Judy Frost: I think that may be what we need to focus on, is if we have only three applicants, we're not going to make three positions, and if they're all eligible and they're all qualified but we read their applications and clearly one of them stands out because of maybe their experience, or something like that, at some point, we have to make a decision which ones we prioritize. I don't think we'd be in trouble if that decision was made at the paper screening or after the interviewing because it would be made on the same basis. That of experience, qualifications, that thing.

[01:00:52]

Austin Payne: I'm just envisioning if it is a protected class, which this board would never do.

[01:00:57]

Judy Frost: We probably wouldn't know from the application unless they mentioned it.

[01:01:02]

Susan Salcido: Michelle, does that help you?

[01:01:07]

Michelle de Werd: It does. I've just been on search committees and for corporations, it's different. Now, this is the first time in public and there are so many rules and being very careful about not being misconstrued. I just think there's age discrimination. There are all sorts of reasons people could come up with and I just don't want the County to be exposed.

[01:01:31]

Maggi Daane: Good question.

[01:01:32]

Susan Salcido: I think where we are is to schedule, at this point, a tentative Board Organization Committee meeting on the 24th. I know Joe, Mr. Howell, and Mrs. Frost, Mrs. Daane, you are looking at calendars to see if you're available. That might be pulled if it's not needed, but we could calendar that. Then when we post the information for candidates, we can already state that the interviews, and we have that already on our application process, the interviews are on these dates so that people can hold. There are no times but the dates.

[01:02:20]

Bruce Porter: Joe said something I want to make sure, just check on it. If the time is not convenient for one of the people that submitted his or her application, do we have to find the time to talk to that person or do we say you have to be available during these two blocks of time, figure it out?

[01:02:43]

Judy Frost: May I answer that? On the application, we're going to say the interviews could be on August 26th or 29th, so we're telling them before they even fill out the application. If they already know they're not available those two dates, I don't think they'd be eligible to apply. That's one of the criteria.

[01:03:06]

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Austin Payne: You got to be available for board meetings, too

[01:03:08]

Judy Frost: That's true too.

[01:03:10]

Maggi Daane: Yeah, because we are at a time, we have to be within the time constraint.

[01:03:13]

Judy Frost: Time specific.

[01:03:16]

Susan Salcido: One of the questions that might be helpful, too, is, because there's an or and an or and an alternate, part of this is your availability on the 26th and the 29th, because if no one is available on the 29th, for example, on a quorum or however, we don't want to give that as an alternative date.

[01:03:35]

Judy Frost: And we need four of us?

[01:03:39]

Susan Salcido: Correct.

[01:03:39]

Joe Howell: The twenty-sixth is problematic for me, but I could probably meet till noon, noon is about it, on the 26th, as far as my availability, 29th is wide open.

[01:03:53]

Judy Frost: I'm fine on both dates. Marybeth is fine on both dates. Bruce is fine. Maggi?

[01:04:00]

Maggi Daane: We're talking the 26th and 29th? I'm good.

[01:04:04]

Judy Frost: Michelle?

[01:04:05]

Michelle de Werd: I'm good and maybe we just meet in the morning on August 29.

[01:04:09]

Maggi Daane: I would like to meet in the morning,.

[01:04:10]

Michelle de Werd: In person.

[01:04:13]

Judy Frost: These will have to be in person because we're interviewing.

[01:04:16]

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Susan Salcido: You can do them by Zoom, but it's probably...

[01:04:23]

Joe Howell: Maybe we interview them live and then we have them go in front of a monitor.

[01:04:32]

Judy Frost: We all come here but they sit in a different room.

[01:04:38]

Joe Howell: It's a two-part interview.

[01:04:38]

Bruce Porter: All on the screen at the same time. [inaudible 01:04:39].

[01:04:48]

Susan Salcido: AM on the 26th before we conclude before noon on the 26th.

[01:04:51]

Judy Frost: Adjourn by noon.

[01:04:52]

Judy Frost: Adjourned without becoming...

[01:04:55]

Joe Howell: Very helpful.

[01:04:59]

Judy Frost: Oh my goodness. August is going to be a very busy month. If we're going to meet in person that much and for those periods of times, are we dog-friendly? Can somebody watch Nero for me and give him his pills?

[01:05:26]

Michelle de Werd: I think so.

[01:05:30]

Judy Frost: I can't get him in the car.

[01:05:32]

Maggi Daane: Because of his legs?

[01:05:35]

Judy Frost: Because of his legs. Because he's so big and fat.

[01:05:38]

Maggi Daane: You get someone to lift him into the car and then [inaudible 01:05:40].

[01:05:40]

Judy Frost: Probably to show what Bruce [inaudible 01:05:44].

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[01:05:47]

Maggi Daane: Do you have a ramp for him?

[01:05:49]

Judy Frost: He can't even...no.

[01:05:51]

Joe Howell: Where do we...Marybeth, you had a question?

[01:05:54]

Marybeth Carty: Go ahead.

[01:05:56]

Joe Howell: Just trying to think of the most interviewee-friendly format and venue. There are a lot of us and they are one of them. It can be imposing no matter what, but the formal board meeting is too much. There's a formality to that, so I guess this is the other option and there is a lot of flexibility as to how this room is set up.

[01:06:30]

Judy Frost: The interviews would be open to the public as well?

[01:06:33]

Susan Salcido: Correct.

[01:06:34]

Judy Frost: We could have a gallery.

[01:06:35]

Bruce Porter: The board or committee could decide. [inaudible 01:06:38]

[01:06:43]

Judy Frost: That's an interesting point since it's open to the public. Could another applicant come and sit in on somebody else's interview?

[01:06:55]

Maggi Daane: Why not?

[01:06:56]

Judy Frost: Wow.

[01:06:58]

Bruce Porter: [inaudible 01:06:58] for the board president to politely request but not demand that those who will soon be applying not sit in.

[01:07:07]

Judy Frost: Because they would get a head start on the questions.

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[01:07:10]

Michelle de Werd: Usually, they do. I've seen this [inaudible 01:07:12].

[01:07:12]

Judy Frost: Either but the first one gets the questions cold, the other ones could all know what the questions and the answers were. I don't like that.

[01:07:21]

Bruce Porter: But that's legal. But again, I think if you asked nice enough, which you're very, very good at. But if they refused to, that's a big minus for their candidacy.

[01:07:33]

Marybeth Carty: These would be approximately half-hour interviews?

[01:07:37]

Maggi Daane: I'd say 20 minutes.

[01:07:38]

Marybeth Carty: Twenty minutes?

[01:07:40]

Maggi Daane: Twenty minutes.

[01:07:40]

Judy Frost: And then a 10-minute break.

[01:07:41]

Marybeth Carty: Questions and then the interviewers that would be asking the questions. I don't know.

[01:07:46]

Judy Frost: It'll be round robin.

[01:07:47]

Judy Frost: Yeah.

[01:07:48]

Joe Howell: And are the questions, I know this is for the committee, but it's helpful to get people's experiences, thoughts. Are the questions provided ahead of time to the applicants? I assume not but I just want to see if anybody thought otherwise.

[01:08:07]

Susan Salcido: Well, I think that's a process question because if you are agreeing on questions and you're meeting in public to do that...

[01:08:14]

Joe Howell: That's right.

[01:08:14]

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Susan Salcido: It seems. But let me ask Austin.

[01:08:21]

Susan Salcido: We need to get back to [inaudible 01:08:23]

[01:08:24]

Judy Frost: We don't need to know that right now. But those are two very... I really don't think another applicant should be in the audience. I don't think that's fair.

[01:08:37]

Austin Payne: I'll look at that and come back with some options.

[01:08:39]

Judy Frost: Then whether the questions go out in advance or not. If we cannot do that, I would prefer it. Because the work that we do here is spontaneous for the most part. We don't know what we're going to hear when we have a parent come forward for appeal, or expulsion, or charter school, or whatever. I think we need to know that someone can handle spontaneity.

[01:09:12]

Bruce Porter: It's kind of nice, in my experience, if you do both: two questions they know about it ahead of time, three questions.

[01:09:17]

Judy Frost: That they can prepare for?

