



**Management Annual Salary Schedule**  
 2021-2022  
 225 Service Days

	A	B	C	D	E	F	G	H	
<b>1</b>	60,920	62,442	64,003	65,605	67,243	68,925	70,648	72,414	<b>1</b>
<b>2</b>	62,442	64,003	65,605	67,243	68,925	70,648	72,414	74,224	<b>2</b>
<b>3</b>	64,003	65,605	67,243	68,925	70,648	72,414	74,224	76,080	<b>3</b>
<b>4</b>	65,605	67,243	68,925	70,648	72,414	74,224	76,080	77,982	<b>4</b>
<b>5</b>	67,243	68,925	70,648	72,414	74,224	76,080	77,982	79,931	<b>5</b>
<b>6</b>	68,925	70,648	72,414	74,224	76,080	77,982	79,931	81,930	<b>6</b>
<b>7</b>	70,648	72,414	74,224	76,080	77,982	79,931	81,930	83,977	<b>7</b>
<b>8</b>	72,414	74,224	76,080	77,982	79,931	81,930	83,977	86,077	<b>8</b>
<b>9</b>	74,224	76,080	77,982	79,931	81,930	83,977	86,077	88,229	<b>9</b>
<b>10</b>	76,080	77,982	79,931	81,930	83,977	86,077	88,229	90,434	<b>10</b>
<b>11</b>	77,982	79,931	81,930	83,977	86,077	88,229	90,434	92,696	<b>11</b>
<b>12</b>	79,931	81,930	83,977	86,077	88,229	90,434	92,696	95,012	<b>12</b>
<b>13</b>	81,930	83,977	86,077	88,229	90,434	92,696	95,012	97,388	<b>13</b>
<b>14</b>	83,977	86,077	88,229	90,434	92,696	95,012	97,388	99,822	<b>14</b>
<b>15</b>	86,077	88,229	90,434	92,696	95,012	97,388	99,822	102,317	<b>15</b>
<b>16</b>	88,229	90,434	92,696	95,012	97,388	99,822	102,317	104,874	<b>16</b>
<b>17</b>	90,434	92,696	95,012	97,388	99,822	102,317	104,874	107,496	<b>17</b>
<b>18</b>	92,696	95,012	97,388	99,822	102,317	104,874	107,496	110,184	<b>18</b>
<b>19</b>	95,012	97,388	99,822	102,317	104,874	107,496	110,184	112,937	<b>19</b>
<b>20</b>	97,388	99,822	102,317	104,874	107,496	110,184	112,937	115,761	<b>20</b>
<b>21</b>	99,822	102,317	104,874	107,496	110,184	112,937	115,761	118,656	<b>21</b>
<b>22</b>	102,317	104,874	107,496	110,184	112,937	115,761	118,656	121,621	<b>22</b>
<b>23</b>	104,874	107,496	110,184	112,937	115,761	118,656	121,621	124,663	<b>23</b>
<b>24</b>	107,496	110,184	112,937	115,761	118,656	121,621	124,663	127,779	<b>24</b>
<b>25</b>	110,184	112,937	115,761	118,656	121,621	124,663	127,779	130,974	<b>25</b>
<b>26</b>	112,937	115,761	118,656	121,621	124,663	127,779	130,974	134,248	<b>26</b>
<b>27</b>	115,761	118,656	121,621	124,663	127,779	130,974	134,248	137,604	<b>27</b>
<b>28</b>	118,656	121,621	124,663	127,779	130,974	134,248	137,604	141,045	<b>28</b>
<b>29</b>	121,621	124,663	127,779	130,974	134,248	137,604	141,045	144,571	<b>29</b>
<b>30</b>	124,663	127,779	130,974	134,248	137,604	141,045	144,571	148,186	<b>30</b>
<b>31</b>	127,779	130,974	134,248	137,604	141,045	144,571	148,186	151,889	<b>31</b>



<b>CERTIFICATED MANAGEMENT POSITIONS</b>		
1.0 Full Time Equivalency is based on 225 service days		
<b>DIVISION</b>	<b>POSITION</b>	<b>RANGE</b>
<b>Curriculum and Instruction</b>		
	<i>Coordinator, Innovation and Academic Events</i>	24
	<i>Coordinator, Language Education Services</i>	24
	<i>Coordinator, Teacher Induction Program</i>	24
	<i>Director, Educational Technology Services</i>	27
	<i>Director, Equitable Learning Systems</i>	28
	<i>Director, Instructional Support</i>	27
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	28
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Teacher Programs and Support</i>	27
<b>Educational Services</b>		
	<i>Coordinator, Early Care and Education</i>	26
	<i>Coordinator, K12 Pathway</i>	26
	<i>Director, Early Care and Education</i>	28
	<i>Director, Career Technical Education</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
<b>Special Education</b>		
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28



CLASSIFIED MANAGEMENT POSITIONS		
DIVISION	POSITION	RANGE
<b>Administrative Services</b>		
	<i>Administrator, Information Technology Services</i>	31
	<i>Administrator, Internal Services (Senior Management)</i>	31
	<i>Administrator, School Business Advisory Services (Senior Management)</i>	31
	<i>Business Systems Manager</i>	19
	<i>Fiscal Services Controller</i>	26
	<i>Maintenance and Operations Manager</i>	13
	<i>Manager, Communication Strategies (North County Liaison)</i>	19
	<i>Manager, Fiscal Services</i>	19
	<i>Manager, Information Technology Services</i>	23
	<i>Manager, Risk and Loss Control</i>	14
	<i>Payroll Services and Systems Manager</i>	23
	<i>School District Financial Advisor</i>	26
<b>Educational Services</b>		
	<i>Coordinator, Health Linkages Program</i>	17
	<i>Director, Children and Family Resource Services</i>	25
	<i>Director, Children's Creative Project</i>	21
	<i>Financial Services Manager, Child Development</i>	17
	<i>Manager, Early Care and Education Services</i>	14
	<i>Manager, Health Linkages Programs</i>	14
	<i>Manager, WEB Nurses (Welcome Every Baby)</i>	19
	<i>Transitional Youth Services Manager</i>	13
<b>Human Resources</b>		
	<i>Coordinator, Human Resources</i>	23
	<i>Director, Human Resources</i>	28
	<i>Manager, Benefits</i>	19
	<i>Manager, Credentials Services</i>	14
<b>Special Education</b>		
	<i>Financial Services Manager, Special Education</i>	17
<b>Superintendent's Office</b>		
	<i>Director, Communications (Senior Management)</i>	27
	<i>Director, Partners In Education (Senior Management)</i>	25
	<i>Program Services Manager</i>	13



Master's: \$800 annually for full-time

Doctorate: \$1,500 annually for full-time

**Longevity Increments:**

**Option 1**

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

**Option 2**

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting this criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750