



**SANTA BARBARA COUNTY EDUCATION OFFICE  
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

**SPECIAL MEETING**  
August 19, 2021 – 2:30 p.m.

**AGENDA**

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission are requested to complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the meeting being called to order. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

**SPECIAL NOTE**

As authorized by Governor Newsom’s Executive Order N-29-20 effective March 17, 2020 suspending the Brown Act requirement that members of the public be allowed to attend a public meeting in person and establishing new requirements for conduct of telephonic or electronic meetings, the August 19, 2021 Personnel Commission special meeting will be conducted by videoconference only. Members of the public wishing to attend the meeting remotely may contact the Director, Human Resources at [aramos@sbceo.org](mailto:aramos@sbceo.org) prior to 1:30 p.m. on August 19 to obtain login credentials for the meeting. The Director will also provide an electronic version of the “Request to Address Personnel Commission” form, which members of the public may submit by email or fax.

**GENERAL FUNCTIONS**

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Changes to the Agenda**
5. **Introduction of Guests**
6. **Public Comment**

**REGULAR BUSINESS****7. Action Item**

The Director, Human Resources recommends a temporary six-month suspension of the current minimum experience requirement for Paraprofessional. There are currently 16 vacant Paraprofessional positions, and the current labor market is resulting in a small number of applications for the open continuous recruitment. It is anticipated that this change will result in a larger applicant pool without a detrimental impact on the quality of eligibles. Human Resources and Special Education will re-evaluate this action and resulting outcomes and report back to the Personnel Commission at the March 24, 2022 meeting with a recommended follow-up action. This proposal has the support of CSEA; the Assistant Superintendent, Special Education; and the County Superintendent of Schools.

MOVED:

SECONDED:

VOTE:

**CLOSED SESSION****Interview of a Candidate for Public Employment**

In accordance with Government Code Section 54957, the Personnel Commission, Assistant Superintendent of Human Resources, and Director of Human Resources will meet in closed session to interview a candidate for the position of Classified Human Resources Analyst.

**ADJOURNMENT**

The next scheduled regular meeting will be held on Thursday, August 26, 2021, at 12:30 p.m. The meeting may be held via videoconference, as authorized by the Governor. If conducted in person, the meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.