



**CERTIFICATED MANAGEMENT POSITIONS**  
1.0 Full Time Equivalency is based on 225 days

<b>DIVISION</b>	<b>POSITION</b>	<b>RANGE</b>
<b>Curriculum and Instruction</b>		
	<i>Coordinator, Innovation and Academic Events</i>	24
	<i>Coordinator, Language Education Services</i>	24
	<i>Coordinator, Teacher Induction Program</i>	24
	<i>Director, Early Learning Support</i>	28
	<i>Director, Digital Learning</i>	28
	<i>Director, Equitable Learning Systems</i>	28
	<i>Director, Instructional Support</i>	28
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	28
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Teacher Programs and Support</i>	28
<b>Educational Services</b>		
	<i>Administrator, Early Care and Education</i>	31
	<i>Coordinator, Early Care and Education</i>	26
	<i>Coordinator, ECE Programs and Support</i>	26
	<i>Coordinator, K12 Pathway</i>	26
	<i>Director, Career Technical Education</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
	<i>Director, Transitional Youth Services</i>	28
<b>Special Education</b>		
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28

Master's: \$800 annually for full-time  
 Doctorate: \$1,500 annually for full-time

**Longevity Increments:**

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting this criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750



**Certificated Management Annual Salary Schedule - 225**  
 2022-2023  
 221 Service Days & 4 Board Declared Holidays

	A	B	C	D	E	F	G	H	I	
<b>1</b>	67,229	68,911	70,632	72,399	74,208	76,064	77,965	79,914	81,912	<b>1</b>
<b>2</b>	68,911	70,632	72,399	74,208	76,064	77,965	79,914	81,912	83,959	<b>2</b>
<b>3</b>	70,632	72,399	74,208	76,064	77,965	79,915	81,913	83,960	86,059	<b>3</b>
<b>4</b>	72,399	74,208	76,064	77,965	79,915	81,912	83,960	86,059	88,211	<b>4</b>
<b>5</b>	74,208	76,064	77,965	79,915	81,912	83,959	86,058	88,210	90,415	<b>5</b>
<b>6</b>	76,064	77,965	79,915	81,912	83,959	86,059	88,210	90,416	92,676	<b>6</b>
<b>7</b>	77,965	79,915	81,912	83,959	86,059	88,210	90,415	92,675	94,992	<b>7</b>
<b>8</b>	79,915	81,912	83,959	86,059	88,210	90,416	92,676	94,993	97,368	<b>8</b>
<b>9</b>	81,912	83,959	86,059	88,210	90,416	92,675	94,992	97,367	99,801	<b>9</b>
<b>10</b>	83,959	86,059	88,210	90,416	92,675	94,992	97,366	99,800	102,295	<b>10</b>
<b>11</b>	86,059	88,210	90,416	92,675	94,992	97,368	99,802	102,297	104,855	<b>11</b>
<b>12</b>	88,210	90,416	92,675	94,992	97,368	99,800	102,295	104,853	107,474	<b>12</b>
<b>13</b>	90,416	92,675	94,992	97,368	99,800	102,296	104,854	107,475	110,162	<b>13</b>
<b>14</b>	92,675	94,992	97,368	99,800	102,296	104,853	107,474	110,161	112,915	<b>14</b>
<b>15</b>	94,992	97,368	99,800	102,296	104,853	107,474	110,160	112,914	115,737	<b>15</b>
<b>16</b>	97,368	99,800	102,296	104,853	107,474	110,160	112,914	115,737	118,630	<b>16</b>
<b>17</b>	99,800	102,296	104,853	107,474	110,160	112,914	115,737	118,630	121,596	<b>17</b>
<b>18</b>	102,296	104,853	107,474	110,160	112,914	115,737	118,631	121,597	124,637	<b>18</b>
<b>19</b>	104,853	107,474	110,160	112,914	115,737	118,629	121,594	124,634	127,750	<b>19</b>
<b>20</b>	107,474	110,160	112,914	115,737	118,629	121,596	124,636	127,752	130,945	<b>20</b>
<b>21</b>	110,160	112,914	115,737	118,629	121,596	124,637	127,753	130,946	134,220	<b>21</b>
<b>22</b>	112,914	115,737	118,629	121,596	124,637	127,750	130,944	134,218	137,573	<b>22</b>
<b>23</b>	115,737	118,629	121,596	124,637	127,750	130,946	134,220	137,576	141,015	<b>23</b>
<b>24</b>	118,629	121,596	124,637	127,750	130,946	134,219	137,575	141,014	144,539	<b>24</b>
<b>25</b>	121,596	124,637	127,750	130,946	134,219	137,575	141,015	144,540	148,154	<b>25</b>
<b>26</b>	124,637	127,750	130,946	134,219	137,575	141,014	144,539	148,152	151,856	<b>26</b>
<b>27</b>	127,750	130,946	134,219	137,575	141,014	144,539	148,153	151,856	155,653	<b>27</b>
<b>28</b>	130,946	134,219	137,575	141,014	144,539	148,153	151,857	155,653	159,545	<b>28</b>
<b>29</b>	134,219	137,575	141,014	144,539	148,153	151,858	155,654	159,545	163,534	<b>29</b>
<b>30</b>	137,575	141,014	144,539	148,153	151,858	155,655	159,546	163,535	167,623	<b>30</b>
<b>31</b>	141,014	144,539	148,153	151,858	155,655	159,544	163,533	167,621	171,812	<b>31</b>

Effective July 1, 2022  
 Revised August 1, 2022  
 Revised December 1, 2022