



**Certificated Salary Schedule B-TOSA**  
**Annual Salary - 2022-2023**  
 220 service days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>	
			9 semester units after completion of Bachelor's Degree	18 semester units after completion of Bachelor's Degree	27 semester units after completion of Bachelor's Degree	36 semester units after completion of Bachelor's Degree	45 semester units after completion of Bachelor's Degree	
<b>STEP</b>	Appropriate Permit	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	Bachelor's Degree	<b>STEP</b>
<b>1</b>	39,103	40,119	41,167	42,247	43,358	44,501	45,680	<b>1</b>
<b>2</b>	40,457	41,517	42,607	43,729	44,884	46,073	47,299	<b>2</b>
<b>3</b>	41,867	42,969	44,101	45,271	46,470	47,710	48,984	<b>3</b>
<b>4</b>	43,337	44,481	45,659	46,873	48,121	49,407	50,735	<b>4</b>
<b>5</b>	44,860	46,053	47,276	48,539	49,838	51,179	52,557	<b>5</b>
<b>6</b>	46,446	47,685	48,960	50,275	51,625	53,015	54,451	<b>6</b>
<b>7</b>	47,682	48,962	50,273	51,625	53,015	54,451	55,929	<b>7</b>
<b>8</b>	48,960	50,275	51,625	53,018	54,451	55,929	57,450	<b>8</b>
<b>9</b>	50,270	51,625	53,015	54,454	55,929	57,450	59,017	<b>9</b>
<b>10</b>	51,622	53,018	54,451	55,931	57,450	59,019	60,632	<b>10</b>
<b>11</b>	52,320	53,739	55,192	56,690	58,235	59,828	61,462	<b>11</b>
<b>12</b>	53,025	54,466	55,942	57,463	59,028	60,646	62,308	<b>12</b>
<b>13</b>	53,745	55,204	56,702	58,247	59,837	61,476	63,162	<b>13</b>
<b>14</b>	54,472	55,953	57,472	59,043	60,655	62,320	64,033	<b>14</b>
<b>15</b>	55,212	56,716	58,259	59,849	61,488	63,176	64,919	<b>15</b>
<b>16</b>	55,587	57,103	58,658	60,259	61,911	63,611	65,363	<b>16</b>
<b>17</b>	55,964	57,491	59,058	60,675	62,337	64,049	65,816	<b>17</b>
<b>18</b>	56,348	57,883	59,462	61,088	62,765	64,491	66,269	<b>18</b>
<b>19</b>	56,731	58,277	59,868	61,510	63,196	64,934	66,728	<b>19</b>
<b>20</b>	57,117	58,678	60,279	61,930	63,630	65,381	67,190	<b>20</b>
<b>21</b>	57,506	59,076	60,690	62,355	64,068	65,833	67,654	<b>21</b>
<b>22</b>	57,901	59,482	61,107	62,784	64,511	66,289	68,123	<b>22</b>
<b>23</b>	58,294	59,890	61,527	63,214	64,956	66,747	68,594	<b>23</b>
<b>24</b>	58,693	60,299	61,949	63,650	65,405	67,208	69,070	<b>24</b>
<b>25</b>	59,094	60,710	62,375	64,090	65,855	67,673	69,549	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	220 days	Teacher on Special Assignment, ECE

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750