



**SANTA BARBARA COUNTY BOARD OF EDUCATION  
POLICY COMMITTEE**

4400 Cathedral Oaks Road  
Santa Barbara, CA 93110

**MEETING**

August 10, 2022 – 1:45 p.m.  
Virtual meeting, online via Zoom

**AGENDA**

**How to Connect to the Virtual Meeting**

Individuals may connect to the committee meeting online via Zoom or by phone.

Online

Website: <https://zoom.us/join>  
Meeting ID: 874 0850 6977  
Passcode: m77M1S

By phone

Telephone number: (669) 900-6833 (PST)  
Meeting ID: 874 0850 6977  
Passcode: 840600

Assembly Bill 361 allows local agencies flexibility in conducting public meetings virtually during a declared state of emergency, such as the COVID-19 pandemic.

**Public Comment Procedure**

Persons wishing to address the committee may speak live during the virtual meeting by clicking the “raise hand” feature on Zoom when the committee chair asks if there any public comments. The committee chair will acknowledge the person and they may unmute and make their comments.

The committee will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the committee.

The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the committee depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

**Assistance with Meeting**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent’s office at (805) 964-4711 or email [afreedland@sbceo.org](mailto:afreedland@sbceo.org) by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

## GENERAL FUNCTIONS

1. Call to order
2. Public comments

## ACTION ITEMS

3. Approval of minutes of meeting held May 11, 2022  
(Attachment)

MOVED:

SECONDED:

VOTE:

4. Review revised and new board policies  
(Attachment)

Review the revised and new board policies (BP) listed below and recommend adoption by the full board:

### Human Resources-Related BPs

#### General:

- BP 4000 – Concepts and Roles (new)
- BP 4020 – Drug and Alcohol-Free Workplace (revised)
- BP 4030 – Nondiscrimination in Employment (revised)
- BP 4033 – Lactation Accommodation (new)

#### Certificated Personnel:

- BP 4100 – Certificated Personnel (new)
- BP 4113.5 – Working Remotely (new)
- BP 4115 – Evaluation/Supervision (revised)
- BP 4119.11 – Sexual Harassment (revised)
- BP 4119.25 – Political Activities of Employees (new)
- BP 4131 – Staff Development (revised)
- BP 4136 – Nonschool Employment (revised)
- BP 4144 – Complaints (new)
- BP 4151 – Employee Compensation (new)
- BP 4154 – Health and Welfare Benefits (new)
- BP 4161 – Leaves (revised)
- BP 4161.9 – Catastrophic Leave Program (new)

#### Classified Personnel:

- BP 4200 – Classified Personnel (new)
- BP 4213.5 – Working Remotely (new)
- BP 4215 – Evaluation/Supervision (new)
- BP 4219.11 – Sexual Harassment (new)
- BP 4219.25 – Political Activities of Employees (revised)

- BP 4231 – Staff Development (new)
- BP 4236 – Nonschool Employment (new)
- BP 4244 – Complaints (new)
- BP 4251 – Employee Compensation (new)
- BP 4254 – Health and Welfare Benefits (revised)
- BP 4261 – Leaves (new)
- BP 4261.9 – Catastrophic Leave Program (new)

Management:

- BP 4300 – Administrative and Supervisory Personnel (new)
- BP 4313.5 – Working Remotely (new)
- BP 4315 – Evaluation/Supervision (new)
- BP 4319.11 – Sexual Harassment (new)
- BP 4319.25 – Political Activities of Employees (new)
- BP 4331 – Staff Development (new)
- BP 4336 – Nonschool Employment (new)
- BP 4344 – Complaints (new)
- BP 4351 – Employee Compensation (new)
- BP 4354 – Health and Welfare Benefits (new)
- BP 4361 – Leaves (new)
- BP 4361.9 – Catastrophic Leave Program (new)

Student-Related BP:

- BP 5141.21 – Administering Medication and Monitoring Health Conditions (revised)

MOVED:

SECONDED:

VOTE:

5. Review board policy and consider additional revision (Attachment)

Review Board Policy 5117.1 – Interdistrict Attendance Appeals (revised) and consider whether to include additional criteria. Recommend adoption of a final revised version by the full board.

MOVED:

SECONDED:

VOTE:

6. Schedule future meeting dates

Schedule one Board Policy Committee meeting for October 2022 (to present board policies at the November board meeting) and three meetings for the 2023 calendar year (i.e., January, April, and October), cancelling meetings that are not needed, and adding meeting dates to the board governance calendar.

MOVED:

SECONDED:

VOTE:

**ADJOURNMENT**

7. Adjourn

MOVED:

SECONDED:

VOTE: