



Certificated Salary Schedule A
Annual Salary Schedule - 2021-2022
 200 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	55,056	58,360	61,860	65,573	69,506	1
2	57,258	60,692	64,334	68,196	72,286	2
3	59,548	63,121	66,909	70,924	75,178	3
4	61,930	65,648	69,583	73,760	78,186	4
5	64,406	68,273	72,367	76,712	81,314	5
6	66,983	71,003	75,263	79,780	84,566	6
7	68,993	73,133	77,519	82,173	87,104	7
8	71,061	75,327	79,846	84,640	89,716	8
9	73,193	77,588	82,241	87,178	92,407	9
10	75,391	79,914	84,711	89,795	95,179	10
11	76,898	81,512	86,404	91,591	97,081	11
12	78,436	83,144	88,132	93,423	99,025	12
13	80,006	84,806	89,894	95,290	101,006	13
14	81,606	86,503	91,693	97,195	103,026	14
15	82,829	87,801	93,067	98,654	104,570	15
16	84,073	89,118	94,464	100,134	106,137	16
17	85,334	90,453	95,882	101,635	107,729	17
18	86,613	91,811	97,321	103,161	109,346	18
19	87,913	93,187	98,780	104,709	110,985	19
20	89,231	94,585	100,260	106,278	112,649	20
21	90,569	96,005	101,767	107,874	114,339	21
22	91,927	97,445	103,291	109,491	116,055	22
23	93,307	98,905	104,841	111,134	117,797	23
24	94,707	100,389	106,415	112,801	119,563	24
25	96,129	101,894	108,011	114,492	121,356	25

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Career Technical Education	<i>200 days</i>	<i>Teacher on Special Assignment, CTE</i>