



**Certificated Salary Schedule A
Annual Salary Schedule - 2021-2022**

190 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	52,303	55,442	58,767	62,295	66,031	1
2	54,395	57,658	61,117	64,787	68,672	2
3	56,570	59,965	63,563	67,379	71,419	3
4	58,834	62,366	66,104	70,073	74,277	4
5	61,186	64,859	68,749	72,876	77,248	5
6	63,634	67,453	71,500	75,791	80,338	6
7	65,543	69,476	73,643	78,064	82,748	7
8	67,508	71,561	75,854	80,408	85,230	8
9	69,533	73,709	78,129	82,820	87,787	9
10	71,622	75,918	80,475	85,305	90,420	10
11	73,053	77,437	82,084	87,011	92,227	11
12	74,515	78,986	83,725	88,752	94,073	12
13	76,005	80,565	85,399	90,526	95,956	13
14	77,526	82,178	87,108	92,335	97,875	14
15	78,688	83,411	88,414	93,721	99,341	15
16	79,870	84,662	89,742	95,128	100,831	16
17	81,067	85,930	91,088	96,553	102,343	17
18	82,283	87,220	92,456	98,002	103,879	18
19	83,517	88,528	93,841	99,474	105,435	19
20	84,770	89,856	95,248	100,964	107,017	20
21	86,041	91,204	96,679	102,481	108,621	21
22	87,330	92,574	98,126	104,016	110,252	22
23	88,642	93,959	99,599	105,577	111,907	23
24	89,972	95,369	101,094	107,161	113,585	24
25	91,322	96,799	102,610	108,767	115,288	25

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>IEP Team Chairperson</i>		\$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
<i>Special Education</i>	<i>190 days</i>	<i>IEP Team Chairperson</i>