



SISC

Self-Insured Schools
of California

Schools Helping Schools

**HEALTH BENEFITS
BOARD OF DIRECTORS MEETING
OCTOBER 21, 2021
2:30 P.M.
AGENDA**

*Notice of Teleconferencing Pursuant to Executive Order N-25-20 and Government Code section 54953: In order to mitigate possible impacts relating to the Coronavirus (COVID-19), the Board will conduct this meeting via teleconference or videoconference, with one or more Board members participating from remote locations. Members of the public wishing to observe the meeting or make public comments as authorized under Government Code section 54954.3 may do so at the following location: Lucia Mar Unified School District, 602 Orchard St. Arroyo Grande, CA 93420. Voting at this meeting shall be by roll call.

I. Consent Agenda

- A. Approval of Minutes for September 2021 Board of Directors Meeting Nick Kouklis
- B. Report of Activity for the Month of September 2021 and the Ratification of Payment as follows: Nick Kouklis

DELTA DENTAL CLAIMS		10,558,263.05	
DELTA DENTAL ASO		616,602.52	
ANTHEM DENTAL CLAIMS		133,459.75	
ANTHEM DENTAL ASO		6,796.00	
		TOTAL DENTAL	11,315,121.32
VSP CLAIMS		1,119,718.98	
MES CLAIMS		100,289.58	
VSP ASO		139,760.32	

MES ASO		12,765.28	
		TOTAL VISION	1,372,534.16
ANTHEM BLUE CROSS HEALTH CLAIMS		90,526,609.80	
BLUE SHIELD HEALTH CLAIMS		30,065,203.54	
ANTHEM BC COMPANION CARE RETIREE CLAIMS		501,438.65	
	TOTAL HEALTH CLAIMS	121,093,251.99	
ANTHEM BLUE CROSS ASO		3,686,983.33	
BLUE SHIELD PPO ASO		605,585.02	
ANTHEM BC COMPANION CARE RETIREE ASO		119,395.39	
FOUNDATION CLMS PROCESSING ASO		597,676.04	
	TOTAL HEALTH ASO	5,009,639.78	
		TOTAL HEALTH	126,102,891.77
EXPRESS SCRIPTS CLAIMS		6,908,961.06	
NAVITUS RX CLAIMS		28,026,545.99	
EXPRESS SCRIPTS ASO		313,126.25	
NAVITUS RX ASO		521,887.49	
RX N GO		43,355.24	
		TOTAL RX	35,813,876.03
INSURED PRODUCTS			
ANTHEM BC HMO CLAIMS		5,634,486.84	
ANTHEM BC HMO ADMIN FEE		911,029.88	
ANTHEM BC EAP		295,657.67	
ANTHEM VIVITY		52,426.35	
ANTHEM HMO CAPITATION		6,178,737.45	
BLUE SHIELD HMO CLAIMS		2,654,131.85	
BLUE SHIELD HMO ADMIN FEE		3,816,356.97	
KAISER HMO		40,391,686.67	
SIMNSA		322,289.00	
DELTACARE/PMI DENTAL		33,015.53	
MES-FULLY INSURED		69,057.88	
KAISER SENIOR ADVANTAGE RETIREE PLAN		263,868.40	
BLUE SHIELD MEDICARE ADVANTAGE		31,808.00	
LINCOLN FINANCIAL LIFE INSURANCE		310,869.58	

		TOTAL INSURED	60,965,422.07
WELLNESS			248,110.98
ALL OTHER			1,307,096.49
		TOTAL III PAYMENTS	237,125,052.82

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

II. Public Comment

III. Action Items

- A. Financial Report – Presentation of Financial Statements for the Month of September 2021 Will Be Submitted for Approval

Kim Sloan

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

IV. Information and Discussion Items

- A. Review Monthly Budget-to-Actual through September 2021

John Stenerson

- B. Presentation on The High Cost of Prescription Drugs and the Behavior of the Pharmaceutical Industry

John Stenerson

- C. Executive Committee Report

Nick Kouklis

- D. Comments from the Board of Directors Will Be Heard

Nick Kouklis

- E. Next Meeting:
Thursday, November 18, 2021
1:00 p.m.
Room 204, 2nd Floor – Larry E. Reider Education Center
2000 K Street, Bakersfield, CA 93301

Nick Kouklis

- F. Adjournment

Nick Kouklis

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

Any materials required by law to be made available to the public prior to a meeting of the Governing Board of the SISC III JPA can be inspected at the following address during normal business hours at:
2000 K Street, Bakersfield, CA. 93301

For more information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Kristy Comstock at 661-636-4682 or krcomstock@kern.org

*The number of Board Members needed to form a quorum for this meeting is eight

HEALTH BENEFITS TERMINOLOGY

Adjudication: Refers to the process of paying claims submitted or denying them after comparing claims to the benefit or coverage requirements.

Administrative Services Only (ASO): An arrangement under which an insurance carrier or an independent organization will, for a fee, handle the administration of claims, benefits and other administrative functions for a self-insured group but does not assume any financial risk for the payment of benefits.