[01:09:19]

Bruce Porter: Now, if they get a hold of them because it was an open process to determine the questions, that blows the whole thing.

[01:09:26]

Marybeth Carty: Then because of a noticed meeting, it will be recorded. So I think we need to provide that information to the candidates in advance so they prepare.

[01:09:35]

Judy Frost: You have to notify someone when they're being recorded.

[01:09:39]

Joe Howell: That's a really good point. I think everyone.

[01:09:43]

Judy Frost: Interviews will be recorded.

[01:09:45]

Joe Howell: Yeah. That's it.

[01:09:48]

Judy Frost: Audio.

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[01:09:50]

Joe Howell: We want everyone to know. We don't want anybody to get into the process, have a good faith intent in doing this, and realize there is this craziness involving the 2010 map, the 2020 map, or "I'm very personal, I'm a private person, I was not aware." As long as we give everyone full disclosure then if any of those things, or if they can't interview during that period or be here on September 1st if they're selected, there are some disqualifying things. As long as they know ahead of time, they shouldn't be disappointed.

[01:10:33]

Marybeth Carty: Can I just confirm is staff responsible for determining the eligibility of the respective trustee residing in that area or is that something that's going to come up again in the paper screening done by staff?

[01:10:47]

Susan Salcido: Well, several answers to that apply. One is we're asking the applicant to actually check, that's one. The second one is this, our team will check as well as part of the support to the board for your paper screening. We will be doing that.

[01:11:08]

Marybeth Carty: Because we can see the pitfalls in the applicant trying to determine that, and then the elections office would have to be factored in there somewhere.

[01:11:15]

Susan Salcido: Yes. We will be seeking that support verification by County Elections.

[01:11:24]

Marybeth Carty: Okay. By the time we get those, the paper screening won't be about that.

[01:11:31]

Susan Salcido: We want to provide that information. I'm assuming that as applications come in, we'll be checking them along away, but sometimes they all come in on the last day.

[01:11:40]

Maggi Daane: At 5 o'clock.

[01:11:41]

Susan Salcido: We'll do our very best to get this. Now we have to the 22nd to do that.

[01:11:48]

Michelle de Werd: One question. For our press release tomorrow, do you think we could include the application so people can even start thinking about it even though the process hasn't started?

[01:11:59]

Judy Frost: You are taking away the committee's work.

[01:12:00]

Michelle de Werd: I know. This as a presentation is going out tomorrow. This is the first introduction about this position that's open.

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[01:12:07]

Judy Frost: But we're not ready. We haven't reviewed the application yet.

[01:12:11]

Michelle de Werd: Oh, I thought the application was.

[01:12:13]

Susan Salcido: It's in draft form.

[01:12:14]

Michelle de Werd: That's draft. Oh, sorry. I didn't know that's draft. I like it. It was right from CSBA.

[01:12:24]

Susan Salcido: It's a draft. What we would like to share is the recognition of Peter, some recognition of Peter and his service, but also that the board has determined that they'll have a special appointment and that applications, the window will be open beginning Monday, August 8th at 08:00 o'clock or 8:30 or a time so that everyone knows that it will be open and that they can have that period of time.

[01:12:59]

Michelle de Werd: Very good. Then also, may I recommend that we have paid advertising as well for this? That would be the committee's decision as well?

[01:13:08]

Bruce Porter: Where would you put [inaudible 01:13:08]?

[01:13:08]

Michelle de Werd: Paid advertising. Because press releases sometimes cannot be picked up depending on space and I think just in terms of noticing people rather than just through press releases and [inaudible 01:13:22] We budget for advertising, especially in the trustee area.

[01:13:29]

Judy Frost: I would think Noozhawk is pretty well followed, perhaps in the Goleta area. That might be a place where we could put a column ad on the right-hand side.

[01:13:47]

Susan Salcido: Could be. One option would be to see who picks it up starting the 27th, tomorrow, 28th, 29th. Then when Board Organization Committee meets - did we select the date for the Board Organization committee on the first, second or third? If we can do that now. They can say, given the exposure, whether it's minimal or a lot, perhaps that's when they can determine the recommendation.

