



Classification Plan 2021-2022

Administrative Support Series	Salary Range	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Analyst</i>	77	<i>Senior Software Engineer</i>	99
<i>Administrative Assistant</i>	72	<i>Technology Support Administrative Assistant</i>	73
<i>Administrative Assistant, Superintendent's Office (Confidential) - Communications Specialist</i>	75	Instructional Series	Salary Range
<i>Executive Assistant to the County Superintendent (Confidential) - Office Assistant</i>	77	<i>Braille Transcriber</i>	72
<i>Program Associate</i>	90	<i>Business and Workforce Support Specialist</i>	75
<i>Reprographics Administrative Assistant</i>	67	<i>Child Care Assistant</i>	53
<i>Senior Administrative Analyst</i>	72	<i>Child Care Services Technician</i>	59
<i>Senior Administrative Assistant</i>	70	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Training and Development Assistant</i>	79	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
Clerical Series	Salary Range	<i>Health Advocate - Bilingual</i>	64
<i>Child Development Technician</i>	70	<i>Paraprofessional</i>	60
<i>Clerical Assistant</i>	61	<i>Paraprofessional, Behavioral Intervention</i>	62
<i>Clerical Interpreter</i>	68	<i>Teaching Assistant</i>	64
<i>Clerical Translator</i>	68	<i>Transitional Youth Education Advocate - Bilingual</i>	60
<i>Data Entry Clerk</i>	38	<i>Vocational Assistant</i>	60
<i>Instructional Materials and Mail Clerk</i>	65	Maintenance/Operations/Transportation Series	Salary Range
<i>Inventory Specialist</i>	69	<i>Custodian</i>	58
<i>Liaison/Clerk, Child Development and Child Care Food Program</i>	61	<i>Custodian/Delivery Driver</i>	60
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian/Maintenance Worker</i>	62
Data Analysis Series	Salary Range	<i>Delivery Specialist I</i>	62
<i>Educational Data Analyst</i>	84	<i>Delivery Specialist II</i>	64
<i>Student Information Specialist</i>	72	<i>Lead Custodian/Maintenance Worker</i>	64
Fiscal/Business Series	Salary Range	<i>Maintenance and Operations Supervisor</i>	77
<i>Accounting Assistant</i>	66	Media and Design Series	Salary Range
<i>Accounting Supervisor</i>	92	<i>Digital Media Resources Developer</i>	87
<i>Accounting Technician</i>	72	<i>Mixed Media Specialist</i>	74
<i>Accounting Technician, Senior</i>	76	<i>Reprographics Supervisor</i>	77
<i>Finance Systems Supervisor</i>	94	<i>Webmaster</i>	87
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series	Salary Range		
<i>Food Service Worker</i>	51		
Healthcare Series	Salary Range		
<i>Licensed Vocational Nurse</i>	82		
<i>School Occupational Therapist</i>	96		
<i>Welcome Every Baby (WEB) Nurse</i>	96		
Human Resources Series	Salary Range		
<i>Benefits Technician</i>	70		
<i>CalSTRS Retirement Benefits Counselor</i>	95		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
Information Technology Series	Salary Range		
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		
