



Classification Plan 2020-2021

Administrative Support Series		<i>Human Resources Supervisor</i>	90
<i>Administrative Analyst</i>	77	Information Technology Series	
<i>Administrative Assistant</i>	72	<i>Computer/Network Support Supervisor</i>	97
<i>Administrative Assistant, Superintendent's Office (Confidential) - Exempt</i>	75	<i>Computer/Network Technician II</i>	87
<i>Communications Specialist - Bilingual</i>	79	<i>Computer/Network Technician, Information Technology Services</i>	88
<i>Development Associate</i>	72	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Executive Assistant to the County Superintendent (Confidential) - Exempt</i>	90	<i>Senior Software Engineer</i>	96
<i>Office Assistant</i>	67	<i>Technology Support Administrative Assistant</i>	73
<i>Program Associate</i>	72	Instructional Series	
<i>Reprographics Administrative Assistant</i>	70	<i>Braille Transcriber</i>	72
<i>Senior Administrative Analyst</i>	79	<i>Business and Workforce Support Specialist</i>	75
<i>Senior Administrative Assistant</i>	75	<i>Child Care Assistant</i>	53
<i>Training and Development Assistant</i>	73	<i>Child Care Services Technician</i>	59
Clerical Series		<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Child Development Technician</i>	70	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
<i>Clerical Assistant</i>	61	<i>Health Advocate - Bilingual</i>	64
<i>Clerical Interpreter</i>	68	<i>Paraprofessional</i>	60
<i>Clerical Translator</i>	68	<i>Paraprofessional, Behavioral Intervention</i>	62
<i>Data Entry Clerk</i>	38	<i>Teaching Assistant</i>	64
<i>Instructional Materials and Mail Clerk</i>	65	<i>Vocational Assistant</i>	60
<i>Inventory Specialist</i>	69	Maintenance/Operations/Transportation Series	
<i>Liaison/Clerk, Child Development and Child Care Food Program</i>	61	<i>Custodian</i>	58
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian/Delivery Driver</i>	60
Data Analysis Series		<i>Custodian/Maintenance Worker</i>	62
<i>Educational Data Analyst</i>	84	<i>Delivery Specialist I</i>	62
<i>Student Information Specialist</i>	72	<i>Delivery Specialist II</i>	64
Fiscal/Business Series		<i>Lead Custodian/Maintenance Worker</i>	64
<i>Accounting Assistant</i>	66	<i>Maintenance and Operations Supervisor</i>	77
<i>Accounting Supervisor</i>	92	Media and Design Series	
<i>Accounting Technician</i>	72	<i>Digital Media Resources Developer</i>	87
<i>Accounting Technician, Senior</i>	76	<i>Mixed Media Specialist</i>	74
<i>Finance Systems Supervisor</i>	94	<i>Reprographics Supervisor</i>	77
<i>Financial Analyst</i>	80	<i>Webmaster</i>	87
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series			
<i>Food Service Worker</i>	51		
Healthcare Series			
<i>Licensed Vocational Nurse</i>	82		
<i>School Occupational Therapist</i>	96		
<i>Welcome Every Baby (WEB) Nurse</i>	96		
Human Resources Series			
<i>Benefits Technician</i>	70		
<i>CalSTRS Retirement Benefits Counselor</i>	95		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Specialist</i>	79		
<i>Classified Human Resources Technician</i>	70		



Santa Barbara County Education Office
Classified Monthly Salary Schedule 2020-2021
 12 months Steps A-M