[01:14:13]

Judy Frost: I think that's a good idea.

[01:14:14]

Susan Salcido: Bring it to the board on the fourth.

[01:14:16]

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Judy Frost: Yeah.

[01:14:17]

Judy Frost: Okay.

[01:14:17]

Bruce Porter: I'm puzzling on how we would spend money to advertise just in that trustee area.

[01:14:25]

Susan Salcido: Right.

[01:14:26]

Bruce Porter: Because if you put it in the newspaper...

[01:14:28]

Maggi Daane: It's going to cover the whole area.

[01:14:30]

Bruce Porter: You get a whole lot more people than that.

[01:14:34]

Michelle de Werd: So local papers, like we have the Santa Ynez Valley News. That would definitely... They don't have a local paper. Santa Barbara News Press?

[01:14:41]

Maggi Daane: That's throughout the county.

[01:14:46]

Bruce Porter: Maybe suggest social media with the TA in the box.

[01:14:50]

Marybeth Carty: But Noozhawk would likely run it.

[01:14:52]

Joe Howell: I think they are going to run it.

[01:14:56]

Michelle de Werd: We're talking about the print.

[01:14:57]

Judy Frost: Yeah.

[01:14:57]

Michelle de Werd: Not everybody is online, and they have the print. How about Santa Barbara Independent? Everybody will take a look.

[01:15:06]

Judy Frost: Those are countywide.

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[01:15:09]

Susan Salcido: How about a deferral of that decision until the regular board meeting on the 4th? Because then there'll still be time to either pay for an ad or not pay for an ad by the time the application is ready. That sound okay?

[01:15:25]

Maggi Daane: Yeah.

[01:15:25]

Susan Salcido: Because we can see the coverage between now and when the Board Organization Committee meets, and before the regular board meeting. Then we can put it on the agenda for action, and take a motion and go from there.

[01:15:38]

Michelle de Werd: Great. Thank you.

[01:15:39]

Susan Salcido: For the Board Organization Committee on, next week, we have dates set aside. It could be the 1st or the 2nd, or 3rd to really refine and finalize the drafts in front of you. Mrs. Daane, you had said you prefer in-person that one if you're reviewing paperwork, or it could be on Zoom. That's something for, sounds like Mrs. Frost, Mr. Howell, Mrs. Daane, to decide a date and format.

[01:16:15]

Maggi Daane: I'm available all day on that Monday the 1st, and I'm available all day Wednesday. Tuesday, the 2nd, I have a doctor's appointment that I cannot miss.

[01:16:27]

Judy Frost: Tuesday is out for me as well. Monday, I've got all day. Wednesday, I could do afternoon. That's one o'clock.

[01:16:35]

Joe Howell: Monday works.

[01:16:36]

Maggi Daane: Let's do Monday.

[01:16:38]

Susan Salcido: What time and format? Two o'clock?

[01:16:41]

Maggi Daane: Two o'clock and can we do it in person? Because there's going to be a lot of discussion. We can come to your house.

[01:16:57]

Judy Frost: Yeah, make Joe drive.

[01:17:01]

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Maggi Daane: Joe, can you drive to Santa Maria?

[01:17:04]

Judy Frost: Just what you want to do.

[01:17:05]

Maggi Daane: So she can doctor her dog?

[01:17:08]

Joe Howell: I can, I'm physically able.

[01:17:09]

Maggi Daane: But do you want to?

[01:17:11]

Judy Frost: Do I want to? No.

[01:17:14]

Maggi Daane: You're no fun.

[01:17:16]

Joe Howell: But what if you two are in one? That doesn't accomplish it, if I'm on the screen, and you're at a coffee table.

[01:17:25]

Bruce Porter: Or meet halfway at the county office in Buellton so nobody has to drive. Sorry, Joe.

[01:17:33]

Susan Salcido: Well, the county office in Buellton.

[01:17:36]

Judy Frost: There isn't one.

[01:17:38]

Michelle de Werd: Or the high school?

[01:17:41]

Susan Salcido: We have had an office space, but like an individual office space, so not a county office site. But we could probably find an open room. But I think we might know people who could help us find a room.

