

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4443 Special Examination Provisions

4443.1 Veterans' Preference

- A. In the case of entry level examination, Veterans shall have five percentage points added to their final passing score on any open examination and disabled Veterans shall have ten percentage points added to their final passing score on any open examination, as prescribed by Education Code Section 45296.
- B. A Veteran is a person who has served at least 30 days of active service in the United States Army, Navy, Marines, Air Force, or Merchant Marines, or as a nurse on active duty with the Red Cross between the dates listed below:
 - World War II - December 7, 1941 to December 31, 1946
 - Coast Guard Service – December 7, 1941 to January 1, 1946
 - Korea – June 27, 1950 to January 31, 1955
 - Vietnam – August 4, 1964 to May 7, 1975
 - The Gulf War – As approved by United States Code
- C. Veteran as used in this section means any person which has served in the United State Armed Forces in time of war or national emergency declared by the President of the United States of America and who has been discharged or released under conditions other than dishonorable, proof of which shall be submitted to the Human Resources Office at the time of application.
- D. A disabled Veteran is any Veteran who is currently declared by the United States Veterans Administration to be ten percent or more disabled as a result of service in the Armed Forces. Proof of disability shall be deemed conclusive if it is of record in the United States Veterans Administration.

Reference:

Education Code Sections 45294-45296; United States Code, Title 38

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