



Certificated Salary Schedule A-IEP
Annual Salary Schedule - 2022-2023
 190 Service Days

	I	II	III	IV	V	
STEP	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units.	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units.	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	57,019	60,316	63,809	67,515	71,439	1
2	59,217	62,644	66,277	70,132	74,213	2
3	61,501	65,068	68,847	72,855	77,098	3
4	63,879	67,590	71,516	75,685	80,101	4
5	66,350	70,208	74,293	78,629	83,221	5
6	68,921	72,933	77,184	81,691	86,467	6
7	70,926	75,058	79,434	84,079	88,998	7
8	72,990	77,248	81,758	86,540	91,605	8
9	75,117	79,504	84,146	89,074	94,292	9
10	77,312	81,824	86,611	91,684	97,057	10
11	78,815	83,419	88,301	93,476	98,955	11
12	80,350	85,047	90,024	95,306	100,895	12
13	81,916	86,706	91,783	97,168	102,873	13
14	83,513	88,400	93,578	99,068	104,888	14
15	84,734	89,695	94,950	100,524	106,427	15
16	85,976	91,009	96,345	102,002	107,993	16
17	87,233	92,341	97,759	103,500	109,581	17
18	88,510	93,696	99,196	105,021	111,195	18
19	89,806	95,070	100,650	106,568	112,829	19
20	91,123	96,465	102,128	108,133	114,490	20
21	92,457	97,881	103,632	109,726	116,175	21
22	93,811	99,320	105,151	111,338	117,889	22
23	95,189	100,775	106,699	112,978	119,627	23
24	96,587	102,256	108,269	114,642	121,390	24
25	98,004	103,758	109,861	116,329	123,179	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Special Education	190 days	IEP Team Chairperson
	190 days	Program Specialist, Special Education

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Certificated Bargaining Unit	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
All Certificated Staff	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750