Balance bill: The amount you could be responsible for (in addition to any co-payments, deductibles or coinsurance) if you use an out-of-network provider and the fee for the particular service exceeds the allowable charge. Refers to the leftover sum that a provider bills to the patient after insurance has only partially paid the charge that was initially billed.

Calendar Year Deductible: The dollar amount for covered services that must be paid during the calendar year (January 1 – December 31) by members before any benefits are paid by the Plan.

Centers of Medical Excellence (CME): Health care providers designated as a selected facility for specified medical services. Providers participating in a CME network have an agreement to accept an agreed upon amount as payment in full for covered services.

Coinsurance: An arrangement under which the member pays a fixed percentage of the cost of medical care after the deductible has been paid. For example, an insurance plan might pay 80% of the allowable charge, with the member responsible for the remaining 20%, which is then referred to as the coinsurance amount.

Condition Care: Helps promote and improve the overall health status and quality of life of members and helps promote and/or prevent disease progression and avoid and/or prevent the complications associated with the conditions.

Coordination of Benefits: This is the process by which a health insurance company determines if it should be the primary or secondary payer of medical claims for a patient who has coverage from more than one health insurance policy.

Co-Payment: A specific charge that a health plan may require a member to pay for a specific medical service or supply, after which the insurance company pays the remainder of the charge.

Deductible: An amount the covered person must pay before payments for covered services begin. The deductible is usually a fixed amount. For example, an insurance plan might require the insured to pay the first \$250 of covered expense during a calendar year.

Dependent: Person, (spouse or child), other than the subscriber who is covered under the subscriber's benefit certificate.

Employee Assistance Program (EAP): A program that is designed to assist in the identification and resolution of productivity problems associated with personal concerns of employees. The program provides employees and their dependents with access to confidential, short-term counseling by qualified practitioners, in person or over the phone.

Explanation of Benefits (EOB): A form sent to the covered person after a claim for payment has been processed by the carrier that explains the action taken on that claim. This explanation might include the amount that will be paid, the benefits available, reasons for denying payment, or the claims appeal process.

Flexible Spending Account: Accounts that let workers set aside pre-tax money from their paycheck toward premiums or costs not covered by their health plan, such as co-payments. All the money must be used within the plan year or it is lost.

Health Assessment: More companies are asking workers to fill out such assessments, which give health improvement tips. Companies can give workers financial incentives to do so.

Health Insurance Portability and Accountability Act (HIPAA): A federal health benefits law passed in 1996, effective July 1, 1997, which among other things, restricts pre-existing condition exclusion periods to ensure portability of health-care coverage between plans, group and individual; requires guaranteed issue and renewal of insurance coverage; prohibits plans from charging individuals higher premiums, co-payments, and/or deductibles based on health status.

Health Maintenance Organization (HMO): A plan that offers a wide range of health care services through a network of providers who agree to provide services to members at a pre-negotiated rate. Members of an HMO choose a primary care physician who will provide most of the health care and refer members to HMO specialists as needed.

Health Savings Account: A tax advantaged savings account to be used in conjunction with certain high-deductible (low premium) health insurance plans to pay for qualifying medical expenses, such as deductibles. Contributions may be made to the account on a tax-free basis. Funds remain in the account from year to year and may be invested at the discretion of the individual owning the account. Interest or investment returns accrue tax-free. Penalties may apply when funds are withdrawn to pay for anything other than qualifying medical expenses. Employers can also fund such plans.

ID Card/Identification Card: A card issued by a carrier to a covered person, which allows the individual to identify himself or his covered dependents to a provider for health care services. The card is subsequently used by the provider to determine benefit levels and to prepare billing statement.

IBNR: An acronym for "incurred but not reported". This is an accounting estimate used by health plans to accrue for care that was provided "incurred" in one accounting period, but not paid or "reported" until another accounting period.

In-Network: Refers to the use of providers who participate in the carrier's provider network. Many benefit plans encourage covered persons to use participating (in-network) providers to reduce the individual's out of pocket expense.

Medical Tourism: To have medical care outside the United States.

Medigap: Refers to various private health insurance plans sold to supplement Medicare.

Negotiated Rate: The amount participating providers agree to accept as payment in full for covered services. It is usually lower than their normal charge. Negotiated rates are determined by Participating Provider Agreements.

Open Enrollment: A time period during which eligible employees can select among the plans offered by their employer as well as make any other dependent changes.

Out-Of-Network: The use of health care providers who have not contracted with the carrier to provide services. Members are generally not reimbursed if they go out-of-network except in emergency situations.

Out-Of-Pocket: The most a member would pay for covered medical expenses in a plan year through copays, deductibles and coinsurance before your insurance plan begins to pay 100 percent of the covered medical expense.

Participating Provider: A physician, hospital, pharmacy, laboratory or other appropriately licensed provider of health care services or supplies, that has entered into an agreement with a managed care entity to provide such services or supplies to a patient enrolled in a health benefit plan.

Pre-Authorization: A procedure used to review and assess the medical necessity and appropriateness of elective hospital admissions and non-emergency outpatient services before the services are provided.

