

Personnel – Series 4000

4400 The Merit System

4430 The Classification Plan

4431 The Classified Service

**4431.5 Professional Experts**

- A. The County Superintendent or designee may employ professional experts on a temporary basis for a specific project. Professional expert assignments shall not be made to avoid payment of overtime to regular employee nor shall a limited-term assignment be filled by a professional expert assignment if the duties and responsibilities fit an existing classification.
  
- B. The Commission recognizes the advantages of employing specialists and using them on an as-needed basis. However, it is the Commission's policy that personal services contracts not be used to circumvent the classified service.

Reference:

Education Code Section 4431.5