



**Certificated Salary Schedule A**  
**Annual Salary Schedule - 2022-2023**

184 Service Days

	I	II	III	IV	V	
<b>STEP</b>	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	<b>STEP</b>
<b>1</b>	53,205	56,397	59,780	63,367	67,168	<b>1</b>
<b>2</b>	55,332	58,651	62,171	65,902	69,856	<b>2</b>
<b>3</b>	57,546	60,999	64,659	68,539	72,651	<b>3</b>
<b>4</b>	59,848	63,439	67,243	71,281	75,556	<b>4</b>
<b>5</b>	62,241	65,977	69,934	74,132	78,579	<b>5</b>
<b>6</b>	64,731	68,615	72,731	77,097	81,721	<b>6</b>
<b>7</b>	66,672	70,674	74,913	79,410	84,173	<b>7</b>
<b>8</b>	68,672	72,795	77,162	81,793	86,699	<b>8</b>
<b>9</b>	70,731	74,979	79,477	84,245	89,300	<b>9</b>
<b>10</b>	72,855	77,226	81,860	86,774	91,979	<b>10</b>
<b>11</b>	74,311	78,772	83,497	88,510	93,816	<b>11</b>
<b>12</b>	75,798	80,348	85,169	90,279	95,695	<b>12</b>
<b>13</b>	77,315	81,953	86,871	92,087	97,607	<b>13</b>
<b>14</b>	78,861	83,593	88,609	93,927	99,560	<b>14</b>
<b>15</b>	80,044	84,848	89,937	95,336	101,053	<b>15</b>
<b>16</b>	81,245	86,120	91,287	96,766	102,568	<b>16</b>
<b>17</b>	82,464	87,411	92,658	98,218	104,107	<b>17</b>
<b>18</b>	83,700	88,722	94,047	99,690	105,668	<b>18</b>
<b>19</b>	84,956	90,053	95,458	101,187	107,253	<b>19</b>
<b>20</b>	86,230	91,404	96,888	102,703	108,861	<b>20</b>
<b>21</b>	87,523	92,775	98,343	104,244	110,494	<b>21</b>
<b>22</b>	88,836	94,169	99,818	105,808	112,153	<b>22</b>
<b>23</b>	90,168	95,579	101,317	107,395	113,835	<b>23</b>
<b>24</b>	91,521	97,013	102,836	109,007	115,542	<b>24</b>
<b>25</b>	92,895	98,467	104,379	110,641	117,275	<b>25</b>

<b>CERTIFICATED BARGAINING UNIT POSITIONS</b>		
<b>Program</b>	<b>1.0 FTE</b>	<b>Position Title - Schedule</b>
<b>Career Technical Education</b>	<i>Contract</i>	<i>Instructor, Career Technical Education</i>
<b>Special Education</b>	<i>184 days</i>	<i>Adapted Physical Education Specialist</i>
	<i>184 days</i>	<i>Audiologist</i>
	<i>184 days</i>	<i>Orientation and Mobility Specialist</i>
	<i>184 days</i>	<i>Preschool Specialist</i>
	<i>184 days</i>	<i>Resource Specialist</i>
	<i>184 days</i>	<i>Resources Specialist/Special Day Class Teacher</i>
	<i>184 days</i>	<i>Special Day Class Teacher</i>
	<i>184 days</i>	<i>Teacher of the Deaf/Hard of Hearing</i>
	<i>184 days</i>	<i>Teacher of the Deaf/Hard of Hearing, Itinerant</i>
	<i>184 days</i>	<i>Teacher of Students with Visual Impairments</i>
<i>184 days</i>	<i>Visually Impaired Specialist</i>	

<b>SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)</b>		
<b>Position</b>	<b>Details</b>	<b>Stipend</b>
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year