

PERSONNEL – Series 4000

- 4400 THE MERIT SYSTEM
- 4490 WAGE AND SALARY PROVISIONS
- 4491 APPLICATION OF SALRY SCHEDULES
- 4491.3 Accelerated Salary Advancement**

- A. Notwithstanding any other provisions of these rules, if a permanent employee demonstrates exceptional ability and proficiency in performance of his/her assigned duties, his/her salary may be advanced o the next higher step on the salary range prior to the normal step advancement date as established in Section 4491.2. This accelerated salary advancement will be made upon the written recommendation of the program manager, approval of the Superintendent or designee, and verification by the Director, Human Resources
- B. The effective date of the accelerated salary advancement shall be the first of the month following the approval and shall become the employee’s new anniversary date for purposes of salary step advancement.

Reference:
Education Code Sections 45260-45261

Date Approved: January 12, 1976
Date(s) Revised: March 31, 1994
October 26, 2017