



Certificated Salary Schedule A-IEP
Annual Salary Schedule - 2022-2023
 190 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	54,826	57,996	61,355	64,918	68,691	1
2	56,939	60,235	63,728	67,435	71,359	2
3	59,136	62,565	66,199	70,053	74,133	3
4	61,422	64,990	68,765	72,774	77,020	4
5	63,798	67,508	71,436	75,605	80,020	5
6	66,270	70,128	74,215	78,549	83,141	6
7	68,198	72,171	76,379	80,845	85,575	7
8	70,183	74,277	78,613	83,212	88,082	8
9	72,228	76,446	80,910	85,648	90,665	9
10	74,338	78,677	83,280	88,158	93,324	10
11	75,784	80,211	84,905	89,881	95,149	11
12	77,260	81,776	86,562	91,640	97,014	12
13	78,765	83,371	88,253	93,431	98,916	13
14	80,301	85,000	89,979	95,258	100,854	14
15	81,475	86,245	91,298	96,658	102,334	15
16	82,669	87,509	92,639	98,079	103,839	16
17	83,878	88,789	93,999	99,519	105,366	17
18	85,106	90,092	95,381	100,982	106,918	18
19	86,352	91,413	96,779	102,469	108,489	19
20	87,618	92,755	98,200	103,974	110,087	20
21	88,901	94,116	99,646	105,506	111,707	21
22	90,203	95,500	101,107	107,056	113,355	22
23	91,528	96,899	102,595	108,633	115,026	23
24	92,872	98,323	104,105	110,233	116,721	24
25	94,235	99,767	105,636	111,855	118,441	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	190 days	IEP Team Chairperson
	190 days	Program Specialist, Special Education

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750