



Classification Plan 2022-2023

Administrative Support Series	Salary Range	<i>Computer/Network Technician II</i>	87
<i>Administrative Analyst</i>	77	<i>Computer/Network Technician, Information Technology Services</i>	88
<i>Administrative Assistant</i>	72	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Assistant, Superintendent's Office (Confidential) -</i>	75	<i>Senior Software Engineer</i>	99
<i>Administrative Support Supervisor</i>	90	<i>Technology Support Administrative Assistant</i>	73
<i>Alternative Payment Program Supervisor</i>	80	Instructional Series	Salary Range
<i>Executive Assistant to the County Superintendent (Confidential) -</i>	90	<i>Braille Transcriber</i>	72
<i>Office Assistant</i>	67	<i>Child Care Assistant</i>	53
<i>Program Associate</i>	72	<i>Child Care Services Technician</i>	61
<i>Reprographics Administrative Assistant</i>	70	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Senior Administrative Assistant</i>	75	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
<i>Training and Development Assistant</i>	73	<i>Health Advocate</i>	62
Clerical Series	Salary Range	<i>Health Advocate - Bilingual</i>	64
<i>Child Development Technician</i>	70	<i>Paraeducator</i>	60
<i>Clerical Assistant</i>	61	<i>Paraeducator, Behavioral Intervention</i>	62
<i>Clerical Interpreter</i>	68	<i>Teaching Assistant</i>	64
<i>Clerical Translator</i>	68	<i>Vocational Assistant</i>	60
<i>Data Entry Clerk</i>	53	<i>Youth Support and Service Specialist - Bilingual</i>	60
<i>Instructional Materials and Mail Clerk</i>	65	Maintenance/Operations/Transportation Series	Salary Range
<i>Inventory Specialist</i>	69	<i>Custodian</i>	58
<i>Liaison/Clerk, Child Development and Child Care Food Program</i>	61	<i>Custodian/Delivery Driver</i>	60
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian/Maintenance Worker</i>	62
Data Analysis Series	Salary Range	<i>Delivery Specialist I</i>	62
<i>Educational Data Analyst</i>	84	<i>Delivery Specialist II</i>	64
<i>Student Information Specialist</i>	72	<i>Lead Custodian/Maintenance Worker</i>	64
Data Processing Series	Salary Range	<i>Maintenance and Operations Supervisor</i>	88
<i>Computer/Network Technician, Information Technology Services</i>	88	Media and Design Series	Salary Range
Fiscal/Business Series	Salary Range	<i>Communications Specialist</i>	77
<i>Accounting Assistant</i>	66	<i>Digital Media Resources Developer</i>	87
<i>Accounting Supervisor</i>	92	<i>Mixed Media Specialist</i>	74
<i>Accounting Technician</i>	72	<i>Reprographics Supervisor</i>	77
<i>Accounting Technician, Senior</i>	76	<i>Webmaster</i>	87
<i>Finance Systems Supervisor</i>	94		
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Food Service Series	Salary Range		
<i>Food Service Worker</i>	53		
Healthcare Series	Salary Range		
<i>Licensed Vocational Nurse</i>	82		
<i>School Occupational Therapist</i>	99		
<i>Welcome Every Baby (WEB) Nurse</i>	96		
Human Resources Series	Salary Range		
<i>Benefits and Employee Relations Analyst</i>	84		
<i>CalSTRS Retirement Benefits Counselor</i>	95		
<i>Certificated Human Resources Specialist</i>	79		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
Information Technology Series	Salary Range		
<i>Computer/Network Support Supervisor</i>	97		

CLASSIFIED SALARY ENHANCEMENTS		
Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from an institution accredited by a recognized regional accrediting agency.	\$800 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from an institution accredited by a recognized regional accrediting agency. Possession of a Master's Degree and a Doctorate degree shall not entitle the unit member to more than \$1,500.	\$1,500 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills after having passed the bilingual examination.	2 ranges higher
<i>ELPAC*</i>	Assigned to the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	2 ranges higher
<i>Signing*</i>	Assigned to a position that requires signing after having passed a signing (American Sign Language) examination or is otherwise certified.	2 ranges higher
<i>Braille*</i>	Assigned to a position that requires Braille skills after having passed a Braille examination.	2 ranges higher
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	2-5 ranges higher
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified unit members on a CDE-approved waiver	\$1,400 annual stipend
<i>Shift</i>	Night shift	5% of the base salary increase
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021. One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000 Up to \$30 for related educational materials for each \$100 award

* There is a 5-range maximum increase for any combination of range increase differentials

** Prorated according to Full Time Equivalency (FTE)

Effective July 1, 2022
Revised August 1, 2022
Revised November 1, 2022
Revised December 1, 2022



Santa Barbara County Education Office
Classified Monthly Salary Schedule 2022-2023
 Central Office Calendar Only