[01:18:02]

Judy Frost: Could we do earlier?

[01:18:06]

Maggi Daane: Sure.

[01:18:07]

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Judy Frost: On Monday?

[01:18:08]

Maggi Daane: I can do anytime Monday. How about you, Joe?

[01:18:10]

Joe Howell: Sure. What?

[01:18:14]

Maggi Daane: Ten o'clock in the morning?

[01:18:16]

Joe Howell: Sure.

[01:18:17]

Maggi Daane: Does that work for you, Judy? What's your timing on your pills?

[01:18:25]

Judy Frost: I'm sorry to be such a slug. Could we just move it up to one o'clock?

[01:18:42]

Maggi Daane: One o'clock?

[01:18:43]

Judy Frost: Yeah.

[01:18:47]

Maggi Daane: That work for you, Joe?

[01:18:47]

Joe Howell: Yeah, 1:30, we're negotiating everything.

[01:18:52]

Maggi Daane: Oh my God.

[01:18:56]

Joe Howell: I can make 1:00 work if 1:30 is awkward. I've got to do something, but I can do that. So one o'clock here?

[01:19:07]

Judy Frost: Yeah.

[01:19:07]

Joe Howell: Okay. I'll make that work.

[01:19:09]

Judy Frost: Would 1:15 work?

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[01:19:11]

Maggi Daane: Oh my God.

[01:19:16]

Joe Howell: I'm not the one driving, so one o'clock, I'll make one work.

[01:19:20]

Judy Frost: Okay.

[01:19:21]

Susan Salcido: Okay, one o'clock.

[01:19:22]

Judy Frost: You'll have a room for us?

[01:19:24]

Susan Salcido: Yes, we'll make sure that we have a room.

[01:19:30]

Maggi Daane: You and I will be chatting frequently?

[01:19:33]

Susan Salcido: We sure will.

[01:19:34]

Joe Howell: I will make it as a statement, not a question because I know the answer.

[01:19:38]

Maggi Daane: What's that?

[01:19:39]

Joe Howell: All of these dates have been written down and will be provided to us by Anna.

[01:19:48]

Susan Salcido: I think what will be helpful is, or will this be helpful? For the Board Organization Committee meeting at one o'clock on the 1st, we'll clean up the calendar. That would be for Monday the 1st. We'll be working off of those, and then for the regular board meeting on the 4th we'll clean it up one more time, it'll be more of a final calendar. The one thing that I think the full board should know on for the 4th is, we'll of course provide the materials. It may not be in super advance, because we'll just have to get the time, get those to you as soon as we can. Good. Mrs. Frost, there are a few other items on the agenda.

[01:20:44]

Judy Frost: Yes, there are. We're going to move on. I was focusing on my calendar.

[01:20:48]

Maggi Daane: Can I just go back to the calendar for you, Judy?

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[01:20:52]

Judy Frost: Yeah.

[01:20:54]

Maggi Daane: Would it be helpful for us to move up our special meeting on the 19th to one o'clock instead of 2:00, to accommodate you?

[01:21:05]

Judy Frost: What it is, is he gets pain pills, and I feel so guilty if I'm late giving him his pain pills.

[01:21:15]

Maggi Daane: I know. That's why I'm posing the question.

[01:21:18]

Judy Frost: Because that's an hour less he have to work, I mean, wait.

[01:21:22]

Anna Freedland: Well, on the 22nd, you guys decided to have it on Zoom.

[01:21:25]

Susan Salcido: Right

[01:21:27]

Joe Howell: Oh, it's Zoom anyway.

[01:21:29]

Maggi Daane: On the 22nd. Oh, my God.

[01:21:36]

Judy Frost: Yeah, we need the calendar.

[01:21:37]

Maggi Daane: Then the morning on the 26th. On the 24th, we want to do it at one o'clock?

[01:21:45]

Judy Frost: The 26th will be in person.

[01:21:47]

Maggi Daane: Right.

[01:21:48]

Marybeth Carty: We're holding the 29th as well.

[01:21:54]

Judy Frost: Yeah and that would be in-person.

