

PERSONNEL – Series 4000

4400 THE MERIT SYSTEM

4460 IN-SERVICE STATUS AND TRANSACTIONS

4464 LEAVES OF ABSENCE

4464.12 Leave of Absence for Retraining

- A. In the event that the county superintendent contemplates the abolition of positions in the classified service and creation of new positions because of automation, technological improvements, or for any other reason, he/she may provide for retraining of displaced employees in accordance with this Rule.
- B. To be eligible for retraining leave, an employee must:
 - 1. Have served at least three years.
 - 2. Be serving in a position, which the county superintendent contemplates abolishing, or show that the retraining will clearly benefit the County Education Office.
 - 3. Indicate a willingness to undergo the prescribed training program.
 - 4. Indicate a willingness to serve the Santa Barbara County Education Office for at least two years after successful completion of the retraining program.
- C. The county superintendent shall prescribe the retraining program and may provide the program internally or designate the institution or place where the program is to be given.
- D. Compensation for employees on leave of absence for retraining shall be in accordance with the provisions for compensation for leaves of absence for study as they appear in Section 4464.11 of these Rules.

Reference:

Education Code Sections 45260-45261, 45384 and 45387

Approved:

Dec. 1, 1975

Revised:

May 27, 1993

March 23, 2017

October 26, 2017