



Classification Plan 2021-2022

Administrative Support Series	Salary Range	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Analyst</i>	77	<i>Senior Software Engineer</i>	99
<i>Administrative Assistant</i>	72	<i>Technology Support Administrative Assistant</i>	73
<i>Administrative Assistant, Superintendent's Office (Confidential) - Communications Specialist</i>	75	Instructional Series	Salary Range
<i>Executive Assistant to the County Superintendent (Confidential) - Office Assistant</i>	77	<i>Braille Transcriber</i>	72
<i>Program Associate</i>	90	<i>Business and Workforce Support Specialist</i>	75
<i>Reprographics Administrative Assistant</i>	67	<i>Child Care Assistant</i>	53
<i>Senior Administrative Analyst</i>	72	<i>Child Care Services Technician</i>	59
<i>Senior Administrative Assistant</i>	70	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Training and Development Assistant</i>	79	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
	75	<i>Health Advocate - Bilingual</i>	64
	73	<i>Paraeducator</i>	60
Clerical Series	Salary Range	<i>Paraprofessional, Behavioral Intervention</i>	62
<i>Child Development Technician</i>	70	<i>Teaching Assistant</i>	64
<i>Clerical Assistant</i>	61	<i>Vocational Assistant</i>	60
<i>Clerical Interpreter</i>	68	<i>Youth Support and Service Specialist - Bilingual</i>	60
<i>Clerical Translator</i>	68	Maintenance/Operations/Transportation Series	Salary Range
<i>Data Entry Clerk</i>	38	<i>Custodian</i>	58
<i>Instructional Materials and Mail Clerk</i>	65	<i>Custodian/Delivery Driver</i>	60
<i>Inventory Specialist</i>	69	<i>Custodian/Maintenance Worker</i>	62
<i>Liaison/Clerk, Child Development and Child Care Food Program</i>	61	<i>Delivery Specialist I</i>	62
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Delivery Specialist II</i>	64
Data Analysis Series	Salary Range	<i>Lead Custodian/Maintenance Worker</i>	64
<i>Educational Data Analyst</i>	84	<i>Maintenance and Operations Supervisor</i>	77
<i>Student Information Specialist</i>	72	Media and Design Series	Salary Range
Fiscal/Business Series	Salary Range	<i>Digital Media Resources Developer</i>	87
<i>Accounting Assistant</i>	66	<i>Mixed Media Specialist</i>	74
<i>Accounting Supervisor</i>	92	<i>Reprographics Supervisor</i>	77
<i>Accounting Technician</i>	72	<i>Webmaster</i>	87
<i>Accounting Technician, Senior</i>	76		
<i>Finance Systems Supervisor</i>	94		
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series	Salary Range		
<i>Food Service Worker</i>	51		
Healthcare Series	Salary Range		
<i>Licensed Vocational Nurse</i>	82		
<i>School Occupational Therapist</i>	96		
<i>Welcome Every Baby (WEB) Nurse</i>	96		
Human Resources Series	Salary Range		
<i>Benefits Technician</i>	70		
<i>CalSTRS Retirement Benefits Counselor</i>	95		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
Information Technology Series	Salary Range		
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		
<i>Computer/Network Technician, Information Technology Services</i>	88		