<i>Computer/Network Technician, Information Technology Services</i>	88		



Santa Barbara County Education Office
Classified Hourly Salary Schedule 2021-2022
 All calendars except central office

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
38	11.16	11.77	12.43	13.10	13.83	13.89	13.97	14.05	14.12	14.20	14.27	14.34	14.41	38
39	11.40	12.03	12.69	13.39	14.12	14.20	14.27	14.34	14.41	14.49	14.57	14.64	14.71	39
40	11.63	12.27	12.94	13.66	14.41	14.48	14.56	14.63	14.70	14.78	14.85	14.93	15.00	40
41	11.96	12.62	13.31	14.05	14.82	14.90	14.97	15.05	15.11	15.20	15.27	15.34	15.42	41
42	12.18	12.85	13.56	14.30	15.09	15.16	15.24	15.31	15.39	15.46	15.53	15.61	15.68	42
43	12.48	13.16	13.88	14.65	15.46	15.53	15.61	15.68	15.76	15.83	15.91	15.98	16.05	43
44	12.78	13.47	14.22	15.00	15.82	15.90	15.98	16.05	16.14	16.22	16.30	16.38	16.47	44
45	13.06	13.76	14.52	15.32	16.17	16.25	16.33	16.43	16.51	16.59	16.67	16.76	16.84	45
46	13.31	14.05	14.82	15.63	16.49	16.59	16.67	16.76	16.83	16.92	17.01	17.09	17.18	46
47	13.63	14.38	15.16	15.99	16.87	16.96	17.05	17.14	17.22	17.30	17.39	17.48	17.56	47
48	13.93	14.70	15.52	16.36	17.26	17.35	17.44	17.52	17.60	17.69	17.78	17.86	17.95	48
49	14.24	15.01	15.83	16.71	17.63	17.71	17.80	17.88	17.97	18.05	18.14	18.23	18.33	49
50	14.56	15.36	16.20	17.09	18.03	18.11	18.20	18.30	18.40	18.49	18.59	18.68	18.77	50
51	14.89	15.70	16.57	17.48	18.43	18.53	18.63	18.72	18.82	18.91	19.01	19.10	19.21	51
52	15.23	16.07	16.95	17.88	18.86	18.97	19.05	19.16	19.25	19.34	19.43	19.54	19.63	52
53	15.57	16.43	17.33	18.28	19.28	19.37	19.47	19.57	19.67	19.75	19.86	19.95	20.04	53
54	15.97	16.83	17.77	18.74	19.78	19.87	19.97	20.07	20.17	20.26	20.36	20.47	20.57	54
55	16.28	17.18	18.13	19.13	20.19	20.28	20.39	20.49	20.60	20.71	20.81	20.92	21.03	55
56	16.63	17.53	18.50	19.51	20.59	20.70	20.80	20.91	21.02	21.12	21.22	21.34	21.44	56
57	16.98	17.93	18.90	19.95	21.05	21.15	21.26	21.37	21.47	21.58	21.69	21.79	21.90	57
58	17.40	18.36	19.37	20.44	21.56	21.67	21.77	21.87	21.99	22.09	22.20	22.30	22.41	58
59	17.81	18.79	19.83	20.91	22.06	22.16	22.28	22.38	22.48	22.61	22.72	22.84	22.95	59
60	18.21	19.21	20.27	21.39	22.57	22.68	22.79	22.91	23.02	23.16	23.27	23.39	23.50	60
61	18.60	19.62	20.70	21.83	23.04	23.16	23.28	23.40	23.51	23.63	23.75	23.86	23.98	61
62	19.03	20.07	21.18	22.34	23.57	23.68	23.81	23.93	24.04	24.16	24.28	24.40	24.51	62
63	19.47	20.53	21.67	22.87	24.12	24.24	24.35	24.47	24.59	24.71	24.84	24.98	25.10	63
64	19.89	20.98	22.13	23.35	24.63	24.76	24.88	25.02	25.14	25.27	25.40	25.52	25.66	64
65	20.36	21.48	22.67	23.92	25.22	25.36	25.48	25.61	25.74	25.86	25.99	26.12	26.25	65
66	20.80	21.95	23.16	24.43	25.76	25.89	26.02	26.14	26.28	26.40	26.53	26.66	26.80	66
67	21.28	22.45	23.68	25.00	26.37	26.49	26.63	26.75	26.89	27.03	27.17	27.30	27.45	67
68	21.72	22.91	24.17	25.50	26.91	27.05	27.19	27.33	27.47	27.60	27.74	27.88	28.02	68
69	22.25	23.47	24.76	26.12	27.56	27.70	27.84	27.98	28.11	28.25	28.40	28.53	28.68	69
