



Certificated Salary Schedule A
Annual Salary Schedule - 2022-2023
 184 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	51,159	54,228	57,481	60,930	64,585	1
2	53,204	56,395	59,780	63,367	67,169	2
3	55,333	58,653	62,172	65,903	69,857	3
4	57,546	60,999	64,657	68,539	72,650	4
5	59,847	63,439	67,244	71,281	75,557	5
6	62,241	65,976	69,934	74,132	78,578	6
7	64,108	67,956	72,032	76,356	80,936	7
8	66,031	69,995	74,194	78,647	83,364	8
9	68,011	72,095	76,420	81,005	85,865	9
10	70,053	74,256	78,712	83,437	88,441	10
11	71,453	75,742	80,286	85,106	90,208	11
12	72,883	77,258	81,893	86,807	92,014	12
13	74,341	78,801	83,530	88,545	93,853	13
14	75,828	80,378	85,201	90,314	95,731	14
15	76,965	81,585	86,478	91,669	97,166	15
16	78,120	82,808	87,776	93,044	98,623	16
17	79,292	84,049	89,094	94,440	100,103	17
18	80,481	85,310	90,430	95,856	101,604	18
19	81,688	86,589	91,787	97,295	103,128	19
20	82,913	87,888	93,162	98,753	104,674	20
21	84,157	89,207	94,561	100,235	106,244	21
22	85,419	90,547	95,979	101,738	107,839	22
23	86,700	91,903	97,420	103,264	109,457	23
24	88,001	93,282	98,881	104,814	111,098	24
25	89,322	94,680	100,364	106,386	112,764	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Career Technical Education	Contract	Instructor, Career Technical Education
Special Education	184 days	Adapted Physical Education Specialist
	184 days	Audiologist
	184 days	Orientation and Mobility Specialist
	184 days	Preschool Specialist
	184 days	Resource Specialist
	184 days	Resources Specialist/Special Day Class Teacher
	184 days	Special Day Class Teacher
	184 days	Teacher of the Deaf/Hard of Hearing
	184 days	Teacher of the Deaf/Hard of Hearing, Itinerant
	184 days	Teacher of Students with Visual Impairments
	184 days	Visually Impaired Specialist

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Certificated Bargaining Unit	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
All Certificated Staff	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
Licensed unit members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year