

Santa Barbara County Education Office
Teacher Induction Program
Program Oversight and Organization

SBCEO Credential Programs Advisory Board

Demian Barnett, Peabody Charter
Jennifer Connolly, SELPA
Dr. Tim Dewar, UCSB
Kirsten Escobedo, SBCEO
Frances Evans, SMJUHS
Dr. Randal Haggard, Buellton USD
Tom Heiduk, SBCEO
Dr. Michelle Hughes, Westmont College
Janis Spracher, Monte Vista Elementary, Hope USD
Ned Schoenwetter, Goleta USD
Bree Valla, Lompoc USD

SBCEO Credential Programs Steering Committee

Committee consists of the Assistant Superintendent of Curriculum and Instruction and the TIP, PASC and CASC Directors.

District Leadership

Human Resource Administrators*
Curriculum and Instruction Administrators
Special Education Administrators
* Assigns mentors to candidates

Individualized Learning Plan Review Team (ILPRT)

This team is made up of interested mentors from across the county who review and evaluate candidates' growth in the CSTP.

SBCEO Institution Leadership

Dr. Susan Salcido
Superintendent of Schools

Ellen Barger
Assistant Superintendent,
Curriculum & Instruction



teacherinduction
PROGRAM

John Merritt
Director

Lynn Rosenberry
Coordinator

Tom Heiduk
Manager, Credentials Services

TIP Support Team
Training and Development Assistants

Institutes of Higher Education

Antioch University, Santa Barbara
Brandman University, Santa Maria
University of California, Santa Barbara
Westmont College, Santa Barbara

SBCEO Curriculum and Instruction Division

Housed within the Curriculum and Instruction division, TIP collaboration occurs across all areas of education leadership, incorporating their knowledge and expertise into program development and support.

Lauren Aranguren
Coordinator, Mathematics and Equity

Dr. Michael Babb
Director, School and District Support

Cassandra Bautista
Director, Leadership and Program Support

Carla Benchoff
Director, Instructional Support

Dr. Letitia Bradley
Director, Leadership and Program Support

Rachel Fauver
Director, School and District Support

Steve Keithley
Director, Teacher Programs and Support

Dr. Carlos Pagán
Director, Literacy and Language Support

Scott Spector
Coordinator, Innovation and Academic Events

Matt Zuchowicz
Director, Educational Technology Services