**Santa Barbara County Education Office Classified
Monthly Salary Schedule 2021-2022
Central office calendar only**

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
38	1941	2048	2162	2280	2406	2417	2430	2444	2457	2470	2483	2495	2508	38
39	1983	2093	2208	2329	2457	2470	2483	2495	2508	2521	2535	2547	2560	39
40	2023	2135	2252	2377	2507	2519	2533	2545	2557	2572	2584	2598	2610	40
41	2081	2196	2316	2445	2579	2593	2605	2618	2630	2644	2657	2670	2683	41
42	2119	2236	2359	2488	2625	2637	2651	2664	2678	2690	2703	2716	2729	42
43	2171	2289	2415	2549	2690	2703	2716	2729	2742	2755	2768	2781	2793	43
44	2223	2344	2475	2610	2753	2766	2780	2792	2808	2822	2836	2850	2866	44
45	2272	2395	2526	2666	2813	2828	2842	2858	2872	2887	2901	2917	2931	45
46	2316	2445	2579	2720	2870	2886	2900	2916	2929	2944	2959	2974	2989	46
47	2371	2502	2637	2783	2936	2951	2966	2982	2996	3011	3026	3041	3055	47
48	2424	2557	2700	2847	3004	3019	3034	3048	3063	3078	3094	3108	3123	48
49	2477	2612	2755	2908	3067	3081	3097	3111	3127	3141	3156	3172	3190	49
50	2533	2672	2818	2974	3137	3152	3166	3184	3201	3217	3234	3250	3266	50
51	2591	2732	2884	3041	3207	3224	3242	3257	3274	3291	3308	3324	3342	51
52	2650	2796	2950	3111	3282	3300	3315	3333	3349	3365	3381	3400	3416	52
53	2709	2858	3016	3180	3354	3371	3388	3405	3422	3437	3455	3471	3487	53
54	2778	2929	3092	3261	3442	3458	3474	3492	3509	3525	3543	3562	3580	54
55	2833	2989	3154	3329	3513	3528	3548	3566	3584	3603	3621	3640	3659	55
56	2893	3051	3219	3395	3582	3601	3620	3638	3658	3675	3693	3714	3731	56
57	2955	3119	3289	3471	3663	3680	3699	3719	3736	3755	3774	3792	3810	57
58	3028	3195	3371	3557	3751	3771	3788	3806	3826	3844	3863	3881	3899	58
59	3099	3269	3450	3638	3839	3856	3876	3894	3912	3934	3954	3974	3994	59
60	3168	3343	3527	3722	3927	3946	3966	3987	4006	4029	4049	4069	4089	60
61	3236	3414	3601	3799	4009	4030	4050	4071	4091	4111	4133	4152	4172	61
62	3312	3493	3686	3888	4102	4121	4143	4164	4183	4204	4224	4246	4265	62
63	3388	3573	3771	3979	4197	4217	4237	4258	4278	4300	4322	4346	4368	63
64	3460	3650	3851	4063	4285	4308	4329	4353	4375	4397	4419	4441	4464	64
65	3543	3738	3944	4162	4389	4412	4434	4457	4478	4500	4523	4545	4568	65
66	3620	3819	4029	4250	4483	4505	4527	4549	4572	4593	4616	4638	4663	66
67	3702	3906	4121	4350	4588	4610	4633	4655	4679	4703	4728	4751	4777	67
68	3779	3987	4206	4437	4683	4706	4731	4755	4780	4803	4827	4851	4876	68
69	3871	4084	4308	4545	4796	4820	4844	4869	4892	4916	4941	4964	4990	69
70	3959	4176	4407	4648	4906	4929	4954	4977	5002	5026	5052	5078	5105	70
71	4043	4265	4499	4745	5007	5031	5057	5084	5110	5135	5162	5187	5213	71
72	4133	4358	4597	4849	5117	5142	5169	5195	5221	5246	5272	5298	5325	72
73	4227	4461	4705	4963	5235	5262	5288	5314	5340	5365	5391	5420	5447	73
74	4320	4559	4809	5075	5352	5378	5405	5433	5460	5489	5516	5543	5571	74
75	4415	4659	4914	5185	5471	5499	5527	5555	5583	5611	5639	5666	5694	75
76	4523	4772	5033	5311	5601	5629	5656	5684	5712	5741	5768	5798	5827	76
77	4623	4877	5147	5431	5729	5757	5787	5817	5847	5876	5905	5935	5965	77
78	4724	4984	5258	5548	5852	5881	5912	5940	5970	6000	6030	6060	6089	78
79	4831	5097	5377	5671	5983	6013	6042	6072	6101	6132	6163	6194	6227	79
80	4944	5217	5505	5807	6126	6158	6189	6221	6252	6283	6315	6348	6379	80
81	5052	5330	5623	5934	6260	6291	6323	6355	6386	6417	6449	6481	6511	81
82	5167	5450	5751	6069	6403	6435	6466	6497	6531	6564	6597	6630	6664	82
83	5285	5576	5881	6204	6546	6578	6612	6647	6679	6712	6747	6779	6812	83
84	5399	5696	6009	6340	6688	6721	6755	6789	6822	6856	6889	6924	6960	84
85	5524	5827	6148	6486	6841	6876	6912	6946	6982	7017	7051	7088	7123	85
86	5646	5955	6283	6628	6995	7030	7066	7100	7135	7172	7206	7241	7279	86
87	5771	6089	6425	6777	7150	7186	7220	7255	7294	7331	7367	7404	7442	87
88	5905	6231	6573	6935	7317	7354	7392	7428	7465	7504	7539	7576	7614	88
89	6037	6368	6719	7090	7479	7516	7553	7590	7627	7666	7706	7744	7782	89
90	6170	6508	6867	7245	7643	7682	7722	7760	7800	7839	7877	7918	7955	90
91	6326	6672	7039	7426	7835	7874	7913	7952	7990	8032	8072	8113	8154	91
92	6484	6839	7217	7614	8034	8073	8115	8156	8196	8239	8278	8319	8360	92
93	6643	7007	7394	7800	8228	8269	8309	8351	8393	8436	8479	8522	8565	93
94	6811	7186	7581	7998	8438	8481	8524	8567	8608	8652	8694	8737	8781	94
95	6995	7379	7784	8214	8665	8706	8750	8794	8839	8883	8927	8972	9016	95
96	7172	7566	7981	8422	8885	8930	8973	9018	9063	9108	9155	9201	9246	96
97	7351	7754	8181	8633	9108	9155	9201	9246	9293	9339	9386	9432	9480	97
98	7531	7945	8381	8843	9328	9375	9422	9468	9515	9563	9612	9660	9708	98
99	7722	8146	8595	9069	9568	9615	9664	9712	9760	9809	9857	9908	9958	99
100	7915	8351	8810	9294	9808	9855	9906	9956	10006	10056	10107	10156	10206	100



