



Certificated Salary Schedule A
Annual Salary Schedule - 2022-2023
 199 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	57,543	60,995	64,653	68,534	72,643	1
2	59,843	63,433	67,240	71,274	75,550	2
3	62,237	65,972	69,931	74,126	78,573	3
4	64,727	68,611	72,725	77,093	81,715	4
5	67,316	71,355	75,636	80,175	84,985	5
6	70,008	74,209	78,661	83,383	88,384	6
7	72,108	76,436	81,021	85,884	91,035	7
8	74,271	78,730	83,453	88,461	93,767	8
9	76,498	81,091	85,956	91,112	96,581	9
10	78,794	83,522	88,533	93,848	99,478	10
11	80,368	85,194	90,304	95,725	101,464	11
12	81,978	86,897	92,113	97,639	103,496	12
13	83,618	88,635	93,954	99,594	105,564	13
14	85,289	90,408	95,832	101,584	107,677	14
15	86,569	91,765	97,269	103,108	109,291	15
16	87,868	93,140	98,730	104,654	110,929	16
17	89,186	94,537	100,212	106,224	112,594	17
18	90,523	95,954	101,715	107,816	114,282	18
19	91,882	97,395	103,239	109,436	115,997	19
20	93,259	98,855	104,787	111,076	117,736	20
21	94,658	100,338	106,360	112,741	119,501	21
22	96,077	101,846	107,956	114,433	121,296	22
23	97,518	103,371	109,577	116,150	123,115	23
24	98,983	104,921	111,219	117,894	124,962	24
25	100,467	106,495	112,889	119,661	126,835	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	199 days	Audiologist, Infant Specialist
	199 days	Infant Specialist
	199 days	Infant Specialist, Deaf/Hard-of-Hearing

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Certificated Bargaining Unit	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
All Certificated Staff	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
Licensed unit members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year