[01:21:56]

Marybeth Carty: Is that also in the morning?

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[01:22:00]

Maggi Daane: For 26th, we're going to try do in the morning, but the 24th, if in fact, we have to do a screening. Mrs. Frost?

[01:22:14]

Judy Frost: What? That would be a paper screening of just the three of us. That's right. If we have too many. Could we do that Zoom? No?

[01:22:28]

Maggi Daane: That would require getting a packet from Anna so that we all have the data.

[01:22:36]

Judy Frost: Let's make it one o'clock.

[01:22:39]

Maggi Daane: One o'clock on the 24th?

[01:22:40]

Judy Frost: Yeah.

[01:22:41]

Maggi Daane: Here.

[01:22:50]

Susan Salcido: How about we take all of this information and put it on a new draft and then we can, with fresh eyes, look at that on the first, at the committee and then again fresh eyes on the board?

[01:23:03]

Maggi Daane: Thank you.

[01:23:04]

Judy Frost: Excellent.

[01:23:05]

Susan Salcido: Great.

[01:23:05]

Susan Salcido: Absolutely.

[01:23:08]

Judy Frost: We have one more item on the agenda and it is to make a nomination, if we choose to, for the California County Boards of Education officer nomination form. We can nominate people for president-elect, vice president, or treasurer, and we can nominate multiple people, board members if we choose. Right now, Michelle, you're serving as the treasurer, is that correct?

[01:23:41]

Michelle de Werd: Yes.

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[01:23:43]

Judy Frost: Would you like to continue?

[01:23:46]

Michelle de Werd: I would love to continue. I've been serving for about five months now and it's very time-intensive, but I enjoy the work and the organization, thanks to Susan, she introduced it to the board when we had that masters in governance training and I've gone to several workshops and conferences and I was appointed back in March because to fill a vacancy. I would like to continue and I ask for your nomination.

[01:24:17]

Bruce Porter: I nominate Michelle.

[01:24:19]

Maggi Daane: I second.

[01:24:19]

Michelle de Werd: Thank you.

[01:24:23]

Bruce Porter: [inaudible 01:24:23]

[01:24:23]

Judy Frost: Yes, go to our meeting.

[01:24:25]

Judy Frost: We have a second.

[01:24:27]

Maggi Daane: I seconded it.

[01:24:28]

Judy Frost: Discussion? All those in favor, aye.

[01:24:32]

Maggi Daane: Aye.

[01:24:33]

Judy Frost: Opposed? All right. You're done. And Susan, will you fill out the paperwork for that?

[01:24:39]

Susan Salcido: We'll be sure to turn that in by July 31st. You got it.

[01:24:43]

Judy Frost: Okay. Anyone else interested in being nominated for an office, not treasurer, we're not going to put someone up against Michelle. No? Okay. That takes care of item number 9. And Item Number 10 - I think we're going to get some more information on this one.

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[01:25:09]

Susan Salcido: You know, what I can fill in is that the CCBE, California County Boards of Education, will occasionally ask for votes of the membership. They're seeking a representative of our county board to provide that vote when it's necessary. I think, should the board want to nominate an individual to be a voting member, I think one of the things we want to put forward on the table is there's a difference when an individual is voting for "Yes, I approve the minutes." Then there's another time when they're voting on behalf of the board. I think that might be important, if you do nominate someone to be a voting member, that we're just clear, clarification on, are we seeking an individual to, is it that they're going to be there voting for themselves or voting for the board? When it's voting for the board we ask that the individual seek the opinion of or the vote of the board before actually voting. It's again different when it's on minutes or other agenda. If that's accurate.

[01:26:24]

Joe Howell: What's involved? Is a person, is it an ongoing appearance, participation, or is it rather speaking on behalf of our board?

[01:26:41]

Susan Salcido: Go ahead.

