



Certificated Salary Schedule A
Annual Salary Schedule - 2021-2022
 185 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	50,926	53,982	57,220	60,655	64,293	1
2	52,964	56,140	59,508	63,081	66,865	2
3	55,082	58,386	61,891	65,606	69,540	3
4	57,285	60,724	64,365	68,228	72,322	4
5	59,576	63,153	66,940	70,959	75,216	5
6	61,959	65,678	69,618	73,797	78,223	6
7	63,819	67,649	71,706	76,009	80,571	7
8	65,732	69,678	73,858	78,293	82,987	8
9	67,703	71,769	76,074	80,640	85,477	9
10	69,737	73,921	78,358	83,060	88,040	10
11	71,131	75,399	79,924	84,722	89,800	11
12	72,554	76,908	81,523	86,416	91,598	12
13	74,006	78,446	83,152	88,144	93,430	13
14	75,486	80,016	84,816	89,905	95,299	14
15	76,617	81,216	86,087	91,255	96,727	15
16	77,768	82,434	87,380	92,624	98,177	16
17	78,933	83,668	88,691	94,012	99,650	17
18	80,117	84,925	90,022	95,424	101,144	18
19	81,320	86,198	91,372	96,855	102,662	19
20	82,539	87,491	92,741	98,307	104,201	20
21	83,776	88,804	94,135	99,783	105,764	21
22	85,032	90,137	95,544	101,279	107,350	22
23	86,310	91,487	96,978	102,799	108,963	23
24	87,603	92,859	98,434	104,340	110,596	24
25	88,919	94,251	99,910	105,905	112,254	25

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Juvenile Court and Community Schools	<i>185 days</i>	<i>Teacher, Juvenile Court and Community Schools (Community Programs)</i>