

PERSONNEL – Series 4000

4400 THE MERIT SYSTEM

4490 WAGE AND SALARY PROVISIONS

4491 APPLICATION OF SALRY SCHEDULES

**4491.4 Salary Placement When Promoted or Reclassified**

- A. An employee who is promoted or reclassified to a class allocated to higher salary range shall be placed on the step of the new salary range for that class that is at least five percent above the rate of pay the employee received in the previous class but not more than the highest step on the new salary range.
- B. Promoted employees shall serve a new probationary period for the class to which promoted. Further salary advancements shall be in accordance with Rule No. 4491.2

Reference:

Education Code Sections 45260-45261

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