



Senior Management Annual Salary Schedule 2021-2022

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Assistant Superintendent | \$156,338 | \$161,028 | \$165,859 | \$170,835 | \$175,960 | \$181,238 |

- Administrative Services
- Curriculum and Instruction
- Educational Services
- Human Resources
- Special Education

County Superintendent of Schools \$212,842

Master's: \$800 annually for full-time

Doctorate: \$1,500 annually for full-time

Longevity Increments:

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary.

On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Senior management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Senior managers not meeting this criteria shall be eligible for Longevity Option 1.

Senior management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750