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
53	2845	3002	3168	3340	3524	3541	3559	3577	3594	3610	3630	3646	3663	53
54	2918	3076	3248	3426	3615	3633	3649	3668	3686	3702	3721	3742	3761	54
55	2975	3140	3313	3496	3690	3706	3726	3746	3765	3785	3803	3823	3844	55
56	3039	3205	3381	3566	3763	3782	3802	3821	3843	3860	3879	3901	3919	56
57	3104	3276	3455	3646	3848	3866	3885	3906	3924	3945	3964	3983	4002	57
58	3180	3356	3541	3737	3941	3961	3979	3998	4019	4037	4058	4077	4096	58
59	3255	3434	3624	3821	4032	4051	4072	4090	4109	4132	4154	4175	4195	59
60	3328	3511	3704	3909	4125	4144	4166	4188	4208	4232	4253	4274	4295	60
61	3399	3586	3782	3990	4211	4233	4255	4276	4297	4318	4341	4362	4383	61
62	3479	3669	3872	4084	4309	4328	4351	4374	4394	4416	4437	4460	4480	62
63	3559	3753	3961	4180	4409	4429	4450	4473	4494	4517	4540	4565	4588	63
64	3635	3834	4046	4268	4501	4525	4547	4573	4596	4619	4642	4664	4689	64
65	3721	3926	4142	4372	4610	4634	4657	4682	4704	4727	4751	4774	4799	65
66	3802	4011	4232	4465	4709	4732	4755	4778	4803	4825	4848	4871	4898	66
67	3889	4103	4328	4570	4819	4842	4866	4890	4915	4940	4966	4991	5018	67
68	3970	4188	4418	4660	4919	4943	4969	4995	5021	5045	5070	5096	5122	68
69	4066	4290	4525	4774	5038	5063	5088	5115	5139	5164	5190	5215	5242	69
70	4159	4387	4629	4882	5153	5177	5204	5228	5254	5279	5307	5334	5362	70
71	4246	4480	4726	4984	5259	5284	5312	5340	5367	5393	5423	5449	5476	71
72	4341	4578	4829	5093	5375	5401	5430	5457	5484	5510	5538	5565	5593	72
73	4440	4686	4942	5214	5498	5528	5555	5582	5609	5636	5663	5693	5721	73
74	4538	4789	5051	5331	5622	5649	5677	5706	5736	5766	5794	5822	5852	74
75	4637	4894	5162	5446	5747	5776	5805	5835	5865	5894	5923	5952	5981	75
76	4751	5013	5286	5579	5883	5912	5942	5971	6000	6030	6059	6090	6120	76
77	4856	5123	5406	5704	6017	6048	6079	6110	6141	6172	6203	6234	6266	77
78	4962	5235	5523	5827	6147	6178	6210	6239	6271	6302	6334	6366	6399	78
79	5074	5354	5648	5957	6285	6316	6346	6378	6408	6441	6474	6506	6541	79
80	5193	5480	5782	6100	6434	6469	6501	6534	6568	6600	6633	6667	6701	80
81	5307	5598	5906	6233	6576	6608	6641	6676	6708	6740	6774	6808	6839	81
82	5428	5725	6041	6375	6726	6759	6792	6824	6860	6895	6930	6964	7000	82
83	5552	5857	6178	6517	6875	6910	6945	6982	7016	7050	7087	7121	7155	83
84	5671	5983	6312	6659	7025	7060	7096	7131	7166	7202	7236	7273	7311	84
85	5802	6120	6457	6813	7185	7223	7260	7296	7334	7370	7407	7445	7482	85
86	5930	6256	6600	6962	7348	7384	7422	7458	7494	7534	7569	7606	7646	86
87	6062	6396	6749	7119	7511	7548	7584	7621	7662	7700	7739	7777	7817	87
88	6203	6545	6905	7284	7686	7725	7765	7802	7842	7882	7919	7958	7998	88
89	6341	6689	7057	7447	7856	7895	7934	7973	8011	8053	8094	8134	8174	89
90	6481	6836	7213	7610	8028	8069	8111	8152	8193	8234	8274	8317	8356	90
91	6645	7009	7393	7800	8230	8271	8312	8353	8393	8436	8479	8522	8565	91
92	6811	7183	7581	7998	8439	8480	8524	8568	8609	8654	8695	8738	8782	92
93	6977	7360	7767	8193	8642	8686	8728	8772	8816	8861	8907	8951	8997	93
94	7154	7548	7963	8401	8863	8909	8953	8999	9042	9089	9132	9177	9224	94
95	7348	7751	8176	8628	9102	9145	9192	9237	9284	9331	9377	9424	9470	95
96	7534	7948	8383	8846	9333	9380	9426	9472	9520	9567	9617	9665	9712	96
97	7722	8145	8594	9068	9567	9617	9665	9712	9761	9809	9859	9907	9958	97
98	7910	8345	8804	9288	9798	9848	9897	9946	9994	10045	10096	10147	10197	98
99	8111	8556	9028	9526	10051	10099	10151	10201	10252	10303	10354	10407	10460	99
100	8314	8772	9254	9762	10302	10352	10405	10458	10510	10563	10616	10668	10720	100
Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step