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Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step
38	2521	2535	2547	2560	2573	2588	2600	2625	2651	2678	2703	2730	38
39	2573	2588	2600	2612	2625	2637	2651	2678	2703	2730	2758	2786	39
40	2623	2636	2650	2662	2675	2688	2701	2729	2757	2785	2813	2840	40
41	2696	2709	2722	2734	2748	2760	2774	2802	2830	2858	2886	2916	41
42	2742	2755	2768	2781	2793	2809	2823	2850	2879	2909	2938	2968	42
43	2809	2823	2838	2853	2868	2884	2898	2928	2957	2987	3017	3046	43
44	2881	2896	2911	2926	2940	2955	2970	3000	3029	3058	3089	3122	44
45	2946	2961	2976	2991	3006	3021	3036	3064	3097	3129	3159	3192	45
46	3004	3019	3034	3048	3063	3078	3094	3125	3156	3187	3219	3250	46
47	3071	3086	3101	3114	3130	3144	3159	3192	3222	3254	3287	3321	47
48	3137	3152	3166	3184	3201	3217	3234	3264	3300	3333	3365	3400	48
49	3206	3222	3240	3256	3272	3289	3307	3340	3372	3407	3440	3474	49
50	3284	3301	3317	3335	3350	3367	3383	3418	3451	3485	3522	3557	50
51	3358	3374	3392	3408	3425	3442	3458	3493	3528	3565	3600	3635	51
52	3432	3450	3465	3482	3499	3516	3532	3568	3603	3638	3675	3714	52
53	3506	3522	3538	3557	3575	3592	3613	3647	3685	3722	3759	3795	53
54	3600	3618	3636	3656	3673	3692	3712	3748	3785	3822	3861	3899	54
55	3677	3695	3715	3733	3751	3771	3788	3826	3864	3903	3943	3982	55
56	3750	3768	3786	3805	3824	3843	3861	3899	3939	3979	4016	4057	56
57	3830	3848	3867	3885	3903	3925	3944	3984	4021	4063	4104	4145	57
58	3922	3941	3961	3982	4001	4021	4043	4084	4123	4165	4206	4250	58
59	4014	4037	4056	4076	4097	4116	4138	4177	4221	4264	4307	4350	59
60	4109	4130	4150	4171	4192	4211	4231	4275	4317	4360	4405	4449	60
61	4193	4213	4234	4255	4275	4297	4319	4363	4407	4451	4495	4540	61
62	4285	4308	4329	4353	4375	4397	4419	4464	4508	4553	4599	4645	62
63	4389	4412	4434	4457	4478	4500	4523	4568	4614	4661	4706	4753	63
64	4486	4508	4530	4553	4576	4597	4620	4667	4712	4759	4807	4855	64
65	4590	4613	4635	4656	4681	4705	4729	4777	4823	4872	4919	4970	65
66	4686	4710	4734	4759	4784	4807	4831	4880	4927	4977	5027	5078	66
67	4799	4823	4848	4872	4897	4919	4944	4995	5045	5095	5145	5197	67
68	4900	4923	4948	4972	4997	5020	5047	5097	5147	5199	5250	5302	68
69	5013	5039	5064	5092	5117	5142	5169	5221	5272	5325	5378	5433	69
70	5129	5155	5182	5208	5234	5260	5286	5337	5391	5445	5499	5555	70
71	5239	5265	5291	5318	5343	5370	5395	5448	5503	5558	5614	5669	71
72	5350	5377	5403	5431	5458	5486	5513	5568	5626	5681	5739	5796	72
73	5475	5503	5531	5558	5586	5614	5642	5699	5755	5813	5869	5930	73
74	5599	5627	5655	5683	5711	5739	5766	5824	5881	5940	6000	6060	74
75	5721	5749	5776	5807	5836	5866	5896	5955	6015	6074	6135	6197	75
76	5857	5886	5917	5947	5976	6005	6035	6096	6158	6218	6282	6346	76
77	5994	6025	6055	6083	6113	6143	6175	6236	6298	6361	6425	6490	77
