



Classification Plan 2020-2021

Administrative Support Series		<i>Computer/Network Technician, Information Technology Services</i>	88
<i>Administrative Analyst</i>	77	<i>Data Entry Clerk</i>	38
<i>Administrative Assistant</i>	72	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Assistant, Superintendent's Office (Confidential) - Exempt</i>	75	<i>Senior Software Engineer</i>	96
<i>Communications Administrative Assistant</i>	73	<i>Technology Support Administrative Assistant</i>	73
<i>Development Associate</i>	72	<i>Webmaster</i>	87
<i>Executive Assistant to the County Superintendent (Confidential) - Exempt</i>	90	Instructional Series	
<i>Office Assistant</i>	67	<i>Braille Transcriber</i>	72
<i>Program Associate</i>	72	<i>Business and Workforce Support Specialist</i>	75
<i>Senior Administrative Analyst</i>	79	<i>Child Care Assistant</i>	53
<i>Senior Administrative Assistant</i>	75	<i>Child Care Services Technician</i>	59
<i>Student Information Specialist</i>	72	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Training and Development Assistant</i>	73	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
Clerical Series		<i>Health Advocate - Bilingual</i>	64
<i>Child Development Technician</i>	70	<i>Paraprofessional</i>	60
<i>Clerical Assistant</i>	61	<i>Paraprofessional, Behavioral Intervention</i>	62
<i>Clerical Interpreter</i>	68	<i>Teaching Assistant</i>	64
<i>Clerical Translator</i>	68	<i>Vocational Assistant</i>	60
<i>Instructional Materials and Mail Clerk</i>	65	Library/Media Series	
<i>Inventory Specialist</i>	69	<i>Digital Media Resources Developer</i>	87
<i>Liaison/Clerk, Child Development and Child Care Food Program</i>	61	Maintenance/Operations/Transportation Series	
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian</i>	58
Duplicating/Graphic Series		<i>Custodian/Delivery Driver</i>	60
<i>Mixed Media Specialist</i>	74	<i>Custodian/Maintenance Worker</i>	62
<i>Reprographics Administrative Assistant</i>	70	<i>Delivery Specialist I</i>	62
<i>Reprographics Supervisor</i>	77	<i>Delivery Specialist II</i>	64
Fiscal/Business Series		<i>Lead Custodian/Maintenance Worker</i>	64
<i>Accounting Assistant</i>	66	<i>Maintenance and Operations Supervisor</i>	77
<i>Accounting Supervisor</i>	92	Medical Series	
<i>Accounting Technician</i>	72	<i>Licensed Vocational Nurse</i>	82
<i>Accounting Technician, Senior</i>	76	<i>School Occupational Therapist</i>	96
<i>Finance Systems Supervisor</i>	94		
<i>Financial Analyst</i>	80		
<i>Payroll and Benefits Assistant</i>	70		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series			
<i>Food Service Worker</i>	51		
Human Resources Series			
<i>CalSTRS Retirement Benefits Counselor</i>	95		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Specialist</i>	79		
<i>Classified Human Resources Technician</i>	70		
<i>Human Resources Supervisor</i>	90		
Information Technology Series			
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		

CLASSIFIED SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)

Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Masters**</i>	Evidence of a Masters' Degree from an institution accredited by a recognized regional accrediting agency.	\$700 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from an institution accredited by a recognized regional accrediting agency. Possession of a Masters' Degree and a Doctorate degree shall not entitle the unit member to more than \$1,400.	\$1,400 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	2 ranges higher
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	2 ranges higher
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	2 ranges higher
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	2 ranges higher
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	2-5 ranges higher
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Night shift	5% of the base salary increase
<i>Professional Growth**</i>	Accrual of 15 approved points will be granted a professional growth increment award, eligible up to two awards total. Points may be earned through approved educational credit (1 semester unit=1 point OR 12.5 hours seat time=1 point), organized job-related workshops (12.5 hours=1 point), and/or job-related conferences (12.5 hours=1 point). No credit shall be granted if expenses are paid by SBCEO. All points must be approved per SBCEO policy. Related expenses for educational materials in connection with activities completed in qualifying for the increment may be reimbursed.	\$500 Up to \$300 for related educational materials

* There is a 5-range maximum increase for any combination of range increase differentials

** Prorated according to Full Time Equivalency (FTE)