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
38	1875	1979	2089	2203	2325	2335	2348	2361	2374	2386	2399	2411	2423	38
39	1916	2022	2133	2250	2374	2386	2399	2411	2423	2436	2449	2461	2473	39
40	1955	2063	2176	2297	2422	2434	2447	2459	2471	2485	2497	2510	2522	40
41	2011	2122	2238	2362	2492	2505	2517	2529	2541	2555	2567	2580	2592	41
42	2047	2160	2279	2404	2536	2548	2561	2574	2587	2599	2612	2624	2637	42
43	2098	2212	2333	2463	2599	2612	2624	2637	2649	2662	2674	2687	2699	43
44	2148	2265	2391	2522	2660	2672	2686	2698	2713	2727	2740	2754	2769	44
45	2195	2314	2441	2576	2718	2732	2746	2761	2775	2789	2803	2818	2832	45
46	2238	2362	2492	2628	2773	2788	2802	2817	2830	2844	2859	2873	2888	46
47	2291	2417	2548	2689	2837	2851	2866	2881	2895	2909	2924	2938	2952	47
48	2342	2471	2609	2751	2902	2917	2931	2945	2959	2974	2989	3003	3017	48
49	2393	2524	2662	2810	2963	2977	2992	3006	3021	3035	3049	3065	3082	49
50	2447	2582	2723	2873	3031	3045	3059	3076	3093	3108	3125	3140	3156	50
51	2503	2640	2786	2938	3099	3115	3132	3147	3163	3180	3196	3212	3229	51
52	2560	2701	2850	3006	3171	3188	3203	3220	3236	3251	3267	3285	3300	52
53	2617	2761	2914	3072	3241	3257	3273	3290	3306	3321	3338	3354	3369	53
54	2684	2830	2987	3151	3326	3341	3357	3374	3390	3406	3423	3442	3459	54
55	2737	2888	3047	3216	3394	3409	3428	3445	3463	3481	3499	3517	3535	55
56	2795	2948	3110	3280	3461	3479	3498	3515	3534	3551	3568	3588	3605	56
57	2855	3014	3178	3354	3539	3556	3574	3593	3610	3628	3646	3664	3681	57
58	2926	3087	3257	3437	3624	3643	3660	3677	3697	3714	3732	3750	3767	58
59	2994	3158	3333	3515	3709	3726	3745	3762	3780	3801	3820	3840	3859	59
60	3061	3230	3408	3596	3794	3813	3832	3852	3871	3893	3912	3931	3951	60
61	3127	3299	3479	3671	3873	3894	3913	3933	3953	3972	3993	4012	4031	61
62	3200	3375	3561	3757	3963	3982	4003	4023	4042	4062	4081	4102	4121	62
63	3273	3452	3643	3844	4055	4074	4094	4114	4133	4155	4176	4199	4220	63
64	3343	3527	3721	3926	4140	4162	4183	4206	4227	4248	4270	4291	4313	64
65	3423	3612	3811	4021	4241	4263	4284	4306	4327	4348	4370	4391	4414	65
66	3498	3690	3893	4106	4331	4353	4374	4395	4417	4438	4460	4481	4505	66
67	3577	3774	3982	4203	4433	4454	4476	4498	4521	4544	4568	4590	4615	67
68	3651	3852	4064	4287	4525	4547	4571	4594	4618	4641	4664	4687	4711	68
69	3740	3946	4162	4391	4634	4657	4680	4704	4727	4750	4774	4796	4821	69
70	3825	4035	4258	4491	4740	4762	4786	4809	4833	4856	4881	4906	4932	70
71	3906	4121	4347	4585	4838	4861	4886	4912	4937	4961	4987	5012	5037	71
72	3993	4211	4442	4685	4944	4968	4994	5019	5044	5069	5094	5119	5145	72
73	4084	4310	4546	4795	5058	5084	5109	5134	5159	5184	5209	5237	5263	73
74	4174	4405	4646	4903	5171	5196	5222	5249	5275	5303	5329	5356	5383	74
75	4266	4501	4748	5010	5286	5313	5340	5367	5394	5421	5448	5474	5501	75
76	4370	4611	4863	5131	5412	5439	5465	5492	5519	5547	5573	5602	5630	76
77	4467	4712	4973	5247	5535	5562	5591	5620	5649	5677	5705	5734	5763	77
78	4564	4815	5080	5360	5654	5682	5712	5739	5768	5797	5826	5855	5883	78
79	4668	4925	5195	5479	5781	5810	5838	5867	5895	5925	5955	5985	6016	79
80	4777	5041	5319	5611	5919	5950	5980	6011	6041	6071	6101	6133	6163	80
81	4881	5150	5433	5733	6048	6078	6109	6140	6170	6200	6231	6262	6291	81
82	4992	5266	5557	5864	6186	6217	6247	6277	6310	6342	6374	6406	6439	82
83	5106	5387	5682	5994	6325	6356	6388	6422	6453	6485	6519	6550	6582	83
84	5216	5503	5806	6126	6462	6494	6527	6559	6591	6624	6656	6690	6725	84
85	5337	5630	5940	6267	6610	6643	6678	6711	6746	6780	6813	6848	6882	85
86	5455	5754	6071	6404	6758	6792	6827	6860	6894	6929	6962	6996	7033	86
87	5576	5883	6208	6548	6908	6943	6976	7010	7047	7083	7118	7154	7190	87
88	5705	6020	6351	6700	7070	7105	7142	7177	7213	7250	7284	7320	7357	88
89	5833	6153	6492	6850	7226	7262	7298	7333	7369	7407	7445	7482	7519	89
90	5961	6288	6635	7000	7385	7422	7461	7498	7536	7574	7611	7650	7686	90
91	6112	6446	6801	7175	7570	7608	7645	7683	7720	7760	7799	7839	7878	91
92	6265	6608	6973	7357	7762	7800	7841	7880	7919	7960	7998	8038	8077	92
93	6418	6770	7144	7536	7950	7989	8028	8069	8109	8151	8192	8234	8275	93
94	6581	6943	7325	7728	8153	8194	8236	8277	8317	8359	8400	8442	8484	94
95	6758	7129	7521	7936	8372	8412	8454	8497	8540	8583	8625	8669	8711	95
96	6929	7310	7711	8137	8585	8628	8670	8713	8757	8800	8845	8890	8933	96
97	7102	7492	7904	8341	8800	8845	8890	8933	8979	9023	9069	9113	9159	97
98	7276	7676	8098	8544	9013	9058	9103	9148	9193	9240	9287	9333	9380	98
99	7461	7871	8304	8762	9244	9290	9337	9384	9430	9477	9524	9573	9621	99
100	7647	8069	8512	8980	9476	9522	9571	9619	9668	9716	9765	9813	9861	100