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Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step
53	3683	3699	3716	3737	3755	3773	3795	3830	3871	3909	3949	3986	53
54	3781	3800	3819	3841	3858	3878	3899	3936	3976	4014	4056	4096	54
55	3863	3881	3902	3921	3941	3961	3979	4019	4059	4100	4141	4183	55
56	3940	3958	3977	3997	4016	4036	4056	4096	4137	4180	4218	4262	56
57	4023	4041	4062	4081	4100	4123	4142	4185	4223	4268	4311	4353	57
58	4119	4139	4161	4183	4203	4223	4246	4290	4331	4375	4418	4465	58
59	4216	4240	4261	4282	4304	4323	4346	4388	4434	4479	4524	4570	59
60	4316	4338	4360	4382	4403	4423	4444	4491	4534	4580	4627	4673	60
61	4404	4425	4447	4470	4491	4514	4536	4583	4629	4676	4722	4768	61
62	4501	4525	4547	4573	4596	4619	4642	4689	4735	4783	4831	4879	62
63	4610	4634	4657	4682	4704	4727	4751	4799	4846	4896	4943	4993	63
64	4712	4735	4758	4783	4807	4829	4853	4903	4949	4999	5049	5100	64
65	4821	4845	4868	4891	4917	4942	4967	5018	5066	5118	5167	5221	65
66	4922	4947	4972	4999	5025	5049	5074	5126	5175	5228	5280	5334	66
67	5041	5066	5092	5118	5144	5167	5193	5247	5299	5352	5404	5459	67
68	5147	5171	5197	5223	5249	5273	5301	5354	5406	5461	5515	5569	68
69	5266	5293	5320	5349	5375	5401	5430	5484	5538	5593	5649	5706	69
70	5387	5415	5443	5470	5497	5526	5553	5606	5663	5719	5776	5835	70
71	5503	5531	5558	5586	5612	5641	5667	5722	5780	5839	5897	5955	71
72	5620	5648	5675	5704	5734	5763	5791	5849	5909	5968	6028	6088	72
73	5751	5780	5809	5839	5868	5897	5926	5986	6046	6106	6165	6229	73
74	5881	5910	5940	5970	5999	6028	6057	6117	6178	6239	6302	6366	74
75	6009	6038	6067	6100	6130	6162	6193	6256	6318	6380	6444	6509	75
76	6153	6183	6215	6246	6277	6308	6339	6403	6469	6531	6599	6665	76
77	6296	6328	6361	6390	6421	6452	6486	6550	6615	6682	6749	6817	77
78	6428	6457	6492	6525	6557	6592	6623	6689	6758	6824	6893	6960	78
79	6574	6607	6639	6674	6706	6738	6772	6839	6908	6977	7047	7117	79
80	6733	6766	6800	6832	6868	6902	6937	7009	7077	7148	7221	7291	80
81	6875	6910	6945	6982	7016	7050	7087	7155	7229	7299	7372	7447	81
82	7035	7070	7106	7141	7175	7211	7247	7321	7393	7467	7543	7618	82
83	7190	7227	7263	7299	7337	7374	7411	7485	7559	7636	7711	7790	83
84	7348	7384	7422	7458	7494	7534	7569	7646	7722	7798	7878	7955	84
85	7518	7556	7592	7629	7669	7707	7747	7824	7902	7983	8062	8142	85
86	7684	7724	7763	7800	7840	7880	7918	7998	8078	8159	8239	8322	86
87	7856	7895	7934	7973	8011	8053	8094	8174	8257	8338	8422	8506	87
88	8040	8080	8120	8162	8202	8242	8285	8368	8451	8535	8623	8706	88
89	8217	8257	8298	8338	8380	8422	8467	8549	8635	8721	8809	8896	89
90	8397	8441	8482	8527	8570	8611	8655	8740	8828	8916	9006	9096	90
91	8608	8650	8693	8736	8781	8824	8869	8959	9048	9137	9230	9320	91
92	8825	8870	8916	8962	9006	9050	9096	9186	9279	9371	9465	9561	92
93	9040	9084	9130	9175	9223	9267	9315	9410	9502	9597	9693	9791	93
94	9270	9317	9363	9411	9457	9505	9552	9647	9745	9843	9942	10039	94
95	9518	9565	9615	9663	9709	9759	9807	9905	10005	10104	10206	10307	95
96	9761	9809	9859	9907	9958	10007	10059	10160	10260	10364	10468	10573	96
97	10007	10059	10108	10160	10210	10260	10311	10415	10519	10624	10730	10838	97
98	10249	10300	10350	10403	10456	10508	10561	10665	10773	10879	10990	11098	98
99	10512	10565	10618	10671	10721	10776	10832	10940	11050	11160	11272	11385	99
100	10774	10830	10884	10939	10993	11048	11102	11213	11327	11439	11553	11669	100
Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Range/Step