



Certificated Salary Schedule A
Annual Salary Schedule - 2022-2023
 199 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	55,328	58,649	62,166	65,897	69,851	1
2	57,542	60,993	64,652	68,535	72,644	2
3	59,843	63,433	67,240	71,275	75,551	3
4	62,237	65,973	69,927	74,126	78,573	4
5	64,725	68,610	72,725	77,091	81,716	5
6	67,314	71,354	75,635	80,175	84,983	6
7	69,334	73,496	77,903	82,580	87,535	7
8	71,413	75,701	80,241	85,059	90,161	8
9	73,555	77,972	82,648	87,609	92,864	9
10	75,765	80,310	85,130	90,238	95,650	10
11	77,279	81,916	86,832	92,045	97,562	11
12	78,824	83,555	88,568	93,886	99,515	12
13	80,402	85,225	90,339	95,762	101,506	13
14	82,010	86,932	92,146	97,675	103,536	14
15	83,239	88,236	93,527	99,142	105,088	15
16	84,490	89,559	94,932	100,629	106,662	16
17	85,756	90,900	96,357	102,138	108,263	17
18	87,042	92,265	97,803	103,671	109,887	18
19	88,348	93,649	99,270	105,227	111,534	19
20	89,673	95,053	100,758	106,804	113,207	20
21	91,016	96,479	102,271	108,408	114,905	21
22	92,382	97,928	103,802	110,032	116,629	22
23	93,769	99,394	105,361	111,684	118,381	23
24	95,175	100,886	106,942	113,358	120,155	24
25	96,604	102,398	108,545	115,058	121,956	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	199 days	Infant Specialist
	199 days	Infant Specialist, Deaf/Hard-of-Hearing
	199 days	Teacher, Deaf/Hard of Hearing Program

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year