

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4443 Special Examination Provisions

4443.3 Examinations for Certain Positions – Senior Management

- A. The County Superintendent may designate certain positions as senior management of the classified service. A senior management employee means either of the following:
 - 1. An employee at the highest position in a principal district or county office program area as determined by the County Superintendent which does not require certification qualifications and which has district-wide responsibility for formulating policies or administering the program area.
 - 2. An employee who acts as the fiscal advisor to the County Superintendent.
- B. Positions in the senior management of the classified service shall be filled from an unranked list of eligible persons who have demonstrated managerial ability and who have been found qualified for the position as specified by the County Superintendent and determined by the Personnel Commission.
- C. The maximum number of positions which may be designated as senior management shall be in accordance with average daily attendance in the county in accordance with Education Code Section 45108.5.
- D. Employees whose positions are designated as senior management shall be a part of the classified service and shall be afforded all rights, benefits, and burdens of other classified employees, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

Reference:

Education Code Sections 35031, 45100, 45104.5, 45108.5 and 45256.5

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