Preferred Provider Organization (PPO): A type of managed care organization that has a panel of preferred providers who are paid according to a discounted fee schedule. The enrollees do have the option to go to out-of-network providers at a higher level of cost sharing.

Reasonable and Customary: This refers to the standard or most common charge for a particular medical service when rendered in a particular geographic area. Also known as Usual, Customary and Reasonable (UCR).

Skilled Nursing Facility: An inpatient healthcare facility with the staff and equipment to provide skilled care, rehabilitation and other related health services to patients who need nursing care, but do not require hospitalization.

Subscriber: The individual in whose name a contract is issued or the employee covered under an employer's group health contract.

Transparency: The ability for patients to have easy access to understandable information about the cost and quality of their health care options. They should be able to obtain this information from their health plan and medical providers prior to the time of treatment.



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**HEALTH BENEFITS
BOARD OF DIRECTORS MEETING
SEPTEMBER 16, 2021
1:00 P.M.**

MINUTES

The Regular Meeting of the Board of Directors of SISC III Health Benefits Program was called to order by Director Kouklis at 1:02 p.m. on Thursday, September 16, 2021 in the SISC Board Room on the 4th floor of the Reider Center, 2000 K Street, Bakersfield, California 93301. The following individuals were in attendance:

MEMBERS PRESENT:

Nick Kouklis
Mike McGrath
Paul Miller
Glenn Imke
Ramon Hendrix
Sherry Gladin
Jackie Martin
Dena Rhoades
Bill Ridgeway
Eva Chavez
John Rodriguez
Dr. Doug Kimberly

ALTERNATES PRESENT:

Dr. Julie Boesch
Jonathan Medina
Dan Weirather
Joyce Nunes

OTHERS PRESENT:

Kim Sloan
Megan Hanson
Kristy Comstock
Rich Edwards
Fred Bayles
John Stenerson
Nicole Henry
Lola Nickell
Kim Lyon
Armando Cabrera
Lauri Phillips
Cassady Clifton
Carmen Gonzales
Roy Marchetti
Nicole Strauch
Christy Patterson
Ron Herrera
Shabana Ahmad
JoeAnna Todd

Sheila Amiri
 Yvonne Trawinski
 Annette Charlton
 Debbie Hankins
 Brent Boyd
 Julie Revior
 Monica Matallana
 Tara Hernandez
 Ryan Neese
 Nivalda Pinguet
 Cathy Huynh
 Charlynn Harless
 Maria Carpentar

Consent Agenda

Motion was made by Director Imke seconded, by Director Hendrix and by roll call vote of 12-Yes, 0-No, and 1 Abstention (12-0-1)(Abstention by Director Kimberly) to approve the Consent Agenda as follows:

DELTA DENTAL CLAIMS		10,804,190.46	
DELTA DENTAL ASO		630,966.48	
ANTHEM DENTAL CLAIMS		190,732.56	
ANTHEM DENTAL ASO		6,460.00	
		TOTAL DENTAL	11,632,349.50
VSP CLAIMS		1,685,292.34	
MES CLAIMS		122,583.04	
VSP ASO		137,699.76	
MES ASO		12,672.57	
		TOTAL VISION	1,958,247.71
ANTHEM BLUE CROSS HEALTH CLAIMS		84,565,328.58	
BLUE SHIELD HEALTH CLAIMS		31,095,087.38	
ANTHEM BC COMPANION CARE RETIREE CLAIMS		612,361.97	
	TOTAL HEALTH CLAIMS	116,272,777.93	
ANTHEM BLUE CROSS ASO		3,582,095.25	
BLUE SHIELD PPO ASO		606,341.49	
ANTHEM BC COMPANION CARE RETIREE ASO		117,925.59	
FOUNDATION CLMS PROCESSING ASO		589,153.35	
	TOTAL HEALTH ASO	4,895,515.68	
		TOTAL HEALTH	121,168,293.61

EXPRESS SCRIPTS CLAIMS		10,113,064.74	
NAVITUS RX CLAIMS		28,560,574.06	
EXPRESS SCRIPTS ASO		160,036.26	
NAVITUS RX ASO		761,244.41	
RX N GO		54,918.78	
		TOTAL RX	39,649,838.25
INSURED PRODUCTS			
ANTHEM BC HMO CLAIMS		6,372,833.51	
ANTHEM BC HMO ADMIN FEE		874,626.72	
ANTHEM BC EAP		289,628.02	
ANTHEM VIVITY		55,937.58	
ANTHEM HMO CAPITATION		6,209,038.21	
BLUE SHIELD HMO CLAIMS		2,144,303.70	
BLUE SHIELD HMO ADMIN FEE		3,837,210.00	
KAISER HMO		43,085,590.81	
SIMNSA		338,466.00	
DELTACARE/PMI DENTAL		31,357.15	
MES-FULLY INSURED		70,049.30	
KAISER SENIOR ADVANTAGE RETIREE PLAN		264,953.90	
BLUE SHIELD MEDICARE ADVANTAGE		32,384.00	
LINCOLN FINANCIAL LIFE INSURANCE		306,175.67	
		TOTAL INSURED	63,912,554.57
WELLNESS			310,837.59
ALL OTHER			1,123,863.64
		TOTAL III PAYMENTS	239,755,984.87

Public Comment

None

Action Items

Financial Report

Kim Sloan reviewed with the Board the Financial Report for the period ending August 31, 2021. Kim reported the LAIF rate for the month of August 2021 stayed at 0.22% same as last month. After discussion, motion was made by Director Ridgeway, seconded by Director Rodriguez and by roll call vote of 13-0-0, approving the Financial Reports as submitted.

