



Certificated Salary Schedule B-TOSA
Annual Salary - 2022-2023
 220 service days

	I	II	III	IV	V	VI	VII	
STEP	Appropriate Permit	Bachelor's Degree	9 semester units after completion of Bachelor's Degree	18 semester units after completion of Bachelor's Degree	27 semester units after completion of Bachelor's Degree	36 semester units after completion of Bachelor's Degree	45 semester units after completion of Bachelor's Degree	STEP
1	37,599	38,576	39,584	40,622	41,690	42,789	43,923	1
2	38,901	39,920	40,968	42,047	43,158	44,301	45,480	2
3	40,257	41,316	42,405	43,530	44,683	45,875	47,100	3
4	41,670	42,770	43,903	45,070	46,270	47,507	48,784	4
5	43,135	44,282	45,458	46,672	47,921	49,211	50,536	5
6	44,660	45,851	47,077	48,341	49,639	50,976	52,357	6
7	45,848	47,079	48,339	49,639	50,976	52,357	53,778	7
8	47,077	48,341	49,639	50,979	52,357	53,778	55,240	8
9	48,337	49,639	50,976	52,360	53,778	55,240	56,747	9
10	49,637	50,979	52,357	53,780	55,240	56,749	58,300	10
11	50,308	51,672	53,069	54,510	55,995	57,527	59,098	11
12	50,986	52,371	53,790	55,253	56,758	58,313	59,912	12
13	51,678	53,081	54,521	56,007	57,536	59,112	60,733	13
14	52,377	53,801	55,262	56,772	58,322	59,923	61,570	14
15	53,088	54,535	56,018	57,547	59,123	60,746	62,422	15
16	53,449	54,907	56,402	57,941	59,530	61,164	62,849	16
17	53,812	55,280	56,787	58,341	59,939	61,586	63,285	17
18	54,181	55,657	57,175	58,738	60,351	62,011	63,720	18
19	54,549	56,036	57,565	59,144	60,765	62,437	64,162	19
20	54,920	56,421	57,961	59,548	61,183	62,866	64,606	20
21	55,294	56,804	58,356	59,957	61,604	63,301	65,052	21
22	55,674	57,194	58,757	60,369	62,030	63,739	65,503	22
23	56,052	57,587	59,161	60,783	62,458	64,180	65,956	23
24	56,436	57,980	59,566	61,202	62,889	64,623	66,413	24
25	56,821	58,375	59,976	61,625	63,322	65,070	66,874	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	220 days	Teacher on Special Assignment, ECE

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750