



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2021-2022**  
 184 Service Days

	I	II	III	IV	V	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	50,652	53,691	56,912	60,327	63,946	<b>1</b>
<b>2</b>	52,677	55,837	59,188	62,740	66,504	<b>2</b>
<b>3</b>	54,785	58,072	61,556	65,250	69,165	<b>3</b>
<b>4</b>	56,976	60,395	64,017	67,860	71,931	<b>4</b>
<b>5</b>	59,254	62,811	66,578	70,575	74,809	<b>5</b>
<b>6</b>	61,625	65,323	69,242	73,398	77,800	<b>6</b>
<b>7</b>	63,473	67,283	71,319	75,600	80,135	<b>7</b>
<b>8</b>	65,377	69,302	73,459	77,868	82,539	<b>8</b>
<b>9</b>	67,338	71,381	75,663	80,203	85,015	<b>9</b>
<b>10</b>	69,359	73,521	77,933	82,611	87,565	<b>10</b>
<b>11</b>	70,746	74,992	79,491	84,263	89,315	<b>11</b>
<b>12</b>	72,161	76,493	81,082	85,948	91,103	<b>12</b>
<b>13</b>	73,605	78,021	82,703	87,668	92,924	<b>13</b>
<b>14</b>	75,077	79,582	84,357	89,420	94,783	<b>14</b>
<b>15</b>	76,203	80,777	85,622	90,761	96,204	<b>15</b>
<b>16</b>	77,347	81,988	86,907	92,123	97,647	<b>16</b>
<b>17</b>	78,507	83,217	88,212	93,505	99,112	<b>17</b>
<b>18</b>	79,684	84,465	89,535	94,907	100,598	<b>18</b>
<b>19</b>	80,879	85,732	90,878	96,332	102,107	<b>19</b>
<b>20</b>	82,092	87,018	92,240	97,775	103,638	<b>20</b>
<b>21</b>	83,324	88,324	93,625	99,243	105,192	<b>21</b>
<b>22</b>	84,573	89,650	95,029	100,731	106,771	<b>22</b>
<b>23</b>	85,842	90,993	96,455	102,242	108,373	<b>23</b>
<b>24</b>	87,130	92,358	97,902	103,776	109,998	<b>24</b>
<b>25</b>	88,438	93,743	99,370	105,333	111,648	<b>25</b>

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Speech Language Pathologist</i>		\$5,000 annual stipend
<i>Speech Language Pathologist</i>	Hold a speech pathologist license and provide clinical supervision to other certificated unit members. Paid on June warrant	\$1,000 for the supervision of one unit member and an additional annual stipend of \$500 for each additional individual supervised for a maximum of \$2,000 annual stipend
<i>School Nurse</i>		\$5,000 annual stipend
<i>School Nurse</i>	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Career Technical Education</b>	<i>Contract</i>	<i>Instructor, Career Technical Education</i>
<b>Special Education</b>	<i>184 days</i>	<i>Adapted Physical Education Specialist</i>
	<i>184 days</i>	<i>Audiologist</i>
	<i>184 days</i>	<i>Orientation and Mobility Specialist</i>
	<i>184 days</i>	<i>Preschool Specialist</i>
	<i>184 days</i>	<i>Resource Specialist</i>
	<i>184 days</i>	<i>Resources Specialist/Special Day Class Teacher</i>
	<i>184 days</i>	<i>School Nurse</i>
	<i>184 days</i>	<i>Special Day Class Teacher</i>
	<i>184 days</i>	<i>Speech Language Pathologist</i>
	<i>184 days</i>	<i>Teacher of the Deaf/Hard of Hearing</i>
	<i>184 days</i>	<i>Teacher of the Deaf/Hard of Hearing, Infant</i>
	<i>184 days</i>	<i>Teacher of the Deaf/Hard of Hearing, Itinerant</i>
	<i>184 days</i>	<i>Teacher of Students with Visual Impairments</i>
	<i>184 days</i>	<i>Visually Impaired Specialist</i>