



Certificated Salary Schedule A
Annual Salary Schedule - 2022-2023
 220 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	61,167	64,838	68,726	72,852	77,223	1
2	63,614	67,430	71,475	75,766	80,310	2
3	66,157	70,127	74,336	78,797	83,524	3
4	68,805	72,935	77,306	81,948	86,864	4
5	71,555	75,851	80,400	85,228	90,339	5
6	74,419	78,884	83,618	88,636	93,953	6
7	76,651	81,250	86,125	91,294	96,772	7
8	78,949	83,689	88,709	94,035	99,674	8
9	81,318	86,199	91,370	96,855	102,663	9
10	83,759	88,785	94,114	99,762	105,743	10
11	85,434	90,561	95,994	101,758	107,857	11
12	87,143	92,373	97,914	103,793	110,017	12
13	88,886	94,220	99,872	105,868	112,217	13
14	90,665	96,106	101,871	107,983	114,461	14
15	92,023	97,547	103,398	109,605	116,177	15
16	93,405	99,009	104,950	111,249	117,919	16
17	94,806	100,493	106,526	112,917	119,687	17
18	96,227	102,002	108,124	114,611	121,483	18
19	97,671	103,531	109,745	116,332	123,304	19
20	99,136	105,083	111,389	118,074	125,153	20
21	100,622	106,661	113,064	119,849	127,030	21
22	102,131	108,262	114,756	121,644	128,937	22
23	103,664	109,883	116,479	123,470	130,873	23
24	105,219	111,531	118,227	125,322	132,835	24
25	106,799	113,204	120,000	127,200	134,826	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	220 days	Program Specialist, Early Education Inclusion
Juvenile Court and Community Schools	220 days	Teacher, Juvenile Court Schools

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment