



**Certificated Salary Schedule D**

**Annual Salary - 2022-2023**

186 service days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>	
<b>STEP</b>	Appropriate Permit	15 semester units after completion of permit	18 semester units after completion of permit	21 semester units after completion of permit	24 semester units after completion of permit	27 semester units after completion of permit	30 semester units after completion of permit	<b>STEP</b>
<b>1</b>	23,332	24,034	24,755	25,498	26,262	27,050	27,861	<b>1</b>
<b>2</b>	23,800	24,514	25,249	26,008	26,787	27,591	28,419	<b>2</b>
<b>3</b>	24,276	25,005	25,754	26,527	27,323	28,145	28,988	<b>3</b>
<b>4</b>	24,762	25,506	26,270	27,058	27,870	28,706	29,567	<b>4</b>
<b>5</b>	25,256	26,015	26,795	27,599	28,427	29,280	30,159	<b>5</b>
<b>6</b>	25,509	26,275	27,062	27,875	28,711	29,573	30,461	<b>6</b>
<b>7</b>	25,764	26,538	27,333	28,155	29,000	29,869	30,764	<b>7</b>
<b>8</b>	26,021	26,803	27,605	28,435	29,289	30,168	31,071	<b>8</b>
<b>9</b>	26,281	27,071	27,882	28,719	29,582	30,470	31,383	<b>9</b>
<b>10</b>	26,545	27,343	28,162	29,007	29,878	30,774	31,696	<b>10</b>
<b>11</b>	26,744	27,548	28,373	29,224	30,102	31,005	31,933	<b>11</b>
<b>12</b>	26,944	27,754	28,586	29,444	30,327	31,237	32,175	<b>12</b>
<b>13</b>	27,147	27,962	28,800	29,664	30,556	31,471	32,415	<b>13</b>
<b>14</b>	27,351	28,172	29,015	29,886	30,787	31,707	32,658	<b>14</b>
<b>15</b>	27,556	28,383	29,233	30,109	31,016	31,945	32,904	<b>15</b>
<b>16</b>	27,763	28,596	29,452	30,335	31,248	32,186	33,150	<b>16</b>
<b>17</b>	27,969	28,811	29,672	30,564	31,483	32,426	33,399	<b>17</b>
<b>18</b>	28,179	29,027	29,895	30,794	31,718	32,669	33,650	<b>18</b>
<b>19</b>	28,391	29,245	30,118	31,024	31,958	32,914	33,902	<b>19</b>
<b>20</b>	28,604	29,465	30,345	31,256	32,197	33,161	34,157	<b>20</b>
<b>21</b>	28,818	29,685	30,575	31,491	32,437	33,410	34,413	<b>21</b>
<b>22</b>	29,034	29,907	30,803	31,727	32,682	33,660	34,670	<b>22</b>
<b>23</b>	29,252	30,132	31,033	31,967	32,925	33,912	34,931	<b>23</b>
<b>24</b>	29,472	30,361	31,267	32,205	33,173	34,168	35,192	<b>24</b>
<b>25</b>	29,692	30,587	31,501	32,446	33,423	34,424	35,456	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	186 days	Associate Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master's Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master's and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750