Request Approval of the 2021-2022 SISC III Budget

Kim Sloan presented the 2021-2022 budget to the Board for approval. After discussion, a motion was made by Director Rhoades, seconded by Director Hendrix and by roll call vote of 13-0-0, approving the SISC III Budget as submitted.

Information and Discussion Items

Review Monthly Budget-to-Actual through August 2021

John Stenerson reviewed the monthly budget-to-actual with the Board for the month of August 2021.

Comments from the Board of Directors

Director Kouklis reviewed the itinerary for the Annual Board Meeting next month. Director Kouklis also gave a brief update on the possibility of the Brown Act extension of virtual meetings. The Healthcare Symposium is still scheduled for November.

Adjournment

There being no further business to come before the Board, motion was made by Director Boesch, seconded by Director Chavez, and by roll call vote of 13-0-0, adjourning the meeting at 1:44 p.m.

Next Meeting

The next meeting of the Board of Directors will be held **Thursday, October 21st at 2:30 p.m.** in the Georgie O'Conner Board Room. Lucia Mar Unified School District, 602 Orchard St., Arroyo Grande, CA 93420

Eva Chavez, Secretary

**SISC III
INCOME STATEMENT
SEPTEMBER 2021**

	BUDGET	YEAR-TO-DATE	CURRENT MONTH
<u>REVENUES</u>			
8660.00 Interest-County Treasurer	\$2,250,000.00	\$2,396,010.29	\$601,000.00
8660.03 LAIF	\$28,600.00	\$1,302.10	\$0.00
8660.04 Investments	\$4,972,665.00	\$441,054.73	\$1,485,000.00
8660.05 Bank	\$240,000.00	\$286,924.34	\$1,756.03
8674.03 Premiums-PPO Medical	\$1,457,307,867.00	\$1,446,983,924.05	\$122,567,564.19
8674.04 Dental	\$134,308,358.00	\$148,314,053.14	\$12,580,465.29
8674.08 Pharmacy	\$336,156,933.00	\$343,247,858.18	\$28,972,809.97
8674.25 Vision	\$20,571,558.00	\$21,294,147.00	\$1,903,380.91
8674.05 HMO	\$741,353,022.00	\$753,999,123.78	\$63,749,505.82
8674.06 Life	\$3,643,935.00	\$3,789,348.41	\$310,119.30
8674.09 Insured Retiree Programs	\$3,520,284.00	\$3,591,939.60	\$317,829.00
8674.10 Insured Vision	\$359,975.00	\$854,732.62	\$70,428.36
8674.18 Insured Dental	\$337,905.00	\$392,697.96	\$32,620.78
8699.00 IRC 125 Flex Plan Contributions	\$0.00	\$352,741.14	(\$9,192.13)
8699.07 Administration Fees	\$226,130.00	\$231,605.76	\$23,434.52
8699.08 Penalties/Late Fees	\$140,000.00	\$240,275.73	\$24,647.85
8699.10 SISC Access Fee	\$1,718,581.00	\$1,285,248.08	\$131,652.49
TOTAL REVENUES	\$2,707,135,813.00	\$2,727,702,986.91	\$232,763,022.38
<u>EXPENSES</u>			
3900.00 Benefits Paid - IRC 125 Flex Plan	\$0.00	\$0.00	\$0.00
4300.00 Supplies	\$70,000.00	\$70,710.84	\$0.00
5200.00 Travel/Conference	\$140,000.00	(\$18,505.91)	\$9,000.00
5300.00 Dues and Membership	\$15,000.00	\$8,884.00	\$0.00
5450.03 E & O Insurance	\$115,000.00	\$121,202.28	\$0.00
5450.05 Premiums - HMO	\$651,339,135.00	\$597,449,017.02	\$39,409,971.01
5450.08 Insured Dental	\$337,905.00	\$379,707.60	\$33,015.53
5450.09 Insured Retiree Programs	\$3,520,284.00	\$3,556,352.58	\$295,676.40
5450.10 Insured Vision	\$359,975.00	\$852,138.41	\$69,057.88
5450.21 Life	\$3,610,907.00	\$3,781,128.04	\$310,869.58
5800.00 Miscellaneous	\$25,000.00	(\$1,700.77)	\$0.00
5800.02 Audit	\$30,425.00	\$28,425.00	\$250.00
5800.10 Consulting	\$500,000.00	\$625,144.51	\$37,545.84
5800.32 Bank Fees	\$260,000.00	\$269,269.87	\$0.00
5800.33 Government Fees	\$595,127.00	\$618,322.40	\$0.00
5800.35 Admin Fees	\$71,232.00	\$67,488.30	\$5,650.80
5800.40 Wellness Program	\$2,000,000.00	\$6,622,239.93	\$248,110.98
5800.41 Healthcare Specialists	\$1,100,000.00	\$827,900.00	\$104,950.00
5800.50 Administration - KCSOS	\$8,135,825.00	\$6,805,401.36	\$525,537.13
5800.60 Claims - PPO Medical	\$1,339,152,567.00	\$1,364,025,183.53	\$113,746,610.67
5800.61 Claims - Dental	\$123,675,614.00	\$134,407,622.84	\$10,691,722.80
5800.63 Claims - Vision	\$18,372,006.00	\$18,193,370.00	\$1,216,363.56
5800.64 Claims - HMO Flex	\$110,108,358.00	\$80,125,407.47	\$7,448,237.28
5800.68 Claims - Pharmacy	\$314,024,849.00	\$307,262,381.18	\$18,579,388.36
5800.70 Admin - PPO Medical	\$50,565,941.00	\$49,903,455.75	\$4,109,335.68
5800.71 Admin - Claims Processing	\$7,254,469.00	\$7,163,622.84	\$597,676.04
5800.72 Admin - Dental	\$7,222,656.00	\$7,807,792.64	\$623,398.40
5800.73 Admin - Vision	\$1,755,526.00	\$1,854,021.81	\$151,374.59
5800.75 Admin - Pharmacy	\$8,047,576.00	\$8,905,704.52	\$797,102.13
5800.79 EAP Expense	\$3,176,683.00	\$3,529,374.64	\$295,657.67
5800.94 Other Distributions/Contributions	\$5,000,000.00	\$5,635,448.68	\$724,281.02
5800.95 Unpaid Claims Liability Adjustment	\$9,180,270.00	\$9,180,270.00	\$765,022.50
TOTAL EXPENSES	\$2,669,762,330.00	\$2,620,056,781.36	\$200,795,805.85
CHANGE IN NET ASSETS	\$37,373,483.00	\$107,646,205.55	\$31,967,216.53
NET ASSETS - BEGINNING	\$683,562,767.82	\$683,562,767.82	\$759,241,756.84
NET ASSETS - ENDING	\$720,936,250.82	\$791,208,973.37	\$791,208,973.37

SISC III
BALANCE SHEET
September 30, 2021

	October 1, 2020	September 30, 2021
	BALANCE	BALANCE
<u>ASSETS</u>		
9110.00 Cash in County Treasury	\$351,388,948.70	\$327,062,846.66
9120.00 Bank Account-Health Claims	\$127,183,574.47	\$182,259,115.49
9130.00 Revolving Fund	\$1,500.00	\$1,500.00
9150.01 Local Agency Investment Fund	\$5,725,766.47	\$239,227.12
9150.03 Investments	\$301,115,964.81	\$403,057,019.54
9200.00 Accounts Receivable	\$78,860,288.58	\$67,082,151.21
9330.00 Prepaid Expenditures	\$0.00	\$0.00
9335.00 Reserve Fund	\$29,399,857.00	\$29,397,357.00
TOTAL ASSETS	\$893,675,900.03	\$1,009,099,217.02
 <u>LIABILITIES</u>		
9500.00 Current Liabilities	\$56,633,486.69	\$57,015,999.04
9650.00 Deferred Income	\$3,715,521.45	\$1,929,850.54
9668.00 Unpaid Claims Liability	\$149,764,124.07	\$158,944,394.07
TOTAL LIABILITIES	\$210,113,132.21	\$217,890,243.65
 NET ASSETS - Funding Stabilization Reserves	 \$683,562,767.82	 \$791,208,973.37
TOTAL LIABILITIES AND NET ASSETS	\$893,675,900.03	\$1,009,099,217.02

AUTHORIZED SIGNATURE

PREPARED BY: Nancy Russo

**SISC III
Investments
September 30, 2021**

24-HOUR LIQUID FUNDS

SISC III maintains much of its cash in the Kern County Treasury and Local Agency Investment Fund. Both agencies pool these funds with those of other entities in the state. These pooled funds are carried at cost which approximates market value.

AGENCY	BALANCE	RETURN	PERIOD	DATES
COUNTY OF KERN	\$327,062,846.66	1.00%	LAST QUARTER	APR-JUN 2021
		1.52%	5 YEAR AVERAGE	JUL 2016 - JUN 2021
LOCAL AGENCY INVESTMENT FUND	\$239,227.12	0.21%	CURRENT MONTH	September, 2021
		0.33%	LAST QUARTER	APR-JUN 2021
		1.44%	5 YEAR AVERAGE	JUL 2016 - JUN 2021

INVESTMENT MANAGEMENT ACCOUNTS

The investment securities portfolio is comprised of securities carried at fair market value.

