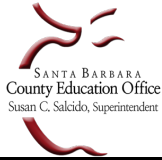




Certificated Salary Schedule A
Annual Salary Schedule - 2020-2021
 184 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	48,939	51,875	54,987	58,287	61,784	1
2	50,896	53,950	57,186	60,618	64,256	2
3	52,932	56,108	59,473	63,043	66,826	3
4	55,049	58,353	61,852	65,565	69,499	4
5	57,250	60,687	64,327	68,188	72,279	5
6	59,540	63,114	66,900	70,916	75,170	6
7	61,327	65,008	68,907	73,043	77,425	7
8	63,167	66,958	70,975	75,234	79,748	8
9	65,061	68,967	73,104	77,492	82,140	9
10	67,013	71,035	75,297	79,817	84,604	10
11	68,354	72,456	76,803	81,414	86,296	11
12	69,721	73,906	78,339	83,042	88,021	12
13	71,116	75,384	79,906	84,703	89,782	13
14	72,538	76,891	81,504	86,397	91,578	14
15	73,626	78,045	82,727	87,693	92,951	15
16	74,731	79,215	83,969	89,008	94,345	16
17	75,852	80,403	85,228	90,343	95,760	17
18	76,989	81,609	86,507	91,698	97,196	18
19	78,144	82,833	87,805	93,073	98,654	19
20	79,316	84,076	89,122	94,469	100,133	20
21	80,506	85,337	90,459	95,887	101,635	21
22	81,713	86,617	91,816	97,325	103,160	22
23	82,939	87,916	93,193	98,785	104,707	23
24	84,184	89,235	94,591	100,266	106,279	24
25	85,447	90,573	96,009	101,770	107,872	25



Certificated Salary Schedule B
Annual Salary - 2020-2021

186 service days

STEP	I	II	III	IV	V	VI	VII	STEP
	Appropriate Permit	Bachelor's Degree	9 semester units after completion of Bachelor's Degree	18 semester units after completion of Bachelor's Degree	27 semester units after completion of Bachelor's Degree	36 semester units after completion of Bachelor's Degree	45 semester units after completion of Bachelor's Degree	
1	26365	27156	27971	28810	29674	30564	31480	1
2	27419	28242	29090	29962	30861	31786	32740	2
3	28516	29372	30253	31161	32095	33058	34049	3
4	29656	30546	31462	32407	33378	34380	35411	4
5	30842	31769	32721	33704	34714	35756	36828	5
6	32075	33040	34031	35053	36102	37186	38301	6
7	33037	34032	35052	36103	37186	38302	39449	7
8	34030	35053	36102	37187	38302	39450	40633	8
9	35050	36103	37186	38303	39450	40634	41852	9
10	36101	37187	38302	39452	40634	41853	43108	10
11	36643	37745	38877	40043	41243	42481	43754	11
12	37193	38312	39460	40643	41861	43118	44411	12
13	37752	38887	40051	41253	42490	43764	45076	13
14	38318	39470	40652	41872	43126	44421	45753	14
15	38893	40062	41262	42500	43773	45087	46439	15
16	39185	40363	41572	42818	44102	45425	46788	16
17	39479	40665	41884	43140	44433	45766	47139	17
18	39776	40970	42197	43463	44766	46109	47492	18
19	40074	41277	42514	43790	45101	46454	47849	19
20	40375	41587	42834	44117	45440	46802	48207	20
21	40676	41899	43154	44448	45781	47153	48568	21
22	40982	42212	43478	44782	46125	47507	48932	22
23	41289	42530	43804	45117	46471	47863	49299	23
24	41599	42849	44132	45456	46818	48223	49669	24
25	41912	43170	44464	45797	47170	48584	50042	25