[01:26:43]

Michelle de Werd: Well, they have their annual conferences and that's where usually the general membership meets and so you usually have a representative from every county, all 58 counties there, and there certain items on the agenda where they have the general membership vote them and then. Like voting for a regional director for our region, one of our members would vote for that person. Then also when there's a by-laws change. The reason why I can't be a representative because I'm the bylaws chairperson. We are amending the bylaws. This December election, there will be a vote of the general membership, so it's one vote per county. Also when there's any policy platforms that they're going to the legislature, they can have a representative, and what's really good is that their focus is on rural counties and really getting the support for rural counties. But if there's a policy position and they want to have full support and they want general membership to vote. That just gives a lot more clout when they go before the legislature and they are lobbying for certain educational issues.

[01:27:55]

Judy Frost: Are most of those votes done online?

[01:27:58]

Michelle de Werd: No. They have to be in person.

[01:28:00]

Judy Frost: Then how often, do they meet every month, quarter, or whatever to have these elections?

[01:28:06]

Michelle de Werd: Yeah. There's two major meetings and these are the conferences. There's the CCBE Conference in September. You don't have to go all three days. You can just go to the general membership breakfast.

[01:28:19]

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Judy Frost: Okay.

[01:28:21]

Michelle de Werd: It's typically always in Monterey. Then the CSBA meetings are in either San Diego or Sacramento. They alternate so they can get a lot of participation from all over the county. Those are in December. Those are two major meetings. I don't think there's a requirement that you have to be there at all of those, but that's just it's an opportunity. Maybe if there's an issue, in particular, there's by-laws that we think we need to take a stand. From my experience, I don't think every county is represented at every meeting. It's not required.

[01:29:00]

Maggi Daane: Do you meet monthly aside from these two conferences?

[01:29:04]

Michelle de Werd: Not the representatives. The executive committee meets monthly and we meet on Zoom.

[01:29:09]

Maggi Daane: Okay. There's no voting requirement?

[01:29:16]

Michelle de Werd: No. I think if we had a representative, I would following along, I could come to you and say, "Hey, this is something I think that we really should be participating in and we should have our voice." That might help. That might be just having a representative on hand.

[01:29:33]

Marybeth Carty: And do you know if it's two or four years?

[01:29:36]

Susan Salcido: That I don't know.

[01:29:36]

Michelle de Werd: Yeah, I'm not sure. We can always change. We can pass the baton.

[01:29:41]

Maggi Daane: What is yours?

[01:29:42]

Michelle de Werd: Mine is two. I nominate Judy because she's going to be at the conference anyway.

[01:29:54]

Judy Frost: I'm not going to commit to San Diego or Sacramento in December for two years.

[01:30:01]

Michelle de Werd: We haven't had representation ever. I think they're asking for counties to. But I'm there, so I'm voice. I'll keep you informed.

[01:30:15]

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Bruce Porter: We don't have to pick somebody now. Michelle can give us the heads up, saying, "two months from now there's a big vote it's really important to Santa Barbara County and we need to elect somebody to represent us."

[01:30:27]

Michelle de Werd: I think we have until December, so we have time.

[01:30:29]

Judy Frost: There must not be anything in September that's coming up.

[01:30:32]

Judy Frost: No, I don't think so. I believe it's September or December, so we do have time. It's just the treasurer position I needed.

[01:30:40]

Judy Frost: Okay. We'll do that.

[01:30:42]

Michelle de Werd: Okay. We'll put that on hold.

[01:30:46]

Maggi Daane: Do we need a motion to table the decision on representative?

[01:30:49]

Judy Frost: Yeah.

[01:30:50]

Maggi Daane: I'll make that motion.

[01:30:51]

Judy Frost: Second?

[01:30:52]

Joe Howell: Second.

[01:30:54]

Judy Frost: All those in favor?

[01:30:55]

Maggi Daane: Aye.

[01:30:56]

Judy Frost: Opposed? Okay. Then the only other item is I need a motion for adjournment. Remember, our next meeting on August 4th is at 4:15.

[01:31:08]

Maggi Daane: Oh, that's right.

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[01:31:11]

Judy Frost: Marybeth's made a movement, a move to adjourn.

[01:31:15]

Joe Howell: Second.

[01:31:19]

Judy Frost: All those in favor. Aye.

[01:31:20]

Marybeth Carty: Aye.

[01:31:21]

Judy Frost: Opposed? Okay. We're adjourned.