



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2021-2022**

199 Service Days

	I	II	III	IV	V	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	54,780	58,068	61,550	65,245	69,159	<b>1</b>
<b>2</b>	56,972	60,389	64,012	67,856	71,925	<b>2</b>
<b>3</b>	59,250	62,805	66,574	70,569	74,803	<b>3</b>
<b>4</b>	61,621	65,320	69,235	73,392	77,795	<b>4</b>
<b>5</b>	64,084	67,931	72,005	76,328	80,907	<b>5</b>
<b>6</b>	66,648	70,648	74,886	79,381	84,142	<b>6</b>
<b>7</b>	68,648	72,768	77,132	81,762	86,668	<b>7</b>
<b>8</b>	70,706	74,951	79,447	84,217	89,268	<b>8</b>
<b>9</b>	72,827	77,200	81,830	86,742	91,945	<b>9</b>
<b>10</b>	75,015	79,515	84,287	89,345	94,703	<b>10</b>
<b>11</b>	76,514	81,105	85,972	91,134	96,596	<b>11</b>
<b>12</b>	78,044	82,728	87,691	92,956	98,530	<b>12</b>
<b>13</b>	79,606	84,381	89,445	94,814	100,501	<b>13</b>
<b>14</b>	81,198	86,071	91,234	96,708	102,511	<b>14</b>
<b>15</b>	82,415	87,362	92,601	98,160	104,048	<b>15</b>
<b>16</b>	83,653	88,672	93,992	99,633	105,606	<b>16</b>
<b>17</b>	84,907	90,000	95,403	101,127	107,191	<b>17</b>
<b>18</b>	86,180	91,351	96,835	102,645	108,799	<b>18</b>
<b>19</b>	87,473	92,722	98,287	104,185	110,430	<b>19</b>
<b>20</b>	88,785	94,112	99,760	105,747	112,086	<b>20</b>
<b>21</b>	90,115	95,524	101,258	107,335	113,767	<b>21</b>
<b>22</b>	91,467	96,958	102,774	108,943	115,474	<b>22</b>
<b>23</b>	92,841	98,410	104,318	110,578	117,209	<b>23</b>
<b>24</b>	94,233	99,887	105,883	112,236	118,965	<b>24</b>
<b>25</b>	95,648	101,384	107,470	113,919	120,749	<b>25</b>

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Speech Language Pathologist</i>		\$5,000 annual stipend
<i>Speech Language Pathologist</i>	Hold a speech pathologist license and provide clinical supervision to other certificated unit members. Paid on June warrant	\$1,000 for the supervision of one unit member and an additional annual stipend of \$500 for each additional individual supervised for a maximum of \$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Special Education</b>	<i>199 days</i>	<i>Infant Specialist</i>
	<i>199 days</i>	<i>Speech Infant Specialist, Infant Specialist</i>