

PERSONNEL – Series 4000

- 4400 THE MERIT SYSTEM
- 4490 WAGE AND SALARY PROVISIONS
- 4491 APPLICATION OF SALARY SCHEDULES
- 4491.11 Simultaneous Actions Affecting Pay Status**

- A. When more than one personnel action involving changes in an employee's salary step status becomes effective on the same day, all such changes shall be in accordance with these rules and take place in the following order of precedence:
 - 1. Salary step advancement;
 - 2. Adjustment to same salary step in newly authorized salary range;
 - 3. Promotion, demotion, reclassification or transfer.
 - 4. Longevity or other differential pay.

Reference:
Education Code Sections 45260-45261

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