



**Certificated Salary Schedule D**  
**Annual Salary - 2021-2022**  
 186 service days

	I	II	III	IV	V	VI	VII	
<b>STEP</b>	Appropriate Permit	15 semester units after completion of permit	18 semester units after completion of permit	21 semester units after completion of permit	24 semester units after completion of permit	27 semester units after completion of permit	30 semester units after completion of permit	<b>STEP</b>
<b>1</b>	23,101	23,796	24,510	25,246	26,002	26,782	27,585	<b>1</b>
<b>2</b>	23,564	24,271	24,999	25,750	26,522	27,318	28,138	<b>2</b>
<b>3</b>	24,036	24,757	25,499	26,264	27,052	27,866	28,701	<b>3</b>
<b>4</b>	24,517	25,253	26,010	26,790	27,594	28,422	29,274	<b>4</b>
<b>5</b>	25,006	25,757	26,530	27,326	28,146	28,990	29,860	<b>5</b>
<b>6</b>	25,256	26,015	26,794	27,599	28,427	29,280	30,159	<b>6</b>
<b>7</b>	25,509	26,275	27,062	27,876	28,713	29,573	30,459	<b>7</b>
<b>8</b>	25,763	26,538	27,332	28,153	28,999	29,869	30,763	<b>8</b>
<b>9</b>	26,021	26,803	27,606	28,435	29,289	30,168	31,072	<b>9</b>
<b>10</b>	26,282	27,072	27,883	28,720	29,582	30,469	31,382	<b>10</b>
<b>11</b>	26,479	27,275	28,092	28,935	29,804	30,698	31,617	<b>11</b>
<b>12</b>	26,677	27,479	28,303	29,152	30,027	30,928	31,856	<b>12</b>
<b>13</b>	26,878	27,685	28,515	29,370	30,253	31,159	32,094	<b>13</b>
<b>14</b>	27,080	27,893	28,728	29,590	30,482	31,393	32,335	<b>14</b>
<b>15</b>	27,283	28,102	28,944	29,811	30,709	31,629	32,578	<b>15</b>
<b>16</b>	27,488	28,313	29,160	30,035	30,939	31,867	32,822	<b>16</b>
<b>17</b>	27,692	28,526	29,378	30,261	31,171	32,105	33,068	<b>17</b>
<b>18</b>	27,900	28,740	29,599	30,489	31,404	32,346	33,317	<b>18</b>
<b>19</b>	28,110	28,955	29,820	30,717	31,642	32,588	33,566	<b>19</b>
<b>20</b>	28,321	29,173	30,045	30,947	31,878	32,833	33,819	<b>20</b>
<b>21</b>	28,533	29,391	30,272	31,179	32,116	33,079	34,072	<b>21</b>
<b>22</b>	28,747	29,611	30,498	31,413	32,358	33,327	34,327	<b>22</b>
<b>23</b>	28,962	29,834	30,726	31,650	32,599	33,576	34,585	<b>23</b>
<b>24</b>	29,180	30,060	30,957	31,886	32,845	33,830	34,844	<b>24</b>
<b>25</b>	29,398	30,284	31,189	32,125	33,092	34,083	35,105	<b>25</b>

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Early Care and Education</b>	<i>186 days</i>	<i>Associate Teacher, Early Care and Education</i>