70	22.75	24.00	25.33	26.71	28.20	28.33	28.47	28.60	28.75	28.89	29.03	29.18	29.34	70
71	23.24	24.51	25.86	27.27	28.78	28.91	29.06	29.22	29.37	29.51	29.67	29.81	29.96	71
72	23.75	25.05	26.42	27.87	29.41	29.55	29.71	29.86	30.01	30.15	30.30	30.45	30.60	72
73	24.29	25.64	27.04	28.52	30.09	30.24	30.39	30.54	30.69	30.83	30.98	31.15	31.30	73
74	24.83	26.20	27.64	29.17	30.76	30.91	31.06	31.22	31.38	31.55	31.70	31.86	32.02	74
75	25.37	26.78	28.24	29.80	31.44	31.60	31.76	31.93	32.09	32.25	32.41	32.56	32.72	75
76	25.99	27.43	28.93	30.52	32.19	32.35	32.51	32.67	32.83	32.99	33.15	33.32	33.49	76
77	26.57	28.03	29.58	31.21	32.93	33.09	33.26	33.43	33.60	33.77	33.94	34.11	34.28	77
78	27.15	28.64	30.22	31.89	33.63	33.80	33.98	34.14	34.31	34.48	34.66	34.83	34.99	78
79	27.76	29.29	30.90	32.59	34.39	34.56	34.72	34.90	35.06	35.24	35.42	35.60	35.79	79
80	28.41	29.98	31.64	33.37	35.21	35.39	35.57	35.75	35.93	36.11	36.29	36.48	36.66	80
81	29.03	30.63	32.32	34.10	35.98	36.16	36.34	36.52	36.70	36.88	37.06	37.25	37.42	81
82	29.70	31.32	33.05	34.88	36.80	36.98	37.16	37.34	37.53	37.72	37.91	38.10	38.30	82
83	30.37	32.05	33.80	35.66	37.62	37.80	38.00	38.20	38.39	38.57	38.78	38.96	39.15	83
84	31.03	32.74	34.53	36.44	38.44	38.63	38.82	39.02	39.21	39.40	39.59	39.79	40.00	84
85	31.75	33.49	35.33	37.28	39.32	39.52	39.72	39.92	40.13	40.33	40.52	40.74	40.94	85
86	32.45	34.22	36.11	38.09	40.20	40.40	40.61	40.80	41.01	41.22	41.41	41.61	41.83	86
87	33.17	34.99	36.93	38.95	41.09	41.30	41.49	41.70	41.92	42.13	42.34	42.55	42.77	87
88	33.94	35.81	37.78	39.86	42.05	42.26	42.48	42.69	42.90	43.13	43.33	43.54	43.76	88
89	34.70	36.60	38.61	40.75	42.98	43.20	43.41	43.62	43.83	44.06	44.29	44.51	44.72	89
90	35.46	37.40	39.47	41.64	43.93	44.15	44.38	44.60	44.83	45.05	45.27	45.51	45.72	90
91	36.36	38.34	40.45	42.68	45.03	45.25	45.48	45.70	45.92	46.16	46.39	46.63	46.86	91
92	37.26	39.30	41.48	43.76	46.17	46.40	46.64	46.87	47.10	47.35	47.57	47.81	48.05	92
93	38.18	40.27	42.49	44.83	47.29	47.52	47.75	47.99	48.24	48.48	48.73	48.98	49.22	93
94	39.14	41.30	43.57	45.97	48.49	48.74	48.99	49.24	49.47	49.72	49.97	50.21	50.47	94
95	40.20	42.41	44.74	47.21	49.80	50.03	50.29	50.54	50.80	51.05	51.30	51.56	51.82	95
96	41.22	43.48	45.87	48.40	51.06	51.32	51.57	51.83	52.09	52.34	52.61	52.88	53.14	96
97	42.25	44.56	47.02	49.61	52.34	52.61	52.88	53.14	53.41	53.67	53.94	54.21	54.48	97
98	43.28	45.66	48.17	50.82	53.61	53.88	54.15	54.41	54.68	54.96	55.24	55.52	55.79	98
99	44.38	46.82	49.40	52.12	54.99	55.26	55.54	55.82	56.09	56.37	56.65	56.94	57.23	99
100	45.49	47.99	50.63	53.41	56.37	56.64	56.93	57.22	57.51	57.79	58.09	58.37	58.66	100



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Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step
38	14.49	14.57	14.64	14.71	14.79	14.87	14.94	15.09	15.24	15.39	15.53	15.69	38
39	14.79	14.87	14.94	15.01	15.09	15.16	15.24	15.39	15.53	15.69	15.85	16.01	39
40	15.07	15.15	15.23	15.30	15.37	15.45	15.52	15.68	15.84	16.01	16.17	16.32	40
