



Certificated Salary Schedule A
Annual Salary Schedule - 2022-2023
 220 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	63,615	67,432	71,476	75,766	80,309	1
2	66,158	70,127	74,336	78,795	83,523	2
3	68,805	72,934	77,310	81,948	86,865	3
4	71,557	75,852	80,399	85,228	90,339	4
5	74,419	78,885	83,618	88,636	93,953	5
6	77,396	82,040	86,962	92,182	97,711	6
7	79,717	84,502	89,571	94,948	100,641	7
8	82,108	87,039	92,259	97,797	103,662	8
9	84,570	89,648	95,027	100,727	106,773	9
10	87,109	92,336	97,876	103,752	109,976	10
11	88,849	94,184	99,834	105,827	112,171	11
12	90,629	96,067	101,834	107,943	114,418	12
13	92,442	97,988	103,869	110,103	116,703	13
14	94,290	99,948	105,945	112,303	119,040	14
15	95,704	101,449	107,534	113,989	120,824	15
16	97,141	102,969	109,149	115,698	122,635	16
17	98,597	104,513	110,788	117,434	124,476	17
18	100,076	106,080	112,449	119,194	126,342	18
19	101,578	107,672	114,134	120,985	128,238	19
20	103,101	109,287	115,845	122,797	130,161	20
21	104,647	110,926	117,583	124,639	132,112	21
22	106,216	112,594	119,348	126,509	134,097	22
23	107,809	114,279	121,141	128,407	136,107	23
24	109,428	115,993	122,956	130,335	138,149	24
25	111,069	117,733	124,802	132,288	140,219	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	<i>220 days</i>	<i>Program Specialist, Early Education Inclusion</i>
Juvenile Court and Community Schools	<i>220 days</i>	<i>Teacher, Juvenile Court Schools</i>

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment