



CLASSIFIED MANAGEMENT POSITIONS		
1.0 Full Time Equivalency is based on 261 days		
DIVISION	POSITION	RANGE
Administrative Services		
	<i>Administrator, Information Technology Services</i>	31
	<i>Administrator, Internal Services (Senior Management)</i>	31
	<i>Administrator, School Business Advisory Services (Senior Management)</i>	31
	<i>Business Systems Manager</i>	19
	<i>Director, Facilities</i>	24
	<i>Fiscal Services Controller</i>	26
	<i>Maintenance and Operations Manager</i>	13
	<i>Manager, Communication Strategies (North County Liaison)</i>	19
	<i>Manager, Fiscal Services</i>	19
	<i>Manager, Information Technology Services</i>	23
	<i>Manager, Risk and Loss Control</i>	14
	<i>School District Financial Advisor</i>	26
Educational Services		
	<i>Director, Children and Family Resource Services</i>	25
	<i>Director, Children's Creative Project</i>	25
	<i>Financial Services Manager, Early Care and Education Services</i>	17
	<i>Manager, Early Care and Education Services</i>	14
	<i>Manager, Health Linkages Programs</i>	14
	<i>Manager, WEB Nurses (Welcome Every Baby)</i>	19
	<i>Transitional Youth Services Manager</i>	13
Human Resources		
	<i>Coordinator, Human Resources</i>	23
	<i>Director, Human Resources</i>	28
	<i>Manager, Benefits</i>	19
	<i>Manager, Credentials Services</i>	14
Special Education		
	<i>Coordinator, Student Information Systems</i>	14
	<i>Financial Services Manager, Special Education</i>	17
Superintendent's Office		
	<i>Director, Communications (Senior Management)</i>	27
	<i>Director, Partners In Education (Senior Management)</i>	25
	<i>Program Services Manager</i>	13

Effective July 1, 2022
 Revised August 1, 2022
 Revised November 1, 2022



Master's: \$800 annually for full-time
Doctorate: \$1,500 annually for full-time

Longevity Increments:

Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting this criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

Professional Growth (Prorated based on Full Time Equivalency):

To be considered qualifying, educational and professional development activities shall be:

- A. in a field or subject that relates to the employee's job or prepares the employee for another job or assignment in SBCEO;
- B. completed outside the employee's regular work hours;
- C. paid for (if applicable) by the employee; AND
- D. completed on or after July 1, 2021.

One growth award is equivalent to:

- A. three (3) semester units or the equivalent quarter units, OR
- B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.

\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000

Up to \$30 for related educational materials for each \$100 award

Effective July 1, 2022
Revised August 1, 2022
Revised November 1, 2022



Classified Management Annual Salary Schedule - 261
 2022-2023
 221 Service Days, 14 Holidays & 26 Vacation Days

	A	B	C	D	E	F	G	H	
1	61,529	63,066	64,643	66,261	67,915	69,614	71,354	73,138	1
2	63,066	64,643	66,261	67,915	69,614	71,354	73,138	74,966	2
3	64,643	66,261	67,915	69,614	71,354	73,138	74,966	76,841	3
4	66,261	67,915	69,614	71,354	73,138	74,966	76,841	78,762	4
5	67,915	69,614	71,354	73,138	74,966	76,841	78,762	80,730	5
6	69,614	71,354	73,138	74,966	76,841	78,762	80,730	82,749	6
7	71,354	73,138	74,966	76,841	78,762	80,730	82,749	84,817	7
8	73,138	74,966	76,841	78,762	80,730	82,749	84,817	86,938	8
9	74,966	76,841	78,762	80,730	82,749	84,817	86,938	89,111	9
10	76,841	78,762	80,730	82,749	84,817	86,938	89,111	91,338	10
11	78,762	80,730	82,749	84,817	86,938	89,111	91,338	93,623	11
12	80,730	82,749	84,817	86,938	89,111	91,338	93,623	95,962	12
13	82,749	84,817	86,938	89,111	91,338	93,623	95,962	98,362	13
14	84,817	86,938	89,111	91,338	93,623	95,962	98,362	100,820	14
15	86,938	89,111	91,338	93,623	95,962	98,362	100,820	103,340	15
16	89,111	91,338	93,623	95,962	98,362	100,820	103,340	105,923	16
17	91,338	93,623	95,962	98,362	100,820	103,340	105,923	108,571	17
18	93,623	95,962	98,362	100,820	103,340	105,923	108,571	111,286	18
19	95,962	98,362	100,820	103,340	105,923	108,571	111,286	114,066	19
20	98,362	100,820	103,340	105,923	108,571	111,286	114,066	116,919	20
21	100,820	103,340	105,923	108,571	111,286	114,066	116,919	119,843	21
22	103,340	105,923	108,571	111,286	114,066	116,919	119,843	122,837	22
23	105,923	108,571	111,286	114,066	116,919	119,843	122,837	125,910	23
24	108,571	111,286	114,066	116,919	119,843	122,837	125,910	129,057	24
25	111,286	114,066	116,919	119,843	122,837	125,910	129,057	132,284	25
26	114,066	116,919	119,843	122,837	125,910	129,057	132,284	135,590	26
27	116,919	119,843	122,837	125,910	129,057	132,284	135,590	138,980	27
28	119,843	122,837	125,910	129,057	132,284	135,590	138,980	142,455	28
29	122,837	125,910	129,057	132,284	135,590	138,980	142,455	146,017	29
30	125,910	129,057	132,284	135,590	138,980	142,455	146,017	149,668	30
31	129,057	132,284	135,590	138,980	142,455	146,017	149,668	153,408	31