41	15.49	15.57	15.64	15.71	15.79	15.86	15.94	16.10	16.26	16.43	16.59	16.76	41
42	15.76	15.83	15.91	15.98	16.05	16.14	16.22	16.38	16.55	16.72	16.89	17.06	42
43	16.14	16.22	16.31	16.40	16.48	16.57	16.66	16.83	16.99	17.17	17.34	17.51	43
44	16.56	16.64	16.73	16.82	16.90	16.98	17.07	17.24	17.41	17.57	17.75	17.94	44
45	16.93	17.02	17.10	17.19	17.28	17.36	17.45	17.61	17.80	17.98	18.16	18.34	45
46	17.26	17.35	17.44	17.52	17.60	17.69	17.78	17.96	18.14	18.32	18.50	18.68	46
47	17.65	17.74	17.82	17.90	17.99	18.07	18.16	18.34	18.52	18.70	18.89	19.09	47
48	18.03	18.11	18.20	18.30	18.40	18.49	18.59	18.76	18.97	19.16	19.34	19.54	48
49	18.43	18.52	18.62	18.71	18.80	18.90	19.01	19.20	19.38	19.58	19.77	19.97	49
50	18.87	18.97	19.06	19.17	19.25	19.35	19.44	19.64	19.83	20.03	20.24	20.44	50
51	19.30	19.39	19.49	19.59	19.68	19.78	19.87	20.07	20.28	20.49	20.69	20.89	51
52	19.72	19.83	19.91	20.01	20.11	20.21	20.30	20.51	20.71	20.91	21.12	21.34	52
53	20.15	20.24	20.33	20.44	20.55	20.64	20.76	20.96	21.18	21.39	21.60	21.81	53
54	20.69	20.79	20.90	21.01	21.11	21.22	21.33	21.54	21.75	21.97	22.19	22.41	54
55	21.13	21.24	21.35	21.45	21.56	21.67	21.77	21.99	22.21	22.43	22.66	22.89	55
56	21.55	21.66	21.76	21.87	21.98	22.09	22.19	22.41	22.64	22.87	23.08	23.32	56
57	22.01	22.11	22.22	22.33	22.43	22.56	22.67	22.90	23.11	23.35	23.59	23.82	57
58	22.54	22.65	22.76	22.89	22.99	23.11	23.24	23.47	23.70	23.94	24.17	24.43	58
59	23.07	23.20	23.31	23.43	23.55	23.66	23.78	24.01	24.26	24.51	24.75	25.00	59
60	23.61	23.74	23.85	23.97	24.09	24.20	24.32	24.57	24.81	25.06	25.32	25.57	60
61	24.10	24.21	24.33	24.45	24.57	24.70	24.82	25.07	25.33	25.58	25.83	26.09	61
62	24.63	24.76	24.88	25.02	25.14	25.27	25.40	25.66	25.91	26.17	26.43	26.70	62
63	25.22	25.36	25.48	25.61	25.74	25.86	25.99	26.25	26.52	26.79	27.05	27.32	63
64	25.78	25.91	26.03	26.17	26.30	26.42	26.55	26.82	27.08	27.35	27.63	27.90	64
65	26.38	26.51	26.64	26.76	26.90	27.04	27.18	27.45	27.72	28.00	28.27	28.56	65
66	26.93	27.07	27.21	27.35	27.49	27.63	27.76	28.05	28.32	28.60	28.89	29.18	66
67	27.58	27.72	27.86	28.00	28.14	28.27	28.41	28.71	28.99	29.28	29.57	29.87	67
68	28.16	28.29	28.44	28.57	28.72	28.85	29.01	29.29	29.58	29.88	30.17	30.47	68
69	28.81	28.96	29.10	29.26	29.41	29.55	29.71	30.01	30.30	30.60	30.91	31.22	69
70	29.48	29.63	29.78	29.93	30.08	30.23	30.38	30.67	30.98	31.29	31.60	31.93	70
71	30.11	30.26	30.41	30.56	30.71	30.86	31.01	31.31	31.63	31.94	32.26	32.58	71
72	30.75	30.90	31.05	31.21	31.37	31.53	31.68	32.00	32.33	32.65	32.98	33.31	72
73	31.47	31.63	31.79	31.94	32.10	32.26	32.43	32.75	33.07	33.41	33.73	34.08	73
74	32.18	32.34	32.50	32.66	32.82	32.98	33.14	33.47	33.80	34.14	34.48	34.83	74
75	32.88	33.04	33.20	33.37	33.54	33.71	33.89	34.22	34.57	34.91	35.26	35.61	75
76	33.66	33.83	34.01	34.18	34.34	34.51	34.68	35.03	35.39	35.74	36.10	36.47	76
77	34.45	34.63	34.80	34.96	35.13	35.30	35.49	35.84	36.20	36.56	36.93	37.30	77
78	35.17	35.33	35.52	35.70	35.88	36.06	36.24	36.60	36.98	37.34	37.71	38.08	78