Santa Barbara County Education Office
Classified Monthly Salary Schedule 2020-2021
 12 months Steps N-Y

Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step
38	2436	2449	2461	2473	2486	2500	2512	2536	2561	2587	2612	2638	38
39	2486	2500	2512	2524	2536	2548	2561	2587	2612	2638	2665	2692	39
40	2534	2547	2560	2572	2585	2597	2610	2637	2664	2691	2718	2744	40
41	2605	2617	2630	2642	2655	2667	2680	2707	2734	2761	2788	2817	41
42	2649	2662	2674	2687	2699	2714	2728	2754	2782	2811	2839	2868	42
43	2714	2728	2742	2757	2771	2786	2800	2829	2857	2886	2915	2943	43
44	2784	2798	2813	2827	2841	2855	2870	2899	2927	2955	2985	3016	44
45	2846	2861	2875	2890	2904	2919	2933	2960	2992	3023	3052	3084	45
46	2902	2917	2931	2945	2959	2974	2989	3019	3049	3079	3110	3140	46
47	2967	2982	2996	3009	3024	3038	3052	3084	3113	3144	3176	3209	47
48	3031	3045	3059	3076	3093	3108	3125	3154	3188	3220	3251	3285	48
49	3098	3113	3130	3146	3161	3178	3195	3227	3258	3292	3324	3357	49
50	3173	3189	3205	3222	3237	3253	3269	3302	3334	3367	3403	3437	50
51	3244	3260	3277	3293	3309	3326	3341	3375	3409	3444	3478	3512	51
52	3316	3333	3348	3364	3381	3397	3413	3447	3481	3515	3551	3588	52
53	3387	3403	3418	3437	3454	3471	3491	3524	3560	3596	3632	3667	53
54	3478	3496	3513	3532	3549	3567	3586	3621	3657	3693	3730	3767	54
55	3553	3570	3589	3607	3624	3643	3660	3697	3733	3771	3810	3847	55
56	3623	3641	3658	3676	3695	3713	3730	3767	3806	3844	3880	3920	56
57	3700	3718	3736	3754	3771	3792	3811	3849	3885	3926	3965	4005	57
58	3789	3808	3827	3847	3866	3885	3906	3946	3984	4024	4064	4106	58
59	3878	3900	3919	3938	3958	3977	3998	4036	4078	4120	4161	4203	59
60	3970	3990	4010	4030	4050	4069	4088	4130	4171	4213	4256	4299	60
61	4051	4071	4091	4111	4130	4152	4173	4215	4258	4300	4343	4386	61
62	4140	4162	4183	4206	4227	4248	4270	4313	4356	4399	4443	4488	62
63	4241	4263	4284	4306	4327	4348	4370	4414	4458	4503	4547	4592	63
64	4334	4356	4377	4399	4421	4442	4464	4509	4553	4598	4644	4691	64
65	4435	4457	4478	4499	4523	4546	4569	4615	4660	4707	4753	4802	65
66	4528	4551	4574	4598	4622	4644	4668	4715	4760	4809	4857	4906	66
67	4637	4660	4684	4707	4731	4753	4777	4826	4874	4923	4971	5021	67
68	4734	4757	4781	4804	4828	4850	4876	4925	4973	5023	5072	5123	68
69	4843	4869	4893	4920	4944	4968	4994	5044	5094	5145	5196	5249	69
70	4956	4981	5007	5032	5057	5082	5107	5157	5209	5261	5313	5367	70
71	5062	5087	5112	5138	5162	5188	5213	5264	5317	5370	5424	5477	71
72	5169	5195	5220	5247	5273	5300	5327	5380	5436	5489	5545	5600	72
73	5290	5317	5344	5370	5397	5424	5451	5506	5560	5616	5671	5729	73
74	5410	5437	5464	5491	5518	5545	5571	5627	5682	5739	5797	5855	74
75	5528	5555	5581	5611	5639	5668	5697	5754	5812	5869	5928	5987	75
76	5659	5687	5717	5746	5774	5802	5831	5890	5950	6008	6070	6131	76
77	5791	5821	5850	5877	5906	5935	5966	6025	6085	6146	6208	6271	77
78	5913	5940	5971	6002	6032	6063	6092	6153	6216	6277	6340	6402	78
79	6046	6077	6107	6138	6168	6198	6230	6291	6354	6418	6482	6546	79
80	6193	6224	6254	6284	6318	6349	6381	6446	6510	6575	6642	6707	80
81	6325	6356	6388	6422	6453	6485	6519	6582	6649	6714	6781	6850	81