The fair market value of the investment securities available for sale at June 30, 2021 was:

INVESTMENT FIRM	MARKET VALUE	QUARTERLY RETURN	ANNUALIZED RETURN	PERIOD	DATES
REINHART PARTNERS (SISC INVESTMENT POOL)	\$52,194,559.00	0.20%	0.80%	LAST QUARTER	APR-JUN 2021
			1.43%	5 YEAR AVERAGE	JUL 2016 - JUN 2021
			0.55%	YIELD TO MATURITY	AS OF JUN 30, 2021
MORGAN STANLEY (FRED BAYLES)	\$175,892,113.42	0.08%	0.31%	LAST QUARTER	APR-JUN 2021
			1.42%	5 YEAR AVERAGE	JUL 2016 - JUN 2021
			0.31%	YIELD TO MATURITY	AS OF JUN 30, 2021
WELLS FARGO ADVISORS (RICH EDWARDS)	\$173,485,347.12	-0.01%	-0.04%	LAST QUARTER	APR-JUN 2021
			1.17%	5 YEAR AVERAGE	JUL 2016 - JUN 2021
			0.42%	YIELD TO MATURITY	AS OF JUN 30, 2021
	<u>\$401,572,019.54</u>				

5-YEAR HISTORY OF RETURNS

Quarter Ending:	Co of Kern	LAIF	Investment Pool	Fred Morgan Stanley	Rich Wells Fargo	Combined Weighted Average Return
6/30/2021	1.00%	0.33%	0.80%	0.31%	-0.04%	0.51%
3/31/2021	1.07%	0.44%	-1.86%	-1.15%	-1.49%	-0.32%
12/31/2020	1.16%	0.63%	0.18%	0.03%	0.19%	0.46%
9/30/2020	1.30%	0.84%	0.43%	0.43%	0.53%	0.91%
6/30/2020	1.70%	1.47%	2.89%	2.95%	3.26%	2.28%
3/31/2020	2.10%	2.03%	8.05%	6.39%	5.47%	4.11%
12/31/2019	2.13%	2.29%	1.12%	1.63%	1.98%	1.93%
9/30/2019	2.03%	2.45%	2.85%	2.47%	2.51%	2.31%
6/30/2019	2.03%	2.57%	4.84%	3.95%	5.12%	3.24%
3/31/2019	2.12%	2.55%	4.25%	3.79%	4.49%	3.10%
12/31/2018	1.92%	2.40%	4.30%	3.46%	4.65%	2.86%
9/30/2018	1.77%	2.16%	1.09%	1.55%	0.83%	1.50%
6/30/2018	1.69%	1.90%	1.00%	1.06%	0.64%	1.32%
3/31/2018	1.51%	1.51%	-1.16%	-0.89%	-1.75%	0.49%
12/31/2017	1.38%	1.20%	-0.38%	-0.41%	-1.37%	0.51%
9/30/2017	1.32%	1.07%	1.01%	1.11%	0.69%	1.15%
6/30/2017	1.20%	0.93%	1.49%	1.76%	1.85%	1.40%
3/31/2017	1.15%	0.78%	1.07%	1.58%	1.46%	1.26%
12/31/2016	0.97%	0.68%	-2.88%	-2.07%	-4.98%	-1.00%
9/30/2016	0.93%	0.60%	-0.44%	0.42%	-0.67%	0.38%
5-Yr Average	1.52%	1.44%	1.43%	1.42%	1.17%	1.42%

SISC DEFINED BENEFIT PLAN and GASB 45 TRUST A

Investment Returns

As of : 6-30-2021

SISC DEFINED BENEFIT PLAN (DBP)

The SISC Defined Benefit Plan was established to provide a retirement benefit for part-time, temporary and seasonal employees. The Defined Benefit Plan portfolio will focus on growth and income through a balanced account of equities and fixed income. Funds may be invested with the County Treasurer and Local Agency Investment Fund (LAIF), however a majority of the assets are in a portfolio managed by Morgan Stanley/Graystone Consulting and held by the trustee, Prudential Retirement.

Investment Consultant: Fredric S. Bayles, III, Executive Director-Institutional Consulting Director, Morgan Stanley

Trustee/Custodian of Assets: Prudential Retirement

Morgan Stanley Return on Investment
(net of all fees & expenses)

Benchmark Comparison
Morgan Stanley Moderate Growth & Income

Current Quarter:	Apr-Jun 2021	5.73%	VS.	5.77%
Calendar Yr-To-Date:	Jan-Jun 2021	10.50%	VS.	8.49%
Rolling 4 Quarters:	Jul 2020-Jun 2021	35.04%		

5-Year History of Returns:	2020	17.56%
	2019	25.08%
	2018	-8.53%
	2017	18.02%
	2016	8.63%

SISC GASB 45 TRUST A

As of : 6-30-2021

The GASB 45 Trust program was established to provide a mechanism for pre-funding Other Post-Employment (OPEB) liabilities. The GASB 45 Trust portfolios will focus on growth and income through a balanced account of equities and fixed income. Funds may be invested with the County Treasurer and Local Agency Investment Fund (LAIF), however a majority of the assets are in a portfolio managed by Morgan Stanley/Graystone Consulting and held at U.S. Bank.

