



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2021-2022**

220 Service Days

	I	II	III	IV	V	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	60,561	64,196	68,046	72,131	76,458	<b>1</b>
<b>2</b>	62,984	66,762	70,767	75,016	79,515	<b>2</b>
<b>3</b>	65,502	69,433	73,600	78,017	82,697	<b>3</b>
<b>4</b>	68,124	72,213	76,541	81,137	86,004	<b>4</b>
<b>5</b>	70,847	75,100	79,604	84,384	89,445	<b>5</b>
<b>6</b>	73,682	78,103	82,790	87,758	93,023	<b>6</b>
<b>7</b>	75,892	80,446	85,272	90,390	95,814	<b>7</b>
<b>8</b>	78,167	82,860	87,831	93,104	98,687	<b>8</b>
<b>9</b>	80,513	85,346	90,465	95,896	101,647	<b>9</b>
<b>10</b>	82,930	87,906	93,182	98,774	104,696	<b>10</b>
<b>11</b>	84,588	89,664	95,044	100,750	106,789	<b>11</b>
<b>12</b>	86,280	91,458	96,945	102,765	108,928	<b>12</b>
<b>13</b>	88,006	93,287	98,883	104,820	111,106	<b>13</b>
<b>14</b>	89,767	95,154	100,862	106,914	113,328	<b>14</b>
<b>15</b>	91,112	96,581	102,374	108,520	115,027	<b>15</b>
<b>16</b>	92,480	98,029	103,911	110,148	116,751	<b>16</b>
<b>17</b>	93,867	99,498	105,471	111,799	118,502	<b>17</b>
<b>18</b>	95,274	100,992	107,053	113,476	120,280	<b>18</b>
<b>19</b>	96,704	102,506	108,658	115,180	122,083	<b>19</b>
<b>20</b>	98,154	104,043	110,286	116,905	123,914	<b>20</b>
<b>21</b>	99,626	105,605	111,945	118,662	125,772	<b>21</b>
<b>22</b>	101,120	107,190	113,620	120,440	127,660	<b>22</b>
<b>23</b>	102,638	108,795	115,326	122,248	129,577	<b>23</b>
<b>24</b>	104,177	110,427	117,056	124,081	131,520	<b>24</b>
<b>25</b>	105,742	112,083	118,812	125,941	133,491	<b>25</b>

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Early Care and Education</b>	<i>220 days</i>	<i>Program Specialist, Early Education Inclusion</i>
<b>Juvenile Court and Community Schools</b>	<i>220 days</i>	<i>Teacher, Juvenile Court and Community Schools (Court Programs)</i>