82	6471	6503	6536	6568	6600	6633	6666	6733	6801	6869	6938	7007	82
83	6614	6647	6681	6714	6749	6783	6816	6885	6953	7023	7093	7165	83
84	6758	6792	6827	6860	6894	6929	6962	7033	7102	7173	7246	7317	84
85	6915	6950	6984	7017	7054	7090	7126	7197	7269	7343	7415	7489	85
86	7068	7104	7140	7175	7211	7248	7283	7357	7430	7504	7579	7655	86
87	7226	7262	7298	7333	7369	7407	7445	7519	7594	7670	7747	7824	87
88	7395	7432	7470	7507	7545	7582	7620	7697	7774	7851	7931	8008	88
89	7558	7594	7633	7670	7708	7747	7787	7864	7943	8022	8102	8183	89
90	7724	7764	7802	7843	7882	7921	7961	8040	8120	8201	8284	8366	90
91	7918	7957	7996	8036	8076	8117	8158	8241	8323	8405	8490	8573	91
92	8118	8159	8201	8243	8284	8325	8366	8450	8535	8620	8706	8794	92
93	8315	8357	8398	8440	8483	8525	8568	8655	8741	8828	8916	9006	93
94	8527	8570	8613	8656	8699	8743	8786	8873	8963	9053	9145	9234	94
95	8755	8798	8843	8888	8931	8977	9021	9111	9203	9294	9387	9481	95
96	8979	9023	9069	9113	9159	9205	9252	9345	9437	9532	9628	9725	96
97	9205	9252	9298	9345	9391	9437	9484	9580	9675	9772	9870	9969	97
98	9427	9474	9520	9569	9617	9666	9714	9810	9909	10007	10108	10208	98
99	9670	9718	9767	9815	9862	9912	9963	10063	10164	10266	10368	10472	99
100	9910	9961	10011	10062	10111	10162	10212	10314	10418	10522	10627	10733	100

CLASSIFIED SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)

Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Masters**</i>	Evidence of a Masters' Degree from an institution accredited by a recognized regional accrediting agency.	\$700 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from an institution accredited by a recognized regional accrediting agency. Possession of a Masters' Degree and a Doctorate degree shall not entitle the unit member to more than \$1,400.	\$1,400 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	2 ranges higher
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	2 ranges higher
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	2 ranges higher
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	2 ranges higher
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	2-5 ranges higher
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Night shift	5% of the base salary increase
<i>Professional Growth**</i>	Accrual of 15 approved points will be granted a professional growth increment award, eligible up to two awards total. Points may be earned through approved educational credit (1 semester unit=1 point OR 12.5 hours seat time=1 point), organized job-related workshops (12.5 hours=1 point), and/or job-related conferences (12.5 hours=1 point). No credit shall be granted if expenses are paid by SBCEO. All points must be approved per SBCEO policy. Related expenses for educational materials in connection with activities completed in qualifying for the increment may be reimbursed.	\$500 Up to \$300 for related educational materials

* There is a 5-range maximum increase for any combination of range increase differentials

** Prorated according to Full Time Equivalency (FTE)