Investment Consultant: Fredric S. Bayles, III, Executive Director-Institutional Consulting Director, Morgan Stanley

Trustee/Custodian of Assets: U.S. Bank

Morgan Stanley Return on Investment
(net of all fees & expenses)

Benchmark Comparison
Morgan Stanley Moderate Growth & Income

Current Quarter:	Apr-Jun 2021	4.52%	VS.	5.77%
Calendar Yr-to-Date:	Jan-Jun 2021	9.87%	VS.	8.49%
Fiscal Year-To-Date:	Jul 2020-Jun 2021	29.13%		
Rolling 4 Quarters:	Jul 2020-Jun 2021	29.13%		

5-Year History of Returns:	2020-21	29.13%
	2019-20	-0.02%
	2018-19	6.17%
	2017-18	8.36%
	2016-17	11.94%

SISC GASB 45 TRUST A

Board Report - Quarter Ending 6-30-2021

Investment Consultant: Fred Bayles, Morgan Stanley/Graystone Consulting

Trustee: US Bank

Traditional Fiscal Year: July-June

Return on Investment (net of all fees & expenses)

CURRENT QUARTER: APR-JUN 2021 4.52%
 FISCAL YEAR-TO-DATE: JUL 2020-JUN 2021 29.13%
 ROLLING 4 QUARTERS: JUL 2020-JUN 2021 29.13%

BENCHMARK COMPARISON

	Morgan Stanley Moderate Growth & Income	SISC G45 Trust
Current Qtr: APR-JUN 2021	5.77%	4.52%
Calendar YTD: JAN-JUN 2021	8.49%	9.87%

ASSET ALLOCATION

Asset Name	Industry	Asset Class	Market Value	Asset Allocation Summary %
Highmark Money Market Fund	Money Market Funds	Money Market Funds	10,136,117.45	
		Accrued Income	194.31	
		Money Market Funds Total	10,136,311.76	Cash/ MMkt 3.21%
Franklin Convertible Bond Fund	Convertible Bonds	Fixed Income Mutual Funds	7,027,613.36	
MFS Emerging Markets Debt Fund	Emerging Market Debt	Fixed Income Mutual Funds	4,215,799.04	
Prudential Total Return Bond Fund	Total Return Bond	Fixed Income Mutual Funds	14,849,822.10	
Lord Abbett Bond Debenture Fund	Investment Grade Bond	Fixed Income Mutual Funds	9,255,383.25	
PIMCO Total Return Fund	Intermediate Credit Bond	Fixed Income Mutual Funds	13,312,568.32	
		Fixed Income Total	48,661,186.07	Fixed Income 15.43%
Wells Fargo Advantage Funds Growth Fund	Large Cap Growth	Equity Mutual Funds	11,740,341.73	
MFS Value Fund	Large Cap Value	Equity Mutual Funds	20,268,252.17	
First Trust Election portfolio #17	Large Cap Growth	Unit Trust	2,279,557.28	
Millennium Hedgepremier USA LP	Large Cap Growth	Hedge Fund	590,362.16	
Millennium Hedgepremier Fund	Large Cap Growth	Hedge Fund	4,939,680.09	
BNY Mellon Dynamic Value Fund	Large Cap Value	Equity Mutual Funds	15,660,604.14	
		Large Cap Total	55,478,797.57	Large Cap 17.59%
Reinhart MC Private Market Inv	Mid Cap Value	Equity Mutual Funds	12,639,391.39	
Pioneer Select Mid Cap Growth Fund	Mid Cap Growth	Equity Mutual Funds	16,244,535.75	
		Mid Cap Total	28,883,927.14	Mid Cap 9.16%
Reinhart Genesis PMV Fund Investor	Small Cap Value	Equity Mutual Funds	17,541,492.01	
Goldman Sachs Small/Mid Cap Growth Fund	Small/Mid Cap Growth	Equity Mutual Funds	19,985,150.69	
		Small Cap Total	37,526,642.70	Small Cap 11.90%
First Trust Int'l Capital Strength	International Growth	Unit Trust	14,099,466.42	
MFS International Value Fund	Foreign Large Cap Value	Equity Mutual Funds	18,911,574.26	
Stoxx 50 Index Growth Note	International Growth Note	Structured Growth Note	3,000,000.00	
Stoxx 50 Index Growth Note	International Growth Note	Structured Growth Note	2,895,000.00	
		International Total	38,906,040.68	International 12.33%
The Campbell Fund Series A	Commodity	Managed Futures	8,664,635.02	
		Commodity/Natural Resources Total	8,664,635.02	Commodity 2.75%
Goldman Sachs Emerging Markets	Diversified Emerging Markets	Equity Mutual Funds	5,146,612.74	
Invesco/Oppenheimer Developing Markets	Diversified Emerging Markets	Equity Mutual Funds	6,228,657.55	
JP Morgan Emerging Mkt Growth Note	Emerging Market Growth Note	Structured Growth Note	8,967,000.00	
		Emerging Markets Total	20,342,270.29	Emerging Markets 6.45%
Goldman Sachs MLP Energy Infrastructure Fund	MLP Energy Infrastructure	Equity Mutual Funds	6,477,815.52	
Alkeon Innovation Fund II LP	Non Correlating Assets	Private Equity	586,256.00	
Neuberger Berman Select Opportunities Fund	Non Correlating Assets	Private Equity	5,404,276.00	
Blackstone Credit Alpha II PE Premier	Non Correlating Assets	Private Equity	2,734,027.00	
North Haven Private Equity Asia	Non Correlating Assets	Private Equity	1,319,538.00	
Blackstone Premier Total Alternatives Fund IV	Non Correlating Assets	Private Equity	5,239,260.00	
Blackstone Premier Strategic Partners VIII	Non Correlating Assets	Private Equity	1,290,604.78	
Morgan Stanley Global Growth Note	Global Growth Note	Structured Growth Note	16,629,000.00	
Columbia Seligman Technology Fund	Technology	Equity Mutual Fund	9,749,652.31	
Griffin Institutional Access Real Estate Fund	Non Correlating Assets	Institutional Private Real Estate	17,386,174.32	
		Other Total	66,816,603.93	Other 21.18%
			Total Ending Market Value	\$ 315,416,415.16