78	6120	6148	6180	6212	6243	6275	6305	6368	6434	6497	6562	6626	78
79	6258	6290	6321	6353	6384	6415	6448	6511	6576	6643	6709	6775	79
80	6410	6442	6473	6504	6539	6571	6604	6672	6738	6805	6874	6942	80
81	6546	6578	6612	6647	6679	6712	6747	6812	6882	6949	7018	7090	81
82	6697	6731	6765	6798	6831	6865	6899	6969	7039	7109	7181	7252	82
83	6845	6880	6915	6949	6985	7020	7055	7126	7196	7269	7341	7416	83
84	6995	7030	7066	7100	7135	7172	7206	7279	7351	7424	7500	7573	84
85	7157	7193	7228	7263	7301	7338	7375	7449	7523	7600	7675	7751	85
86	7315	7353	7390	7426	7463	7502	7538	7614	7690	7767	7844	7923	86
87	7479	7516	7553	7590	7627	7666	7706	7782	7860	7938	8018	8098	87
88	7654	7692	7731	7770	7809	7847	7887	7966	8046	8126	8209	8288	88
89	7823	7860	7900	7938	7978	8018	8060	8139	8221	8303	8386	8469	89
90	7994	8036	8075	8118	8158	8198	8240	8321	8404	8488	8574	8659	90
91	8195	8235	8276	8317	8359	8401	8444	8529	8614	8699	8787	8873	91
92	8402	8445	8488	8532	8574	8616	8659	8746	8834	8922	9011	9102	92
93	8606	8649	8692	8735	8780	8823	8868	8958	9047	9137	9228	9321	93
94	8825	8870	8914	8959	9003	9049	9094	9184	9277	9370	9465	9557	94
95	9061	9106	9153	9199	9244	9291	9337	9430	9525	9619	9716	9813	95
96	9293	9339	9386	9432	9480	9527	9576	9672	9767	9866	9965	10065	96
97	9527	9576	9623	9672	9720	9767	9816	9915	10014	10114	10215	10318	97
98	9757	9806	9853	9904	9954	10004	10054	10153	10256	10357	10462	10565	98
99	10008	10058	10109	10159	10207	10259	10312	10415	10520	10625	10731	10839	99
100	10257	10310	10361	10414	10465	10518	10569	10675	10783	10890	10999	11109	100

CLASSIFIED SALARY ENHANCEMENTS		
Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from an institution accredited by a recognized regional accrediting agency.	\$800 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from an institution accredited by a recognized regional accrediting agency. Possession of a Master's Degree and a Doctorate degree shall not entitle the unit member to more than \$1,500.	\$1,500 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	2 ranges higher
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	2 ranges higher
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	2 ranges higher
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	2 ranges higher
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	2-5 ranges higher
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Night shift	5% of the base salary increase
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021. One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000 Up to \$30 for related educational materials for each \$100 award

* There is a 5-range maximum increase for any combination of range increase differentials

** Prorated according to Full Time Equivalency (FTE)