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### SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)

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<tr>
<th>Position</th>
<th>Details</th>
<th>Stipend</th>
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<tr>
<td><strong>All Certificated Bargaining Unit</strong></td>
<td>Unit members who hold a Master’s Degree from a regionally accredited institution</td>
<td>$800 annual stipend</td>
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<td>Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed $1,500)</td>
<td>$1,500 annual stipend</td>
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<td><strong>All Certificated Staff</strong></td>
<td><strong>Longevity</strong></td>
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<tr>
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<td>After 35 years of service</td>
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<tr>
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<td>After 40 years of service</td>
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<td><strong>Teacher on Special Assignment,</strong></td>
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<td>$5,000 annual stipend</td>
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<tr>
<td><strong>Early Care and Education</strong></td>
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### CERTIFICATED BARGAINING UNIT POSITIONS

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<tr>
<th>Program</th>
<th>1.0 FTE</th>
<th>Position Title - Schedule</th>
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<tbody>
<tr>
<td>Early Care and Education</td>
<td>220 days</td>
<td>Site Supervisor/Permit Teacher</td>
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