SISC III
Comparison of Budget-to-Actual
2020-21

Revenues		Expenses		Surplus/Deficit		Exp/Rev %
Monthly	YTD Cumulative	Monthly	YTD Cumulative	Monthly	YTD Cumulative	YTD Cumulative

Budget

Oct-20	\$223,561,099	\$223,561,099	\$213,469,396	\$213,469,396	\$10,091,703	\$10,091,703	95.5%
Nov-20	\$223,561,099	\$447,122,197	\$210,701,387	\$424,170,782	\$12,859,712	\$22,951,415	94.9%
Dec-20	\$223,561,099	\$670,683,296	\$221,808,208	\$645,978,990	\$1,752,890	\$24,704,305	96.3%
Jan-21	\$227,571,523	\$898,254,819	\$227,462,134	\$873,441,124	\$109,389	\$24,813,694	97.2%
Feb-21	\$225,698,707	\$1,123,953,525	\$206,401,556	\$1,079,842,680	\$19,297,150	\$44,110,845	96.1%
Mar-21	\$225,698,707	\$1,349,652,232	\$223,851,687	\$1,303,694,367	\$1,847,019	\$45,957,864	96.6%
Apr-21	\$227,571,523	\$1,577,223,755	\$223,526,334	\$1,527,220,701	\$4,045,189	\$50,003,053	96.8%
May-21	\$225,698,707	\$1,802,922,461	\$225,448,125	\$1,752,668,826	\$250,582	\$50,253,635	97.2%
Jun-21	\$225,698,707	\$2,028,621,168	\$223,037,667	\$1,975,706,493	\$2,661,040	\$52,914,675	97.4%
Jul-21	\$225,407,283	\$2,254,028,451	\$234,310,276	\$2,210,016,769	(\$8,902,993)	\$44,011,682	98.0%
Aug-21	\$223,534,467	\$2,477,562,918	\$239,369,044	\$2,449,385,813	(\$15,834,576)	\$28,177,105	98.9%
Sep-21	\$229,572,896	\$2,707,135,814	\$220,376,517	\$2,669,762,330	\$9,196,379	\$37,373,484	98.6%

Actual

Oct-20	\$223,414,145	\$223,414,145	\$224,150,259	\$224,150,259	(\$736,113)	(\$736,113)	100.3%
Nov-20	\$225,379,630	\$448,793,775	\$220,193,759	\$444,344,018	\$5,185,871	\$4,449,758	99.0%
Dec-20	\$224,109,718	\$672,903,493	\$237,507,923	\$681,851,941	(\$13,398,205)	(\$8,948,447)	101.3%
Jan-21	\$229,776,105	\$902,679,599	\$204,380,301	\$886,232,242	\$25,395,804	\$16,447,357	98.2%
Feb-21	\$226,834,662	\$1,129,514,260	\$227,330,120	\$1,113,562,362	(\$495,458)	\$15,951,898	98.6%
Mar-21	\$228,020,782	\$1,357,535,042	\$226,545,350	\$1,340,107,712	\$1,475,432	\$17,427,330	98.7%
Apr-21	\$227,191,382	\$1,584,726,424	\$231,475,451	\$1,571,583,163	(\$4,284,069)	\$13,143,261	99.2%
May-21	\$228,074,609	\$1,812,801,034	\$212,297,993	\$1,783,881,156	\$15,776,616	\$28,919,877	98.4%
Jun-21	\$227,850,611	\$2,040,651,645	\$210,206,360	\$1,994,087,516	\$17,644,251	\$46,564,128	97.7%
Jul-21	\$227,845,748	\$2,268,497,392	\$206,462,336	\$2,200,549,852	\$21,383,412	\$67,947,540	97.0%
Aug-21	\$226,442,572	\$2,494,939,965	\$218,711,124	\$2,419,260,976	\$7,731,449	\$75,678,989	97.0%
Sep-21	\$232,763,022	\$2,727,702,987	\$200,795,806	\$2,620,056,781	\$31,967,217	\$107,646,206	96.1%