Certificated Salary Schedule D
Annual Salary - 2020-2021

186 service days

	I	II	III	IV	V	VI	VII	
STEP	Appropriate Permit	15 semester units after completion of permit	18 semester units after completion of permit	21 semester units after completion of permit	24 semester units after completion of permit	27 semester units after completion of permit	30 semester units after completion of permit	STEP
1	22,320	22,991	23,681	24,391	25,122	25,877	26,652	1
2	22,767	23,450	24,154	24,879	25,625	26,395	27,186	2
3	23,223	23,920	24,637	25,376	26,137	26,923	27,730	3
4	23,687	24,398	25,130	25,884	26,661	27,461	28,284	4
5	24,160	24,887	25,632	26,402	27,194	28,010	28,850	5
6	24,401	25,135	25,888	26,666	27,466	28,290	29,138	6
7	24,647	25,386	26,146	26,933	27,741	28,573	29,430	7
8	24,893	25,641	26,408	27,201	28,018	28,859	29,723	8
9	25,141	25,897	26,672	27,473	28,300	29,147	30,021	9
10	25,393	26,157	26,940	27,748	28,582	29,439	30,321	10
11	25,584	26,353	27,142	27,957	28,796	29,659	30,549	11
12	25,776	26,550	27,346	28,166	29,012	29,882	30,778	12
13	25,969	26,749	27,551	28,377	29,231	30,106	31,009	13
14	26,164	26,950	27,757	28,589	29,450	30,331	31,242	14
15	26,360	27,152	27,965	28,803	29,671	30,559	31,476	15
16	26,558	27,356	28,174	29,020	29,893	30,789	31,712	16
17	26,756	27,561	28,385	29,238	30,117	31,019	31,951	17
18	26,957	27,768	28,598	29,458	30,342	31,252	32,190	18
19	27,159	27,976	28,813	29,678	30,571	31,486	32,431	19
20	27,363	28,186	29,029	29,901	30,800	31,723	32,675	20
21	27,568	28,397	29,247	30,125	31,031	31,961	32,920	21
22	27,775	28,611	29,467	30,351	31,263	32,200	33,166	22
23	27,983	28,825	29,687	30,579	31,497	32,441	33,415	23
24	28,193	29,042	29,910	30,808	31,734	32,685	33,666	24
25	28,405	29,260	30,134	31,039	31,972	32,930	33,918	25

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Masters Degree from a regionally accredited institution	\$700 annual stipend
	Unit members who hold a Masters and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,400)	\$1,400 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment
<i>Site Supervisor (Coach)</i>		\$10,000 annual stipend
<i>IEP Team Chairperson</i>		\$2,000 annual stipend
<i>Speech/Language Pathologist</i>		\$5,000 annual stipend
<i>Teacher on Special Assignment</i>		\$5,000 annual stipend
<i>Speech/Language Pathologist</i>	Hold a speech pathologist license and provide clinical supervision to other certificated unit members. Paid on June warrant	\$1,000 for the supervision of one unit member and an additional annual stipend of \$500 for each additional individual supervised for a maximum of \$2,000 annual stipend
<i>School Nurse</i>		\$5,000 annual stipend
<i>School Nurse</i>	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Child Development Programs	186 days	Associate Teacher – D
	220 days	Program Specialist, Early Education Inclusion - A
	186 days	Site Supervisor – B
Juvenile Court and Community Schools	185 days	Teacher, Juvenile Court and Community Schools (Community Programs) - A
Juvenile Court and Community Schools	200 days	Teacher, Juvenile Court and Community Schools (Court Programs) - A
Career Technical Education	Contract	Instructor, Career Technical Education- A
Special Education	184 days	Adapted Physical Education Specialist - A
	184 days	Audiologist - A
	190 days	IEP Team Chairperson - A
	199 days	Infant Specialist - A
	184 days	Orientation and Mobility Specialist – A
	184 days	Preschool Specialist – A
	184 days	Resource Specialist – A
	184 days	Resources Specialist/Special Day Class Teacher - A
	184 days	School Nurse - A
	184 days	Special Day Class Teacher - A
	184 days	Speech/Language Pathologist - A
	184 days	Teacher of the Deaf/Hard of Hearing- A
	184 days	Teacher of the Deaf/Hard of Hearing, Infant - A
	184 days	Teacher of the Deaf/Hard of Hearing, Itinerant - A