79	35.97	36.15	36.33	36.51	36.69	36.87	37.06	37.42	37.79	38.18	38.56	38.94	79
80	36.84	37.02	37.20	37.38	37.58	37.76	37.95	38.34	38.72	39.11	39.51	39.90	80
81	37.62	37.80	38.00	38.20	38.39	38.57	38.78	39.15	39.55	39.94	40.33	40.75	81
82	38.49	38.68	38.88	39.07	39.26	39.45	39.65	40.05	40.45	40.86	41.27	41.68	82
83	39.34	39.54	39.74	39.94	40.14	40.34	40.55	40.95	41.36	41.78	42.19	42.62	83
84	40.20	40.40	40.61	40.80	41.01	41.22	41.41	41.83	42.25	42.67	43.10	43.52	84
85	41.13	41.34	41.54	41.74	41.96	42.17	42.39	42.81	43.24	43.68	44.11	44.55	85
86	42.04	42.26	42.47	42.68	42.89	43.11	43.32	43.76	44.20	44.64	45.08	45.53	86
87	42.98	43.20	43.41	43.62	43.83	44.06	44.29	44.72	45.17	45.62	46.08	46.54	87
88	43.99	44.21	44.43	44.66	44.88	45.10	45.33	45.78	46.24	46.70	47.18	47.63	88
89	44.96	45.17	45.40	45.62	45.85	46.08	46.32	46.78	47.25	47.72	48.20	48.67	89
90	45.94	46.18	46.41	46.66	46.89	47.11	47.36	47.82	48.30	48.78	49.28	49.76	90
91	47.10	47.33	47.56	47.80	48.04	48.28	48.53	49.02	49.51	49.99	50.50	50.99	91
92	48.29	48.53	48.78	49.03	49.28	49.52	49.76	50.26	50.77	51.28	51.79	52.31	92
93	49.46	49.71	49.95	50.20	50.46	50.71	50.97	51.48	51.99	52.51	53.03	53.57	93
94	50.72	50.98	51.23	51.49	51.74	52.01	52.26	52.78	53.32	53.85	54.40	54.93	94
95	52.07	52.33	52.60	52.87	53.13	53.40	53.66	54.20	54.74	55.28	55.84	56.40	95
96	53.41	53.67	53.94	54.21	54.48	54.75	55.03	55.59	56.13	56.70	57.27	57.84	96
97	54.75	55.03	55.30	55.59	55.86	56.13	56.41	56.98	57.55	58.13	58.71	59.30	97
98	56.07	56.36	56.63	56.92	57.21	57.49	57.78	58.35	58.94	59.52	60.13	60.72	98
99	57.52	57.80	58.10	58.39	58.66	58.96	59.26	59.86	60.46	61.06	61.67	62.29	99
100	58.95	59.25	59.55	59.85	60.14	60.45	60.74	61.35	61.97	62.59	63.21	63.84	100

CLASSIFIED SALARY ENHANCEMENTS		
Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from an institution accredited by a recognized regional accrediting agency.	\$800 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from an institution accredited by a recognized regional accrediting agency. Possession of a Master's Degree and a Doctorate degree shall not entitle the unit member to more than \$1,500.	\$1,500 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	2 ranges higher
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	2 ranges higher
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	2 ranges higher
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	2 ranges higher
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	2-5 ranges higher
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Night shift	5% of the base salary increase
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021. One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000 Up to \$30 for related educational materials for each \$100 award

* There is a 5-range maximum increase for any combination of range increase differentials

** Prorated according to